

QUARTERLY LABOUR FORCE SURVEY

2025 Second Quarter Results

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Objectives of the Survey

The Quarterly Labour Force Survey aims to establish the following:

- a) Employment level
- b) Characteristics of employed persons
- c) Employment in the informal economy
- d) Income levels
- e) Labour migration
- f) Labour underutilisation

Summary of Survey Findings



Labour Force and Labour Force Participation Rate (LFPR), 2nd Quarter 2025



Working Age Population
(16 Years and Above)

Total 8,539,402
Male 3,887,171
Female 4,652,231



Labour Force

Total 4,020,125
Male 2,301,244
Female 1,718,881

LFPR

National LFPR

47.1%

Male LFPR

59.2%

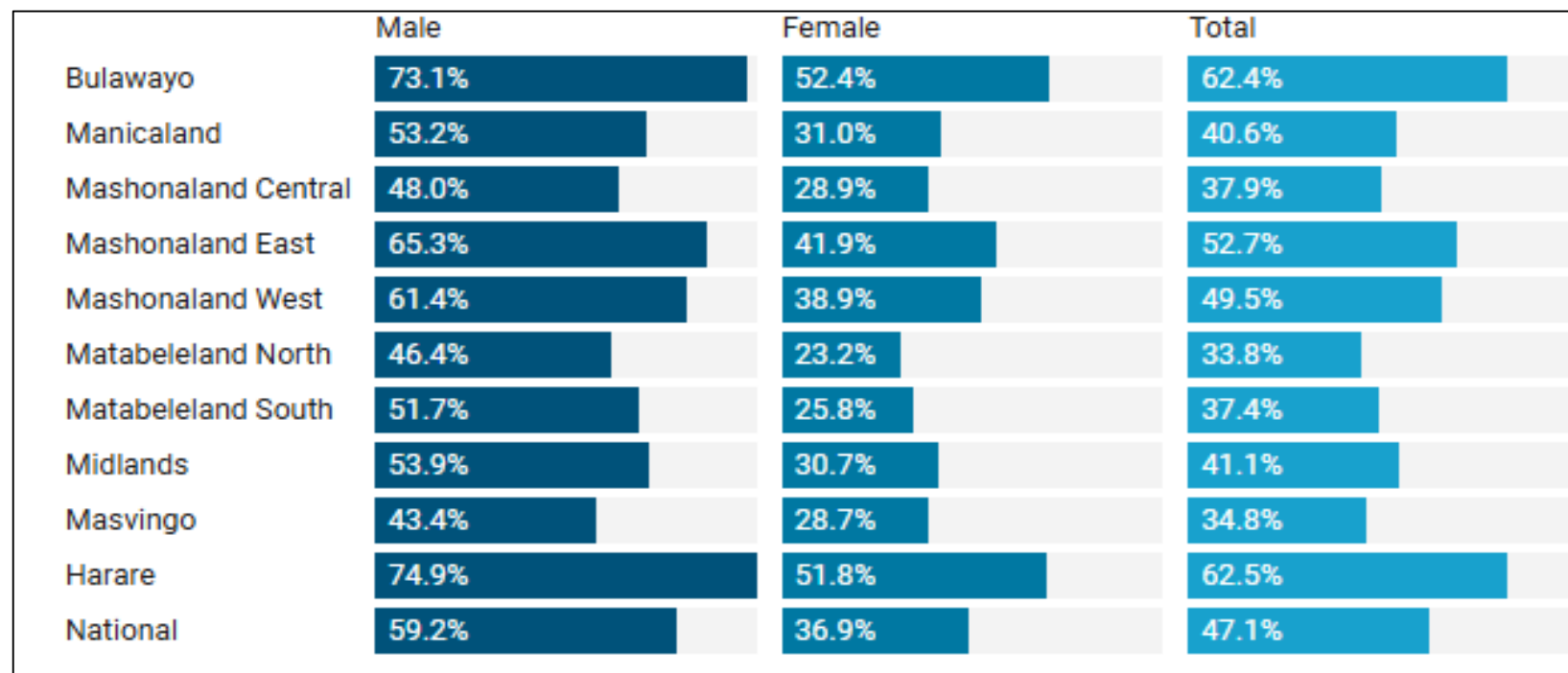
Female LFPR

36.9%

Labour force participation rate refers to the proportion of the working age population that is in labour force

Labour Force Participation Rate (LFPR) by Province and Sex, 2nd Quarter 2025

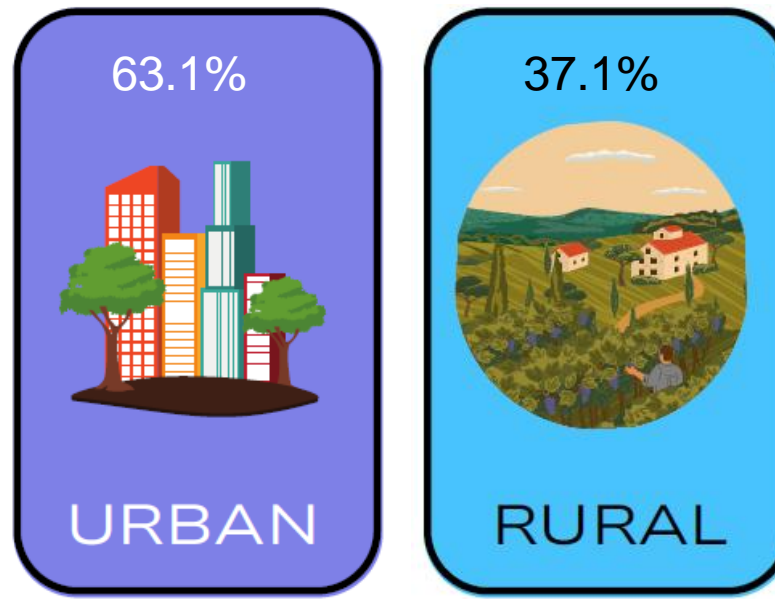
Labour force participation rate for Harare province was **62.5** percent.
For Bulawayo province, the LFPR was **62.4** percent



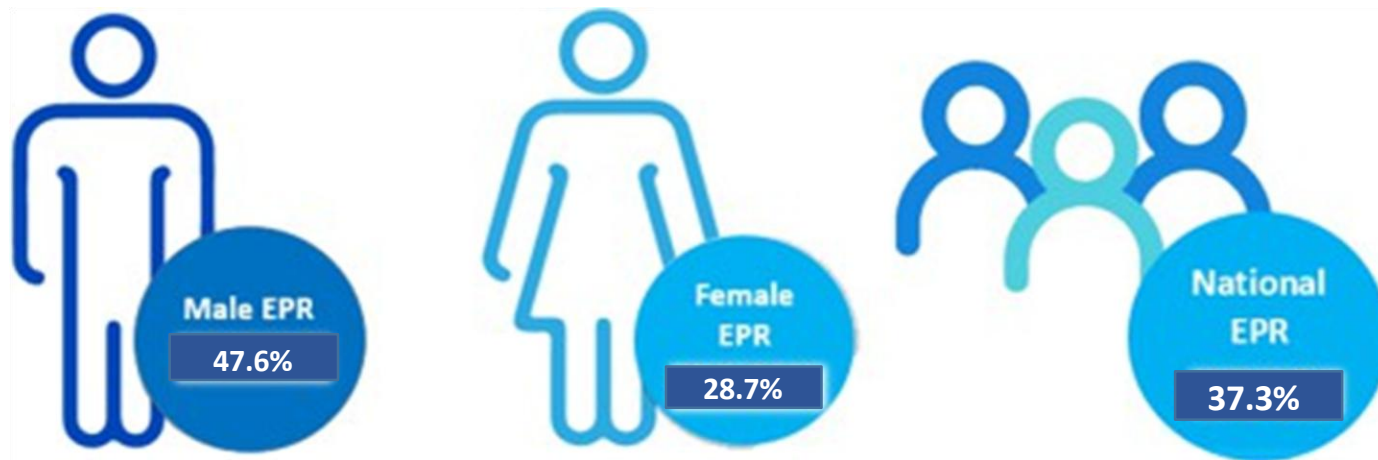
Labour Force Participation Rate by Rural/Urban Areas and Sex, 2nd Quarter 2025

Labour force participation rate for persons in urban areas was **63.1** percent while for persons in rural areas it was **37.1** percent.

In urban areas, the male labour force participation rate was **74.2** percent while for females the rate was **54.0** percent.



Employment to Population Ratio (EPR), 2nd Quarter 2025

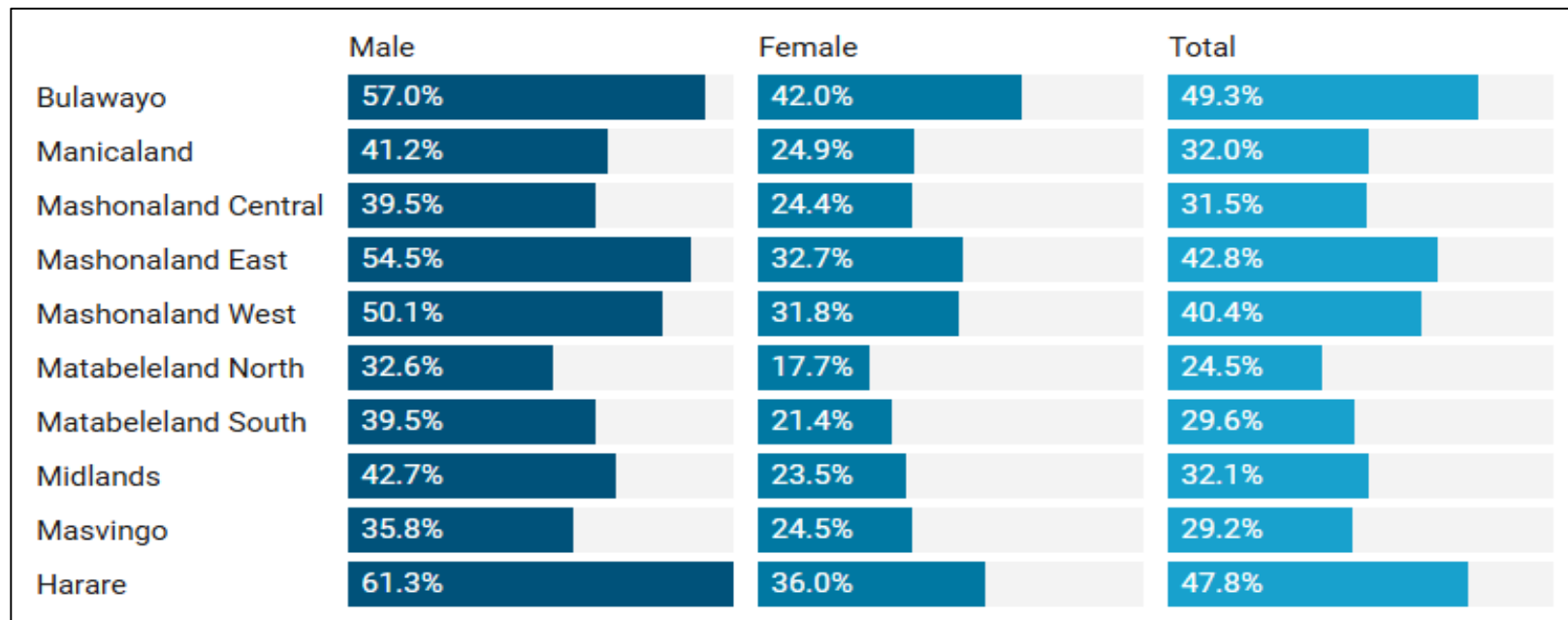


Total Employed (National)	3,186,598
Employed Males	1,850,500
Employed Females	1,336,098

Employment to population ratio is the proportion of working age population that is in employment.

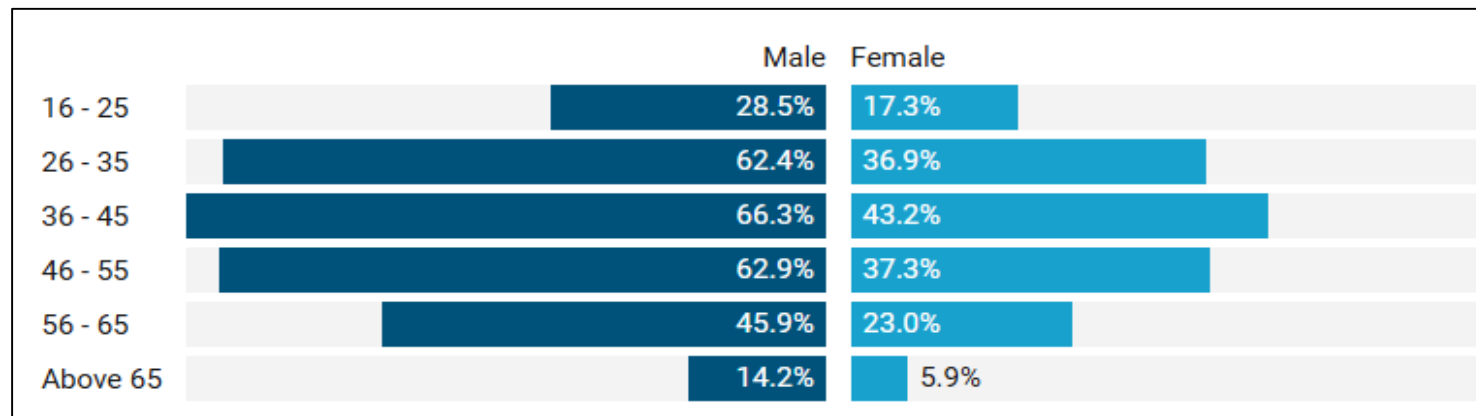
Employment to Population Ratio (EPR) by Province and Sex, 2nd Quarter 2025

Bulawayo province had an employment to population ratio of **49.3** percent and Harare province was at **47.8** percent.



Employment to Population Ratio by Age Group and Sex, 2nd Quarter 2025

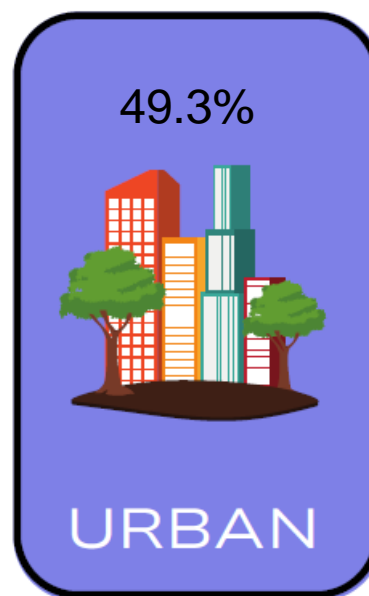
The age-group 36-45 had highest employment to population ratio for both Males (**66.3%**) and Females (**43.2%**).



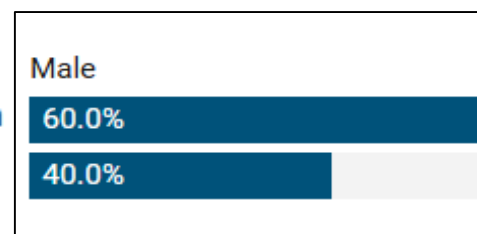
Employment to Population Ratio (EPR) by Rural/Urban Areas and Sex, 2nd Quarter 2025

Employment to population ratio for persons in urban areas was **49.3** percent while for rural areas the ratio was **29.9** percent.

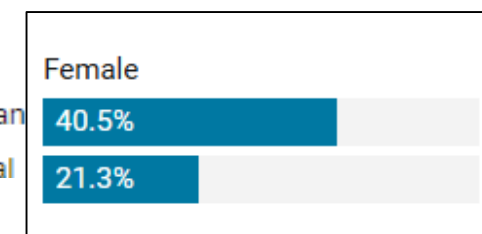
For females in rural areas, the employment to population ratio was **21.3** percent.
For males in rural areas, the rate was **40.0** percent.



Urban
Rural



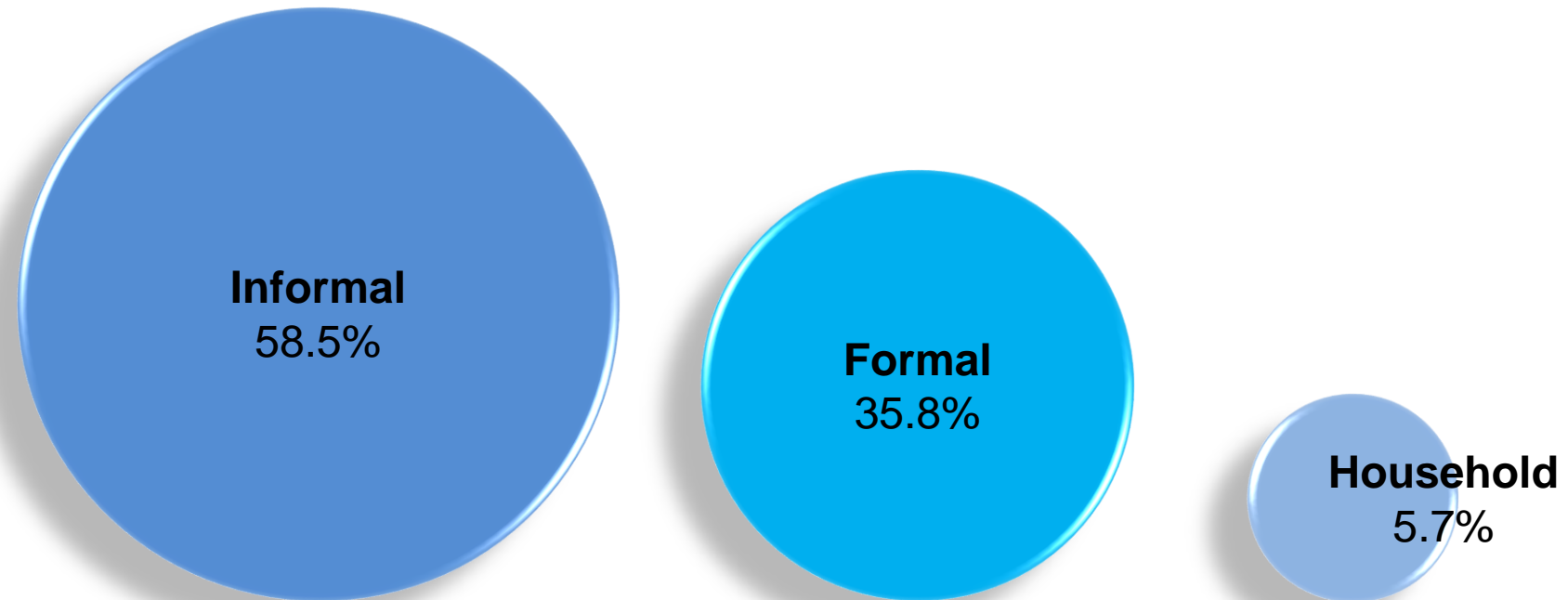
Urban
Rural



Distribution of Employed Population by Major Sector and Sex, 2nd Quarter 2025

The Informal sector accounted for **58.5** percent of the employed population, and the Formal sector, **35.8** percent.

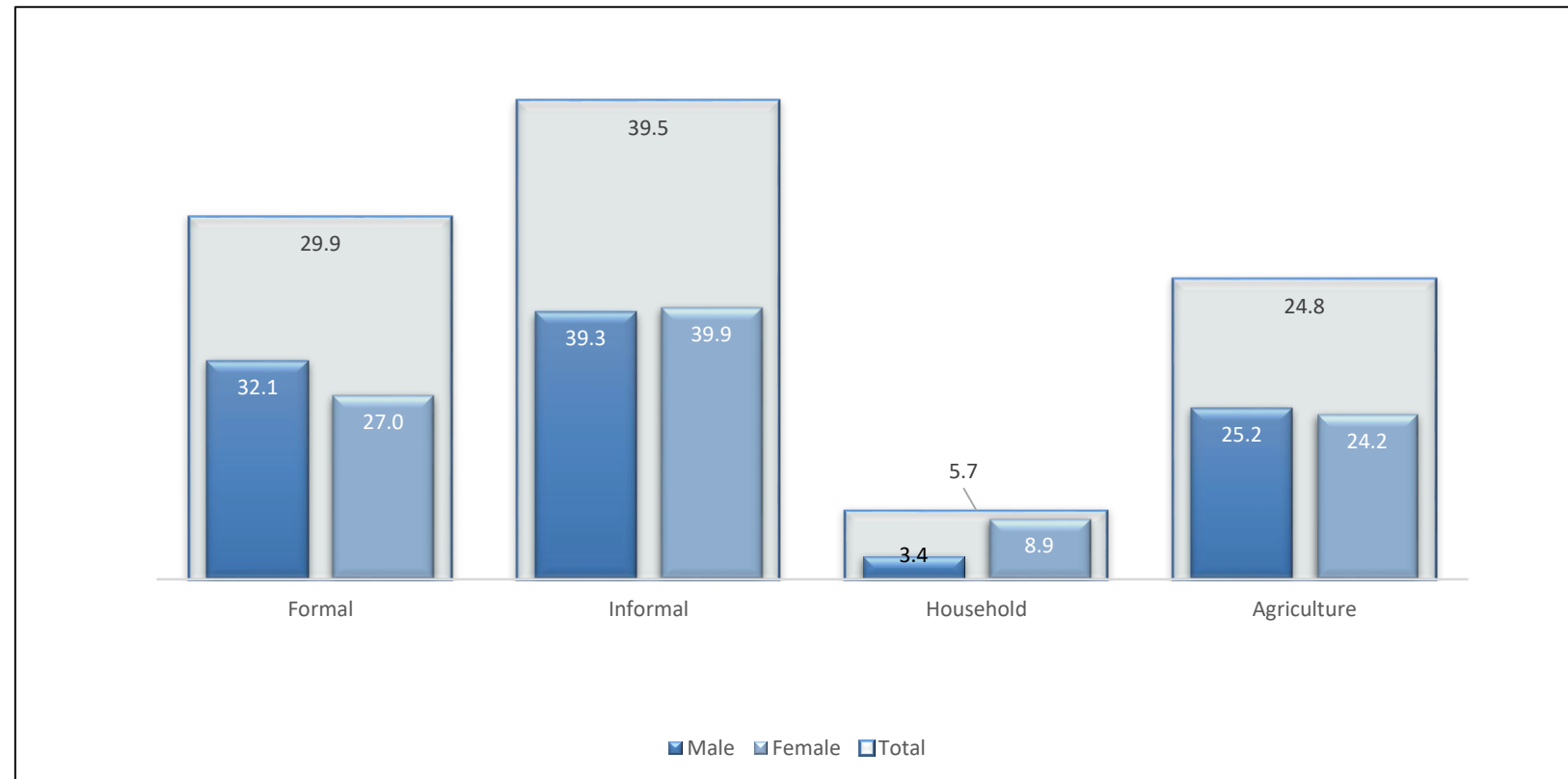
Of the employed females **58.8** percent were in the Informal sector, while **58.2** percent of the employed males were also in the same sector.



Distribution of Employed Population by Sector and Sex, 2nd Quarter 2025.

The Informal sector (Non-Agriculture) comprised **39.5** percent of the employed population, and the Agriculture sector, **24.8** percent.

Of the employed females, **24.2** percent were in the Agriculture sector, while **25.2** percent of the employed males were also in the same sector.



Employment by Sector, 2nd Quarter 2025

Agriculture, Forestry and Fishing



24.8%

Agriculture, forestry and fishing

Industry



19.6%

Mining and Quarrying
Manufacturing
Electricity, gas, steam and air conditioning supply
Water supply; sewerage, waste management and remediation activities
Construction

Services

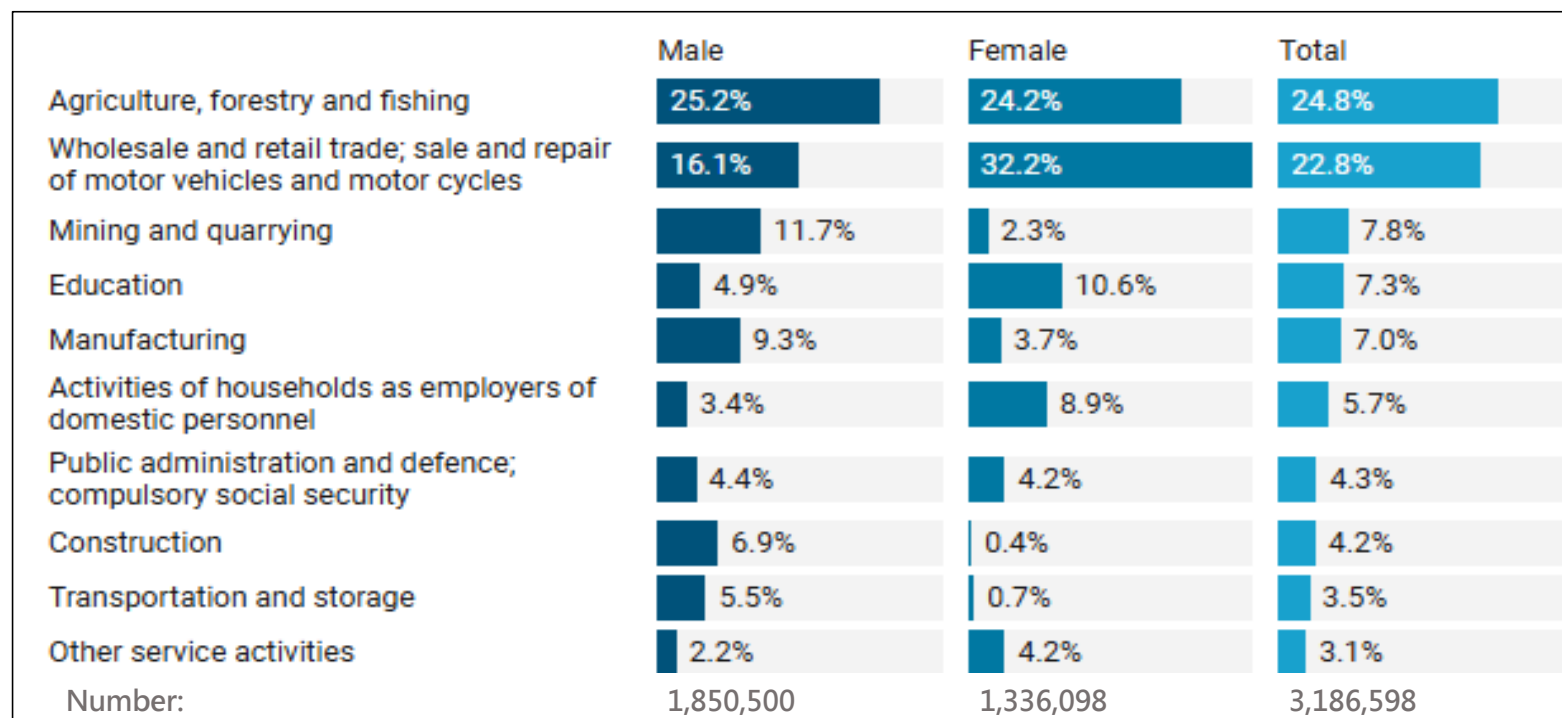


55.6%

Wholesale and retail trade; sale and repair of motor vehicles and motor cycles
Transportation and storage
Accommodation and food service activities
Information and communication
Financial and insurance activities
Real estate activities
Professional, scientific and technical activities
Administrative and support service activities
Public administration and defence; compulsory social security
Education
Human health and social work activities
Arts, entertainment and recreation
Other service activities
Activities of households as employers of domestic personnel

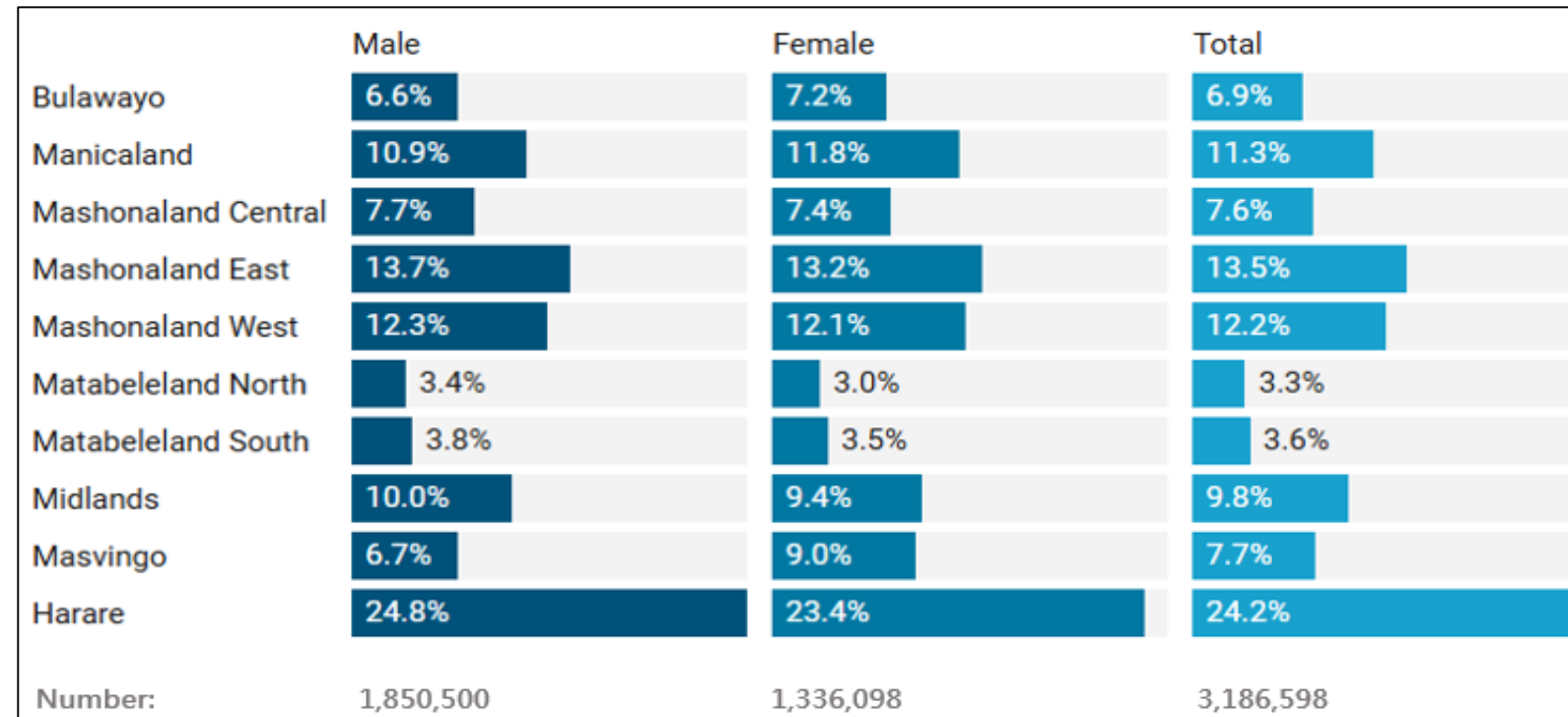
Distribution of Employed Population by Major Contributing Industries to Employment, 2nd Quarter 2025

Most of the employed population (**24.8%**) were in the **Agriculture, Forestry and Fishing Industry**.



Distribution of Employed Population by Province and Sex, 2nd Quarter 2025

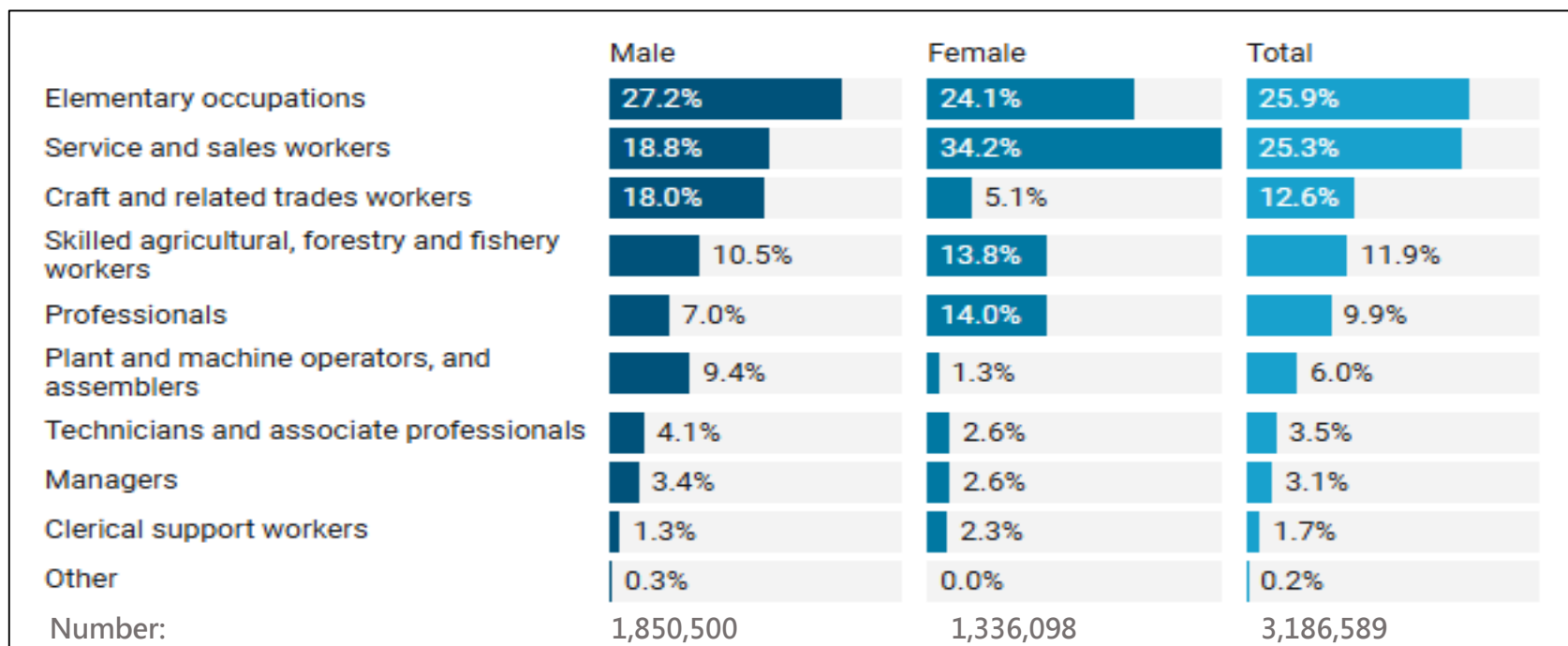
Employed males in Harare province constituted **24.8** percent of all employed males, as **23.4** percent of all employed females was also in the same province.



Distribution of Employed Population by Occupation and Sex, 2nd Quarter 2025

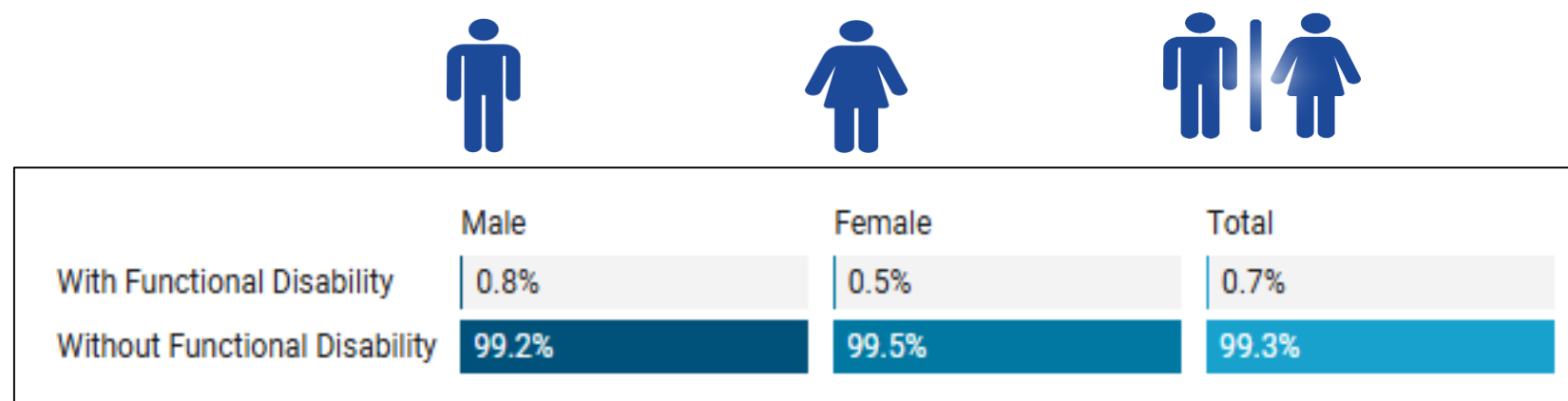
Persons in **Elementary occupations** made up **25.9** percent of all employed persons.

Highest proportion of employed females (**34.2%**) was in **Service and sales workers**.



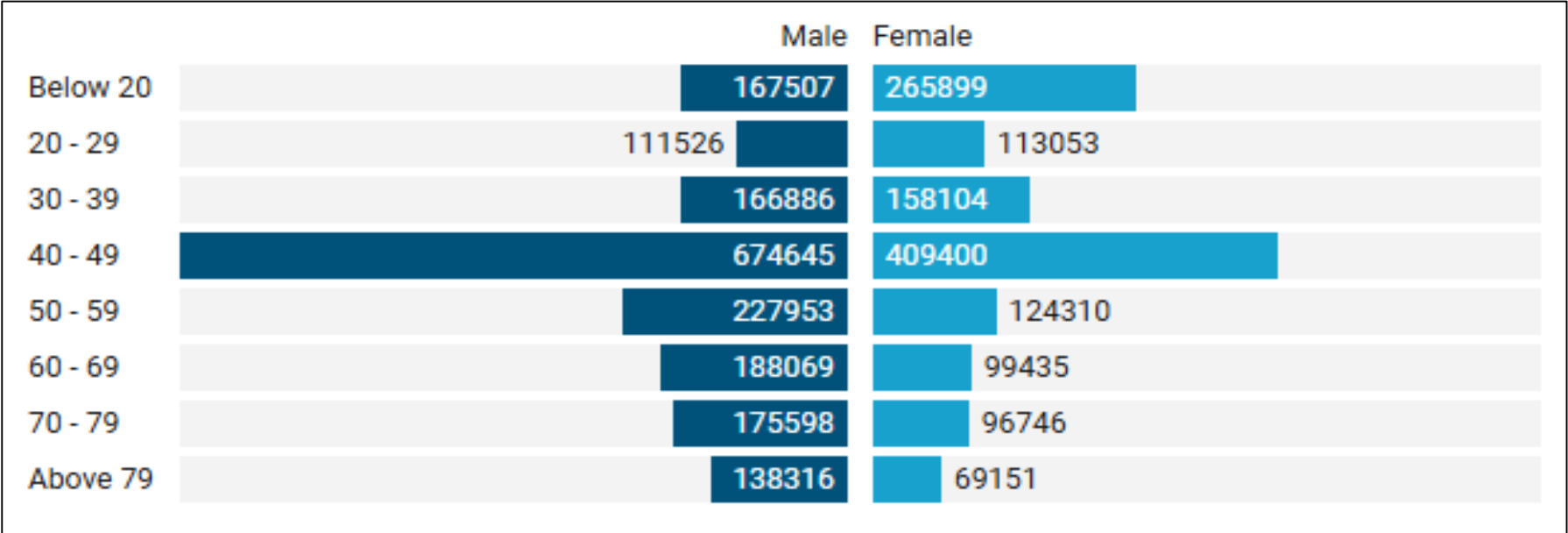
Distribution of Employed Persons with at Least One Form of Functional Disability by Sex, 2nd Quarter 2025

Of all employed persons, **0.7** percent had at least one form of functional disability.



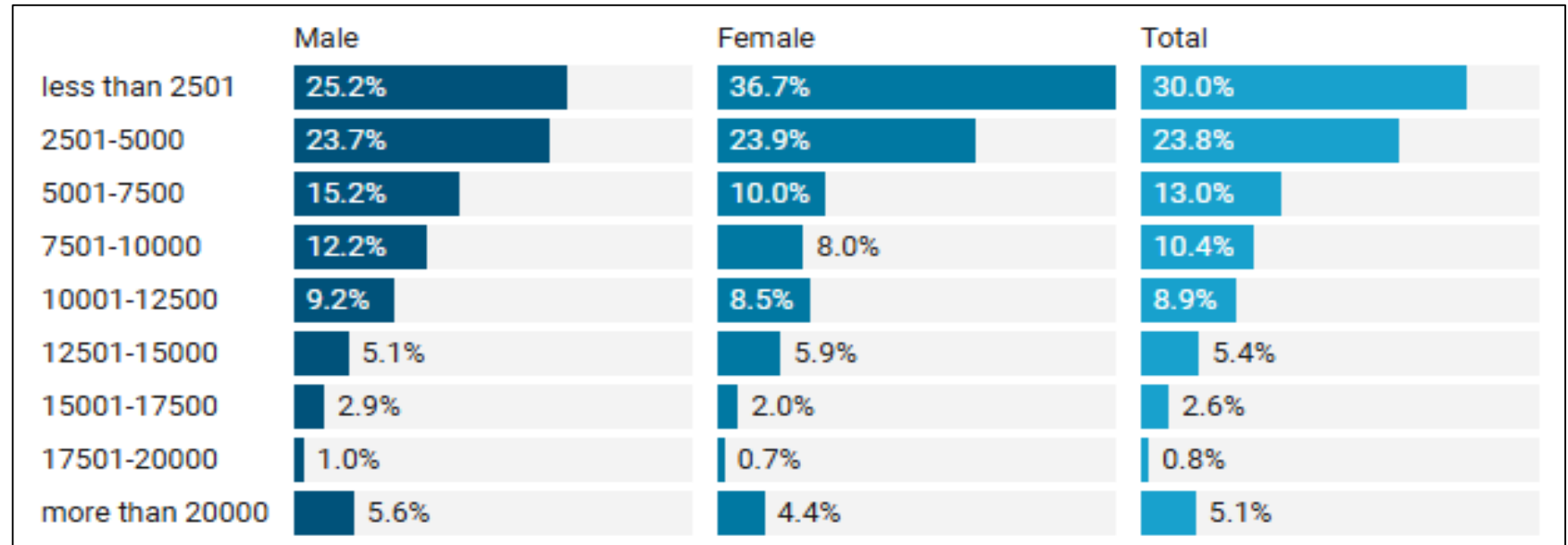
Distribution of Employed Population by Hours of Work Per Week and Sex, 2nd Quarter 2025

Most of the male(**674,645**) and female (**409,400**) employed population, reported having 40 – 49 hours per week as usual working hours.



Distribution of Employed Persons by Income Band in ZWG , 2nd Quarter 2025

Of the employed persons, **23.8** percent had labour incomes between ZWG 2,501 and ZWG 5,000

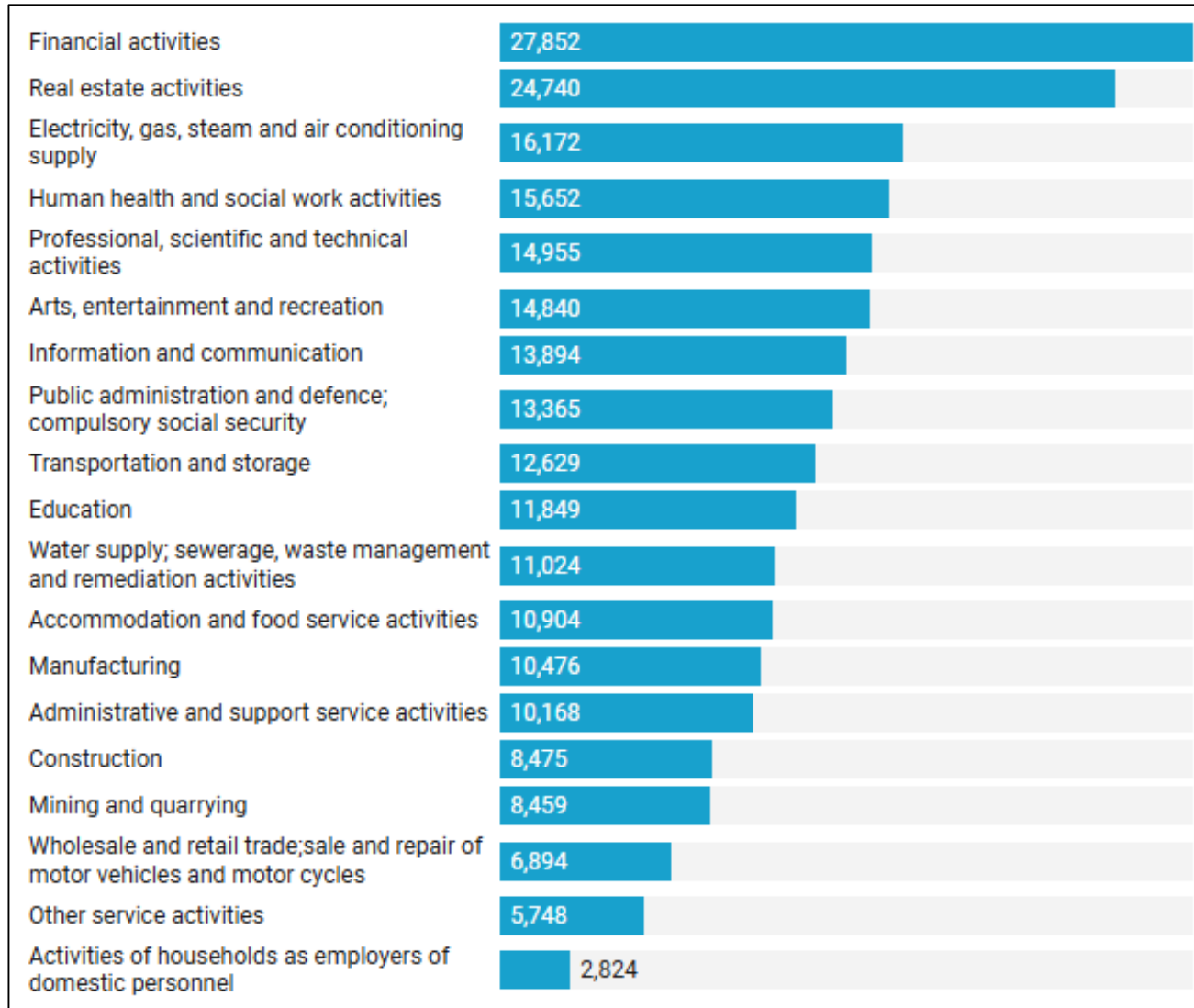


NB: official exchange rate at the time of survey was USD1:ZWG26.9102

Average Monthly Income for Employed Persons by Industry in ZWG, 2nd Quarter 2025⁴

The Financial Activities industry had the highest average monthly income of ZWG27,852 followed by Real Estate Activities at ZWG24,740

NB: official exchange rate at the time of survey was
USD1:ZWG26.9102



Employment in Informal Economy, 2nd Quarter 2025

Employment in informal economy comprises of persons employed in informal sector and informally employed persons.

Informal Sector constituted **58.5** percent of all employed persons.

Employed persons in the Informal Sector (Non-Agriculture) constituted **39.5** percent of all employed persons.

Informally employed persons were **65.0** percent of all employed persons.

Of all persons employed in non-agriculture sectors, informally employed persons constituted **61.1** percent.

Formal Sector Defined

having a formal status
as distinct producers of
goods or services by:

- (i) being owned or controlled by the government; or
- (ii) being recognized as separate legal entities from their owners; or
- (iii) keeping a complete set of accounts for tax purposes; or
- (iv) being registered by the registrar of companies

the intended
destination of the
production being:

- (vi) mainly for the market with the purpose of generating an income and profit or with a non-profit purpose, or non-market production for use by other economic units.

Unemployment Rates, 2nd Quarter 2025

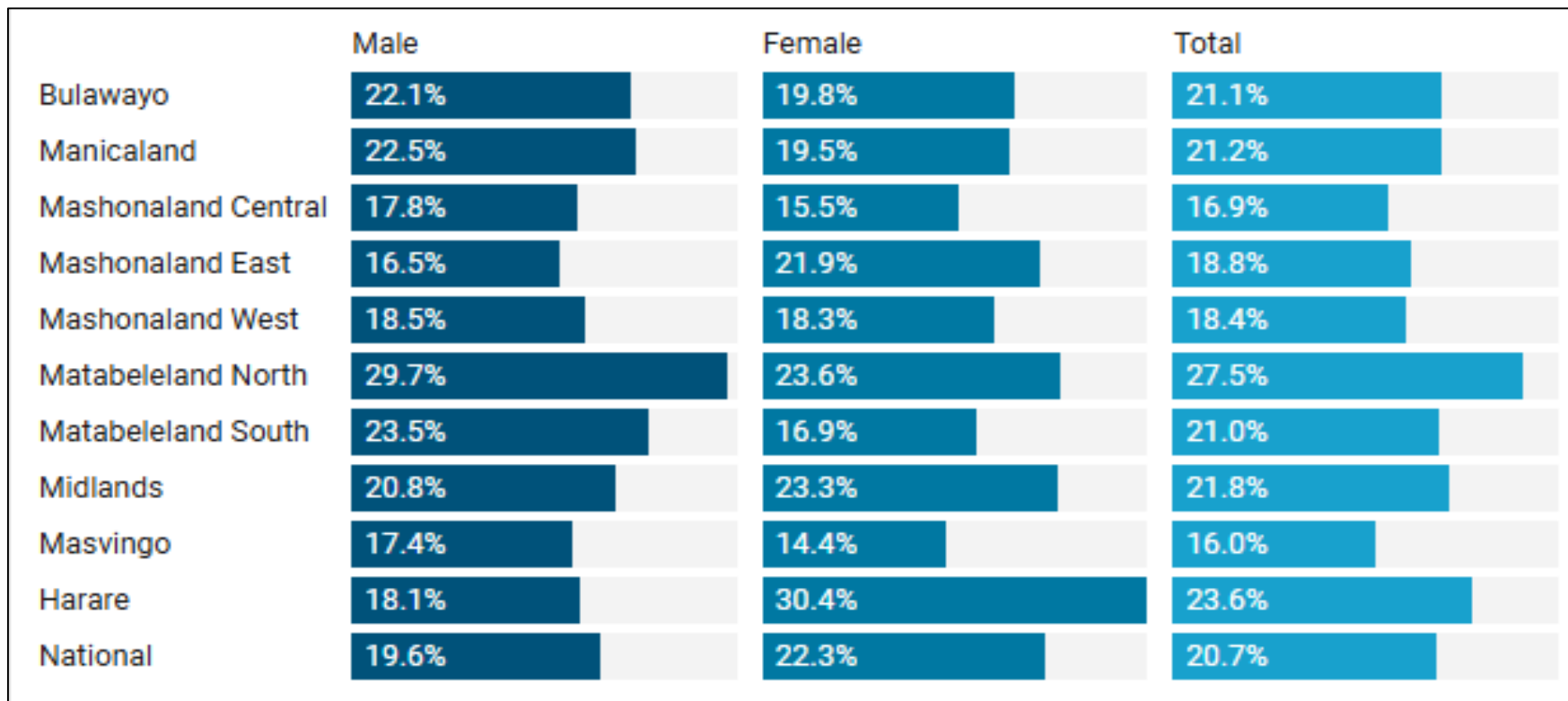
	Official Unemployment Rates	Expanded Unemployment Rates
National (16 years and above)	20.7%	37.1%
Youth (15-24 years)	39.3%	58.2%
Youth (15-35 years)	28.9%	46.1%

NB: Expanded Unemployment Rate is also called **combined rate of unemployment and potential labour force**

Unemployment Rate by Province and Sex, 2nd Quarter 2025

Unemployment rate for Midlands province was **21.8** percent.

Female unemployment rate for the province was **20.8** percent while the male unemployment rate was **23.3** percent.



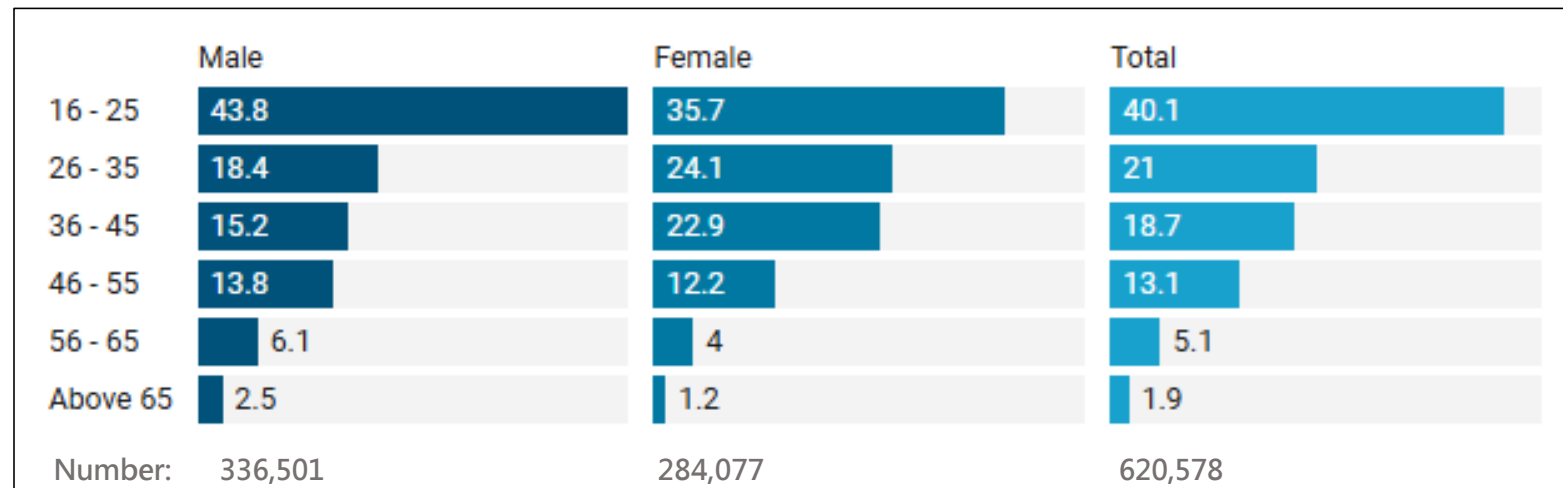
Unemployment Rate for Persons with at least one Form of Functional Disability by Sex, 2nd Quarter 2025

The unemployment rate for persons with at least one form of functional disability was **23.8** percent.



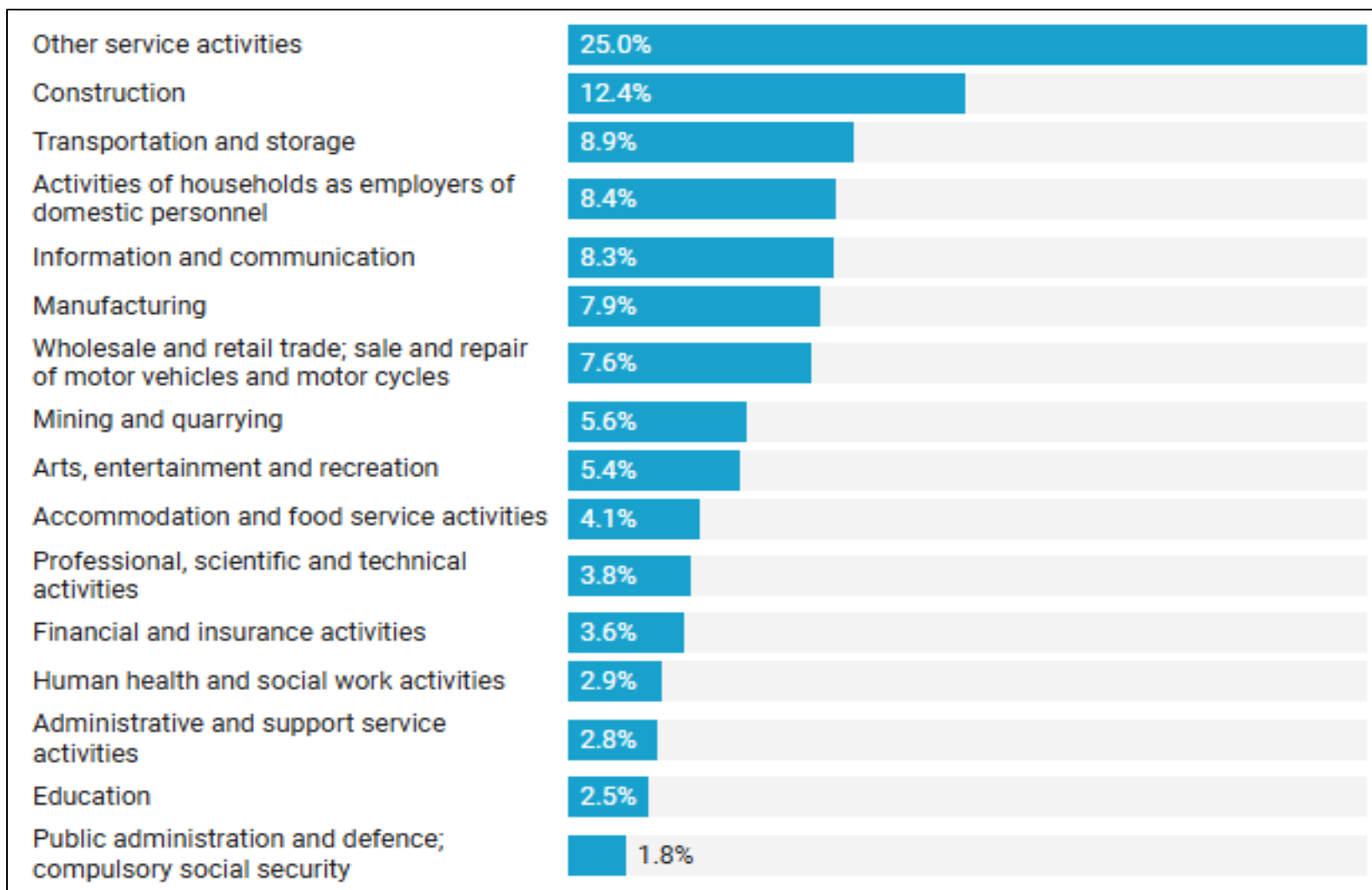
Distribution of Discouraged Job Seekers by Age Group and Sex, 2nd Quarter 2025

The 16-25 age group had the highest proportion of discouraged job seekers at **40.1** percent.



Proportion of Employed Population in Time Related Underemployment by Industry, 2nd Quarter 2025

Proportion of employed population in time related underemployment in **Construction** industry was **12.4** percent

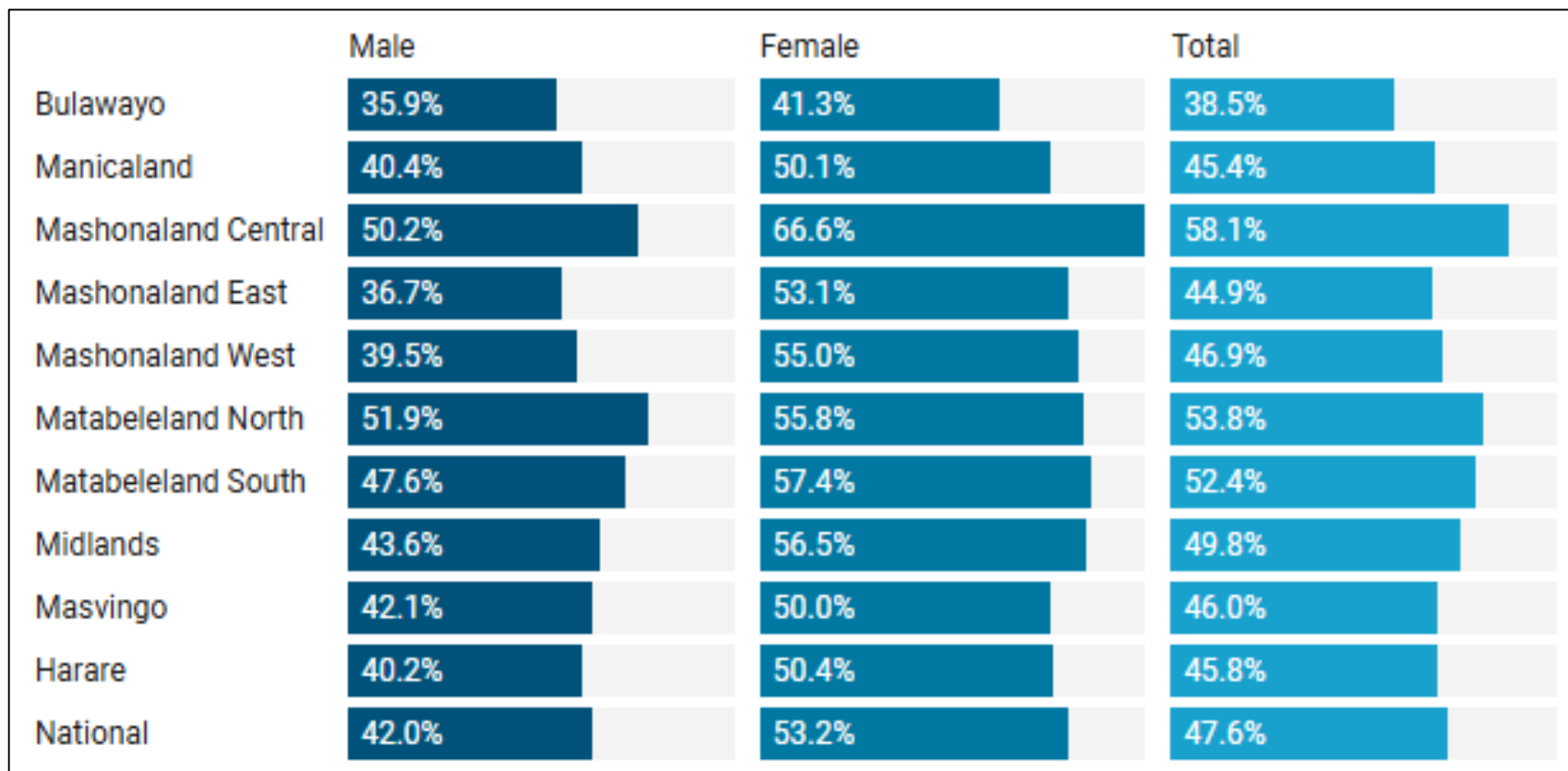


Youth Not in Education, Employment or Training (NEET), 2nd Quarter 2025

Category	15 -24 years	15-35 years
Youth (total)	47.6%	49.2%
Female	53.2%	57.4%
Male	42.0%	40.4%

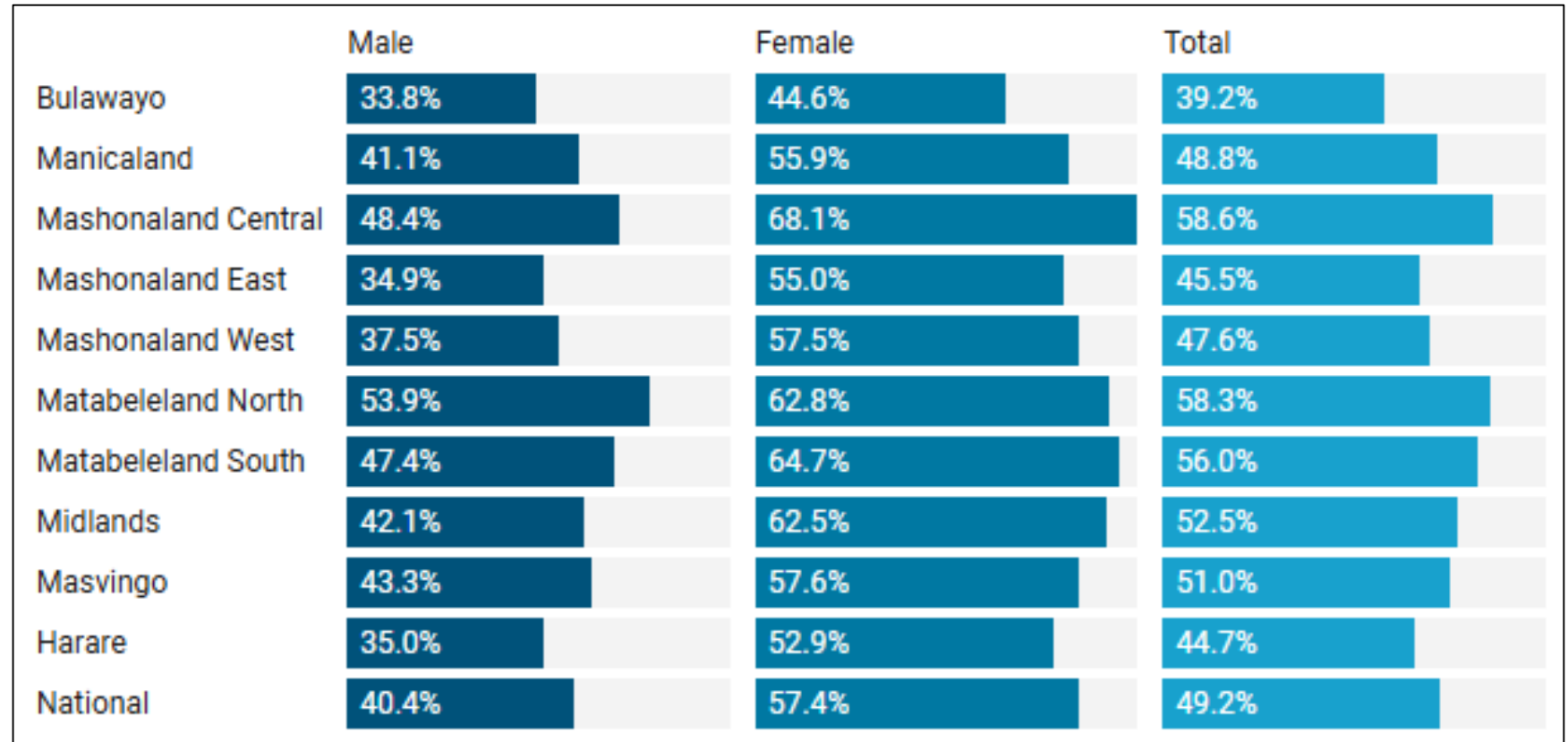
Proportion of Youth NEET (15-24 Years) by Province and Sex, 2nd Quarter 2025

Proportions of youth not in education, employment or training (NEET) for the age group 15-24 years, was **38.5** percent in Bulawayo province and **46.0** percent in Masvingo province.



Proportion of Youth NEET (15-35 Years) by Province and Sex, 2nd Quarter 2025 2024

For the 15-35 years age group, the youth NEET proportion was **58.6** percent for Mashonaland Central province.

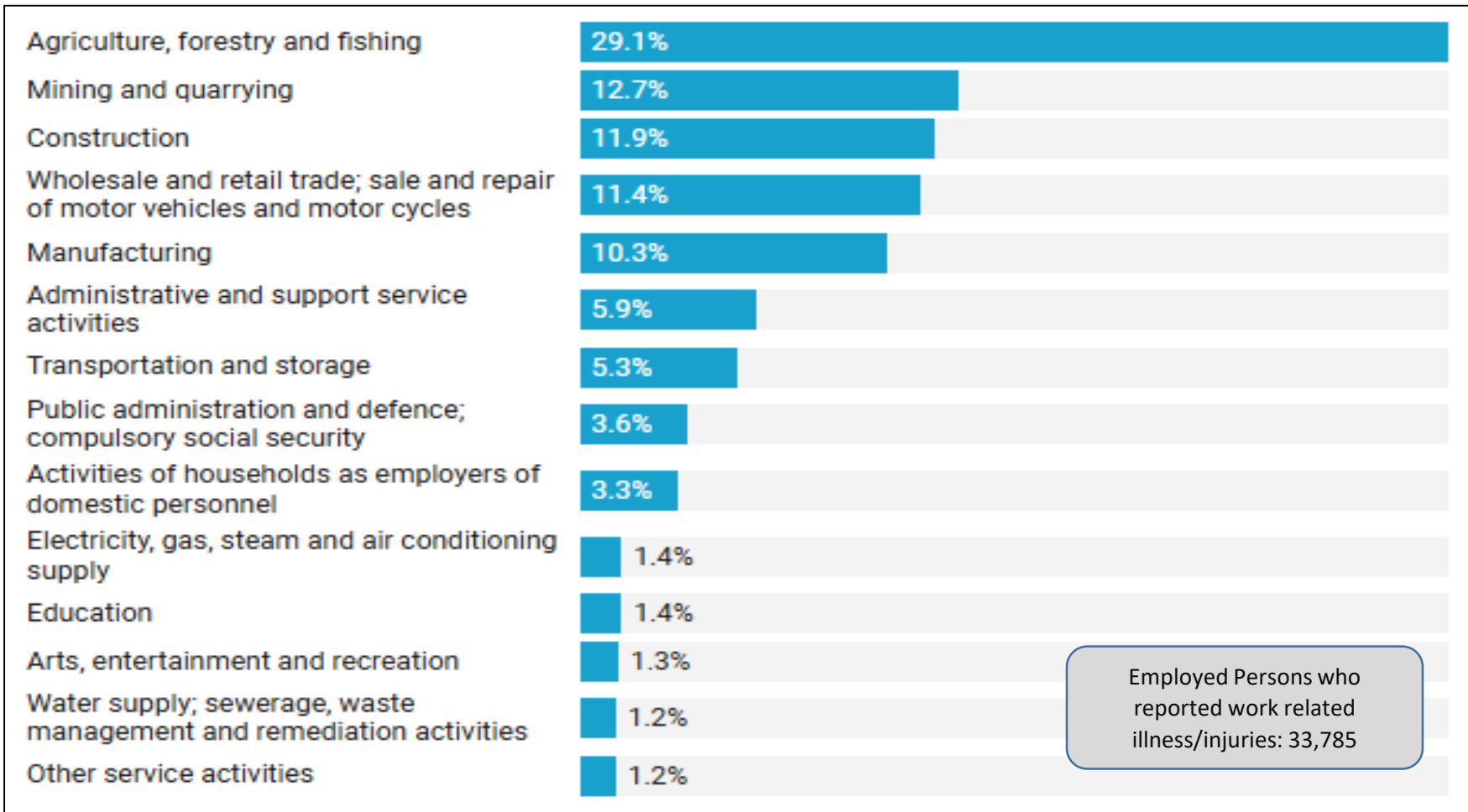


Work Related Safety & Job Losses



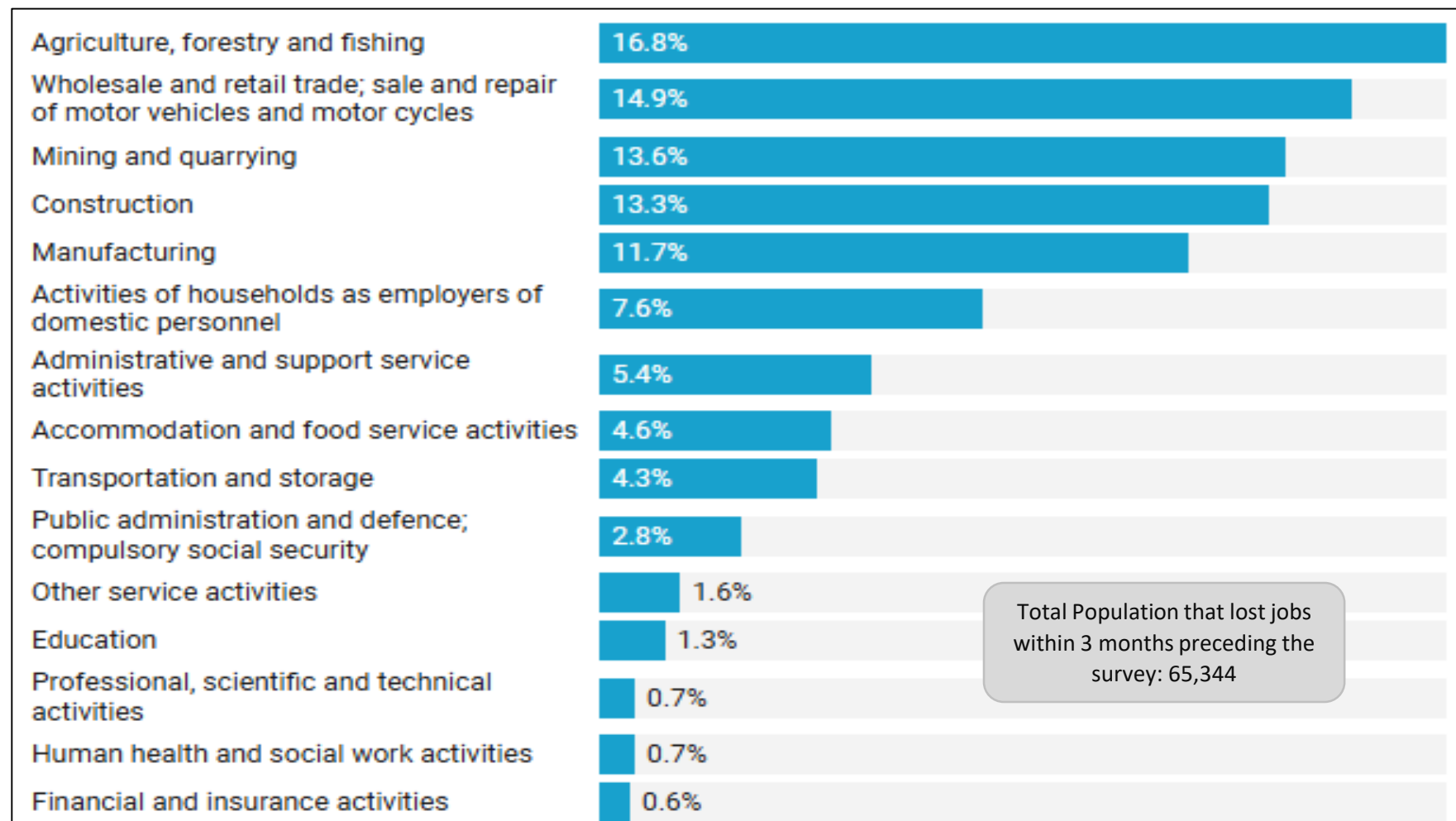
Distribution of Employed Persons who Reported Work Related Illnesses/Injuries by Industry, 2nd Quarter 2025

The highest proportion of employed persons who reported work related illnesses/injuries were in the **Agriculture, Forestry and Fishing** industry at 29.1 percent



Distribution of Persons who Lost Jobs in 3 Months Preceding the Survey by Industry, 2nd Quarter 2024

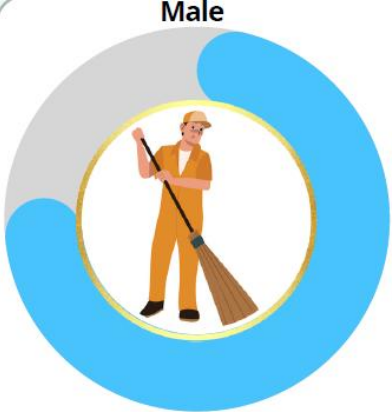
The Agriculture, Forestry and Fishing had the largest proportion of persons who lost jobs across all industrial sectors in the 3 months preceding the survey at 16.8 percent




Labour migrants, 2nd Quarter 2025


Category	Male	Female	Total
Number of Labour migrants	23,602	19,030	42,632

Male



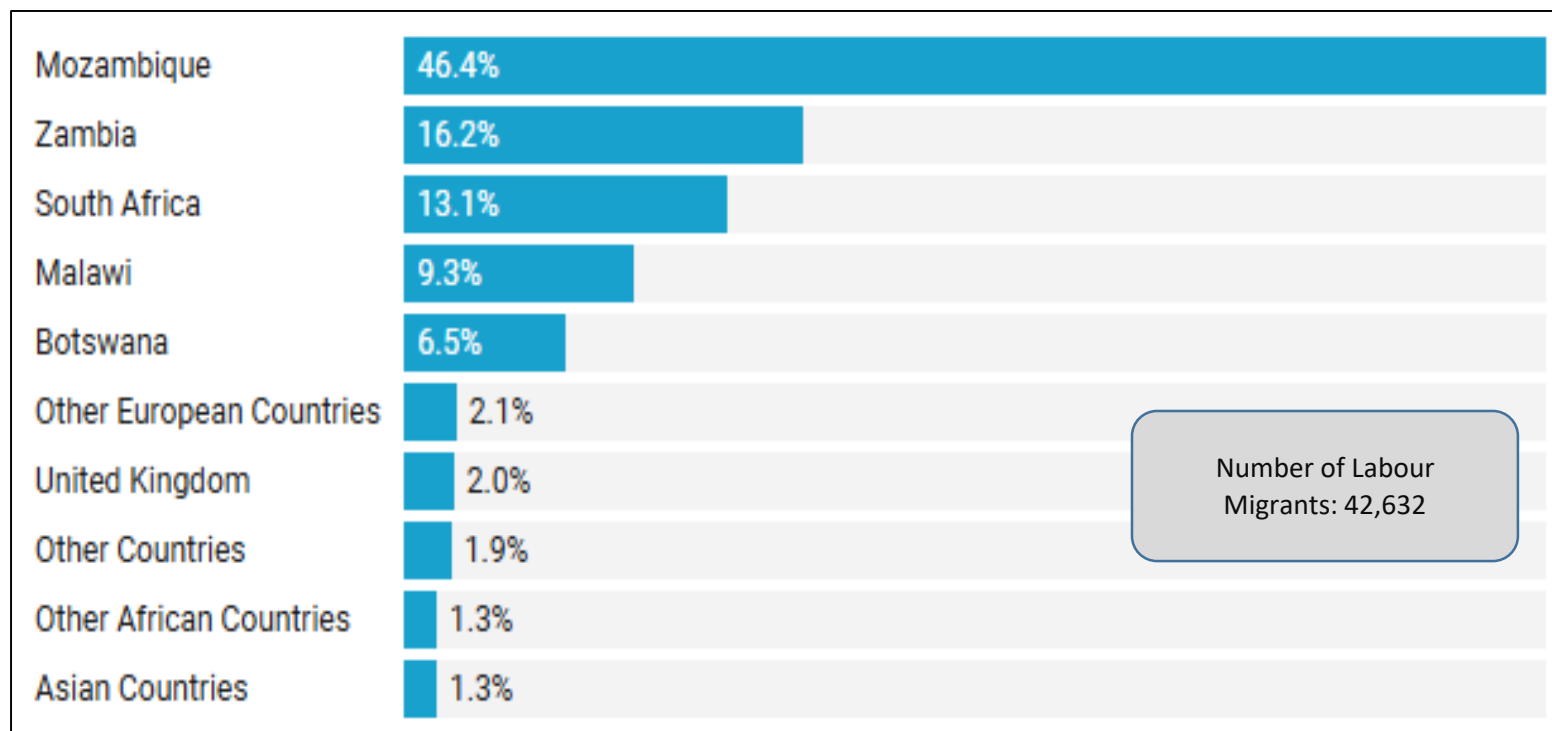
Female





Distribution of Labour Migrants in Zimbabwe by Country of Origin, 2nd Quarter 2025

The highest proportion of labour migrants (**46.4%**) were from Mozambique.



Thank you



<https://zimstat.co.zw/labour-statistic/>