



QUARTERLY LABOUR FORCE SURVEY

2023 Fourth Quarter Results

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19th February 2024

Objectives of the Survey

The Quarterly Labour Force Survey aims to establish the following:

- a) Employment level
- b) Characteristics of employed persons
- c) Employment in the informal economy
- d) Income levels
- e) Labour migration
- f) Labour underutilisation

Notable Revisions to Definitions

Working Age Population (WAP) was revised from 15 years and above to 16 years and above, in line with the Labour Act [Chapter 22:01] and ILO Convention 138

The definition of youth was revised from 15 to 34 years to 15 to 35 years to align with the African Union definition as provided for in the African Youth Charter

Summary of Survey Findings



Labour Force and Labour Force Participation Rate (LFPR), 4th Quarter 2023



Working Age Population
(16 Years and Above)

Total 8,639,522
Male 3,995,927
Female 4,643,595



Labour Force

Total 4,003,121
Male 2,318,315
Female 1,684,806

LFPR

National LFPR

46.3%

Male LFPR

58.0%

Female LFPR

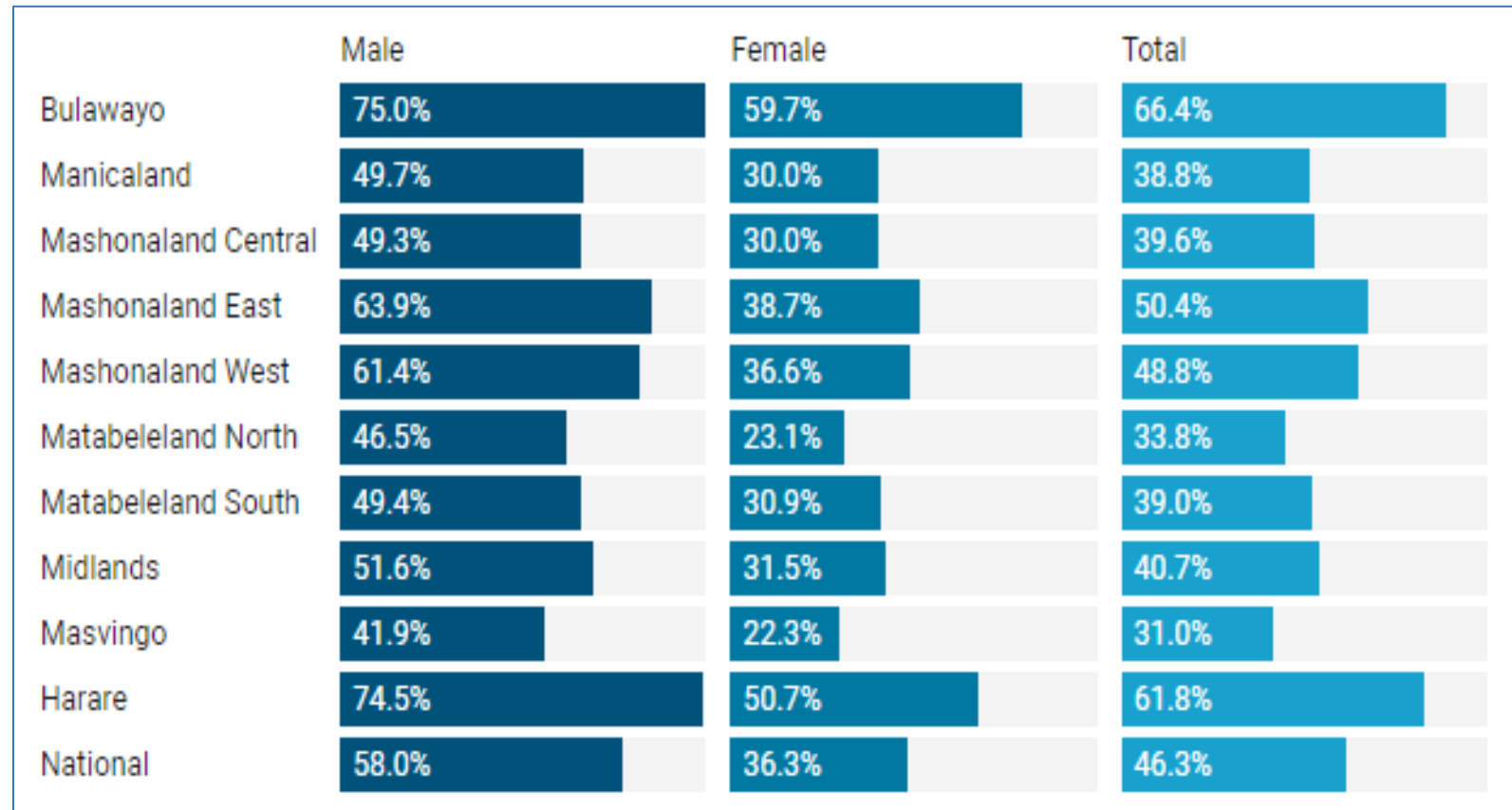
36.3%

Labour force participation rate refers to the proportion of the working age population that is in labour force

Labour Force Participation Rate (LFPR) by Province and Sex, 4th Quarter 2023

Labour force participation rate for Bulawayo province was **66.4** percent.

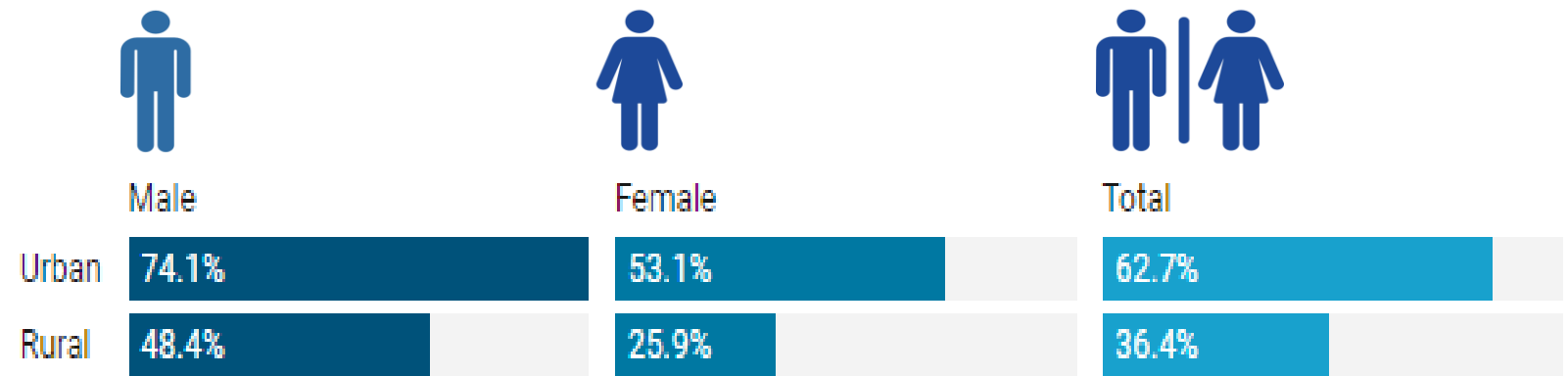
For Harare province, the LFPR was **61.8** percent



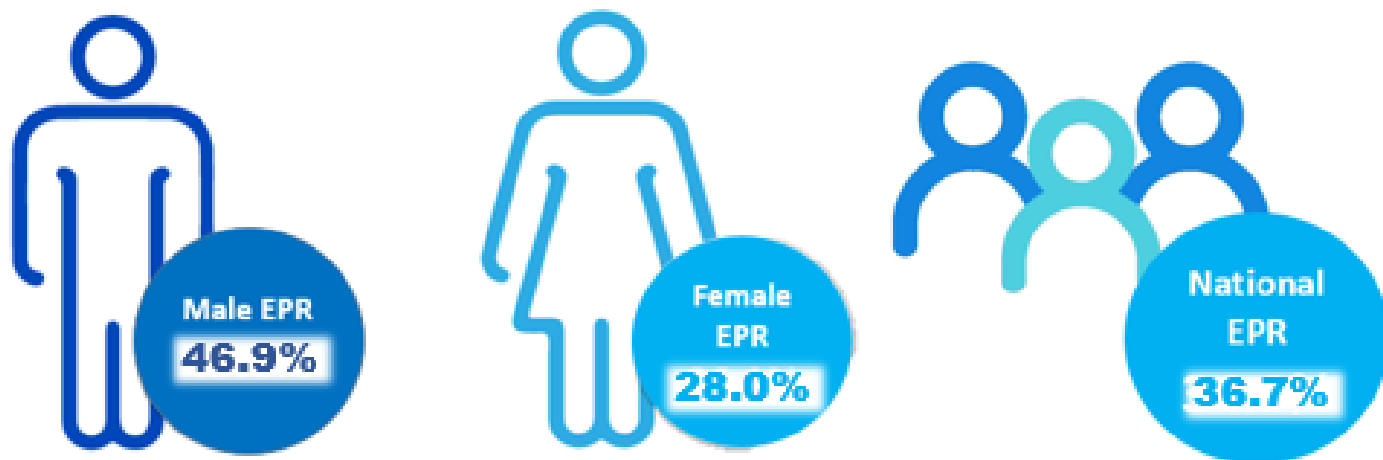
Labour Force Participation Rate (LFPR) by Rural/Urban Areas and Sex, 4th Quarter 2023

Labour force participation rate for persons in urban areas was **62.7** percent while for persons in rural areas it was **36.4** percent.

In urban areas, the male labour force participation rate was **74.1** percent while for females the rate was **53.1** percent.



Employment to Population Ratio (EPR), 4th Quarter 2023

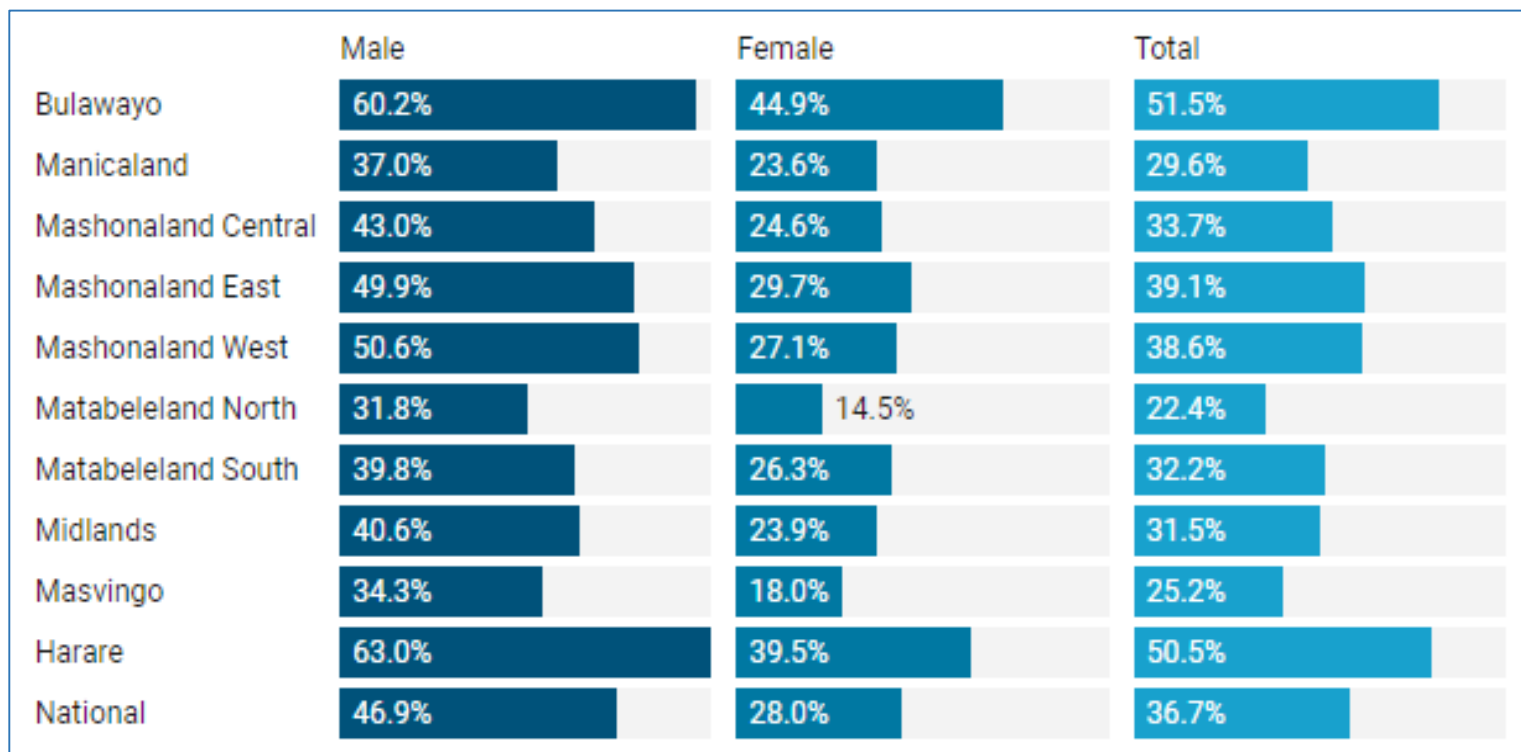


| | |
|---------------------------|-----------|
| Total Employed (National) | 3,173,293 |
| Employed Males | 1,872,770 |
| Employed Females | 1,300,523 |

Employment to population ratio is the proportion of working age population that is in employment.

Employment to Population Ratio (EPR) by Province and Sex, 4th Quarter 2023

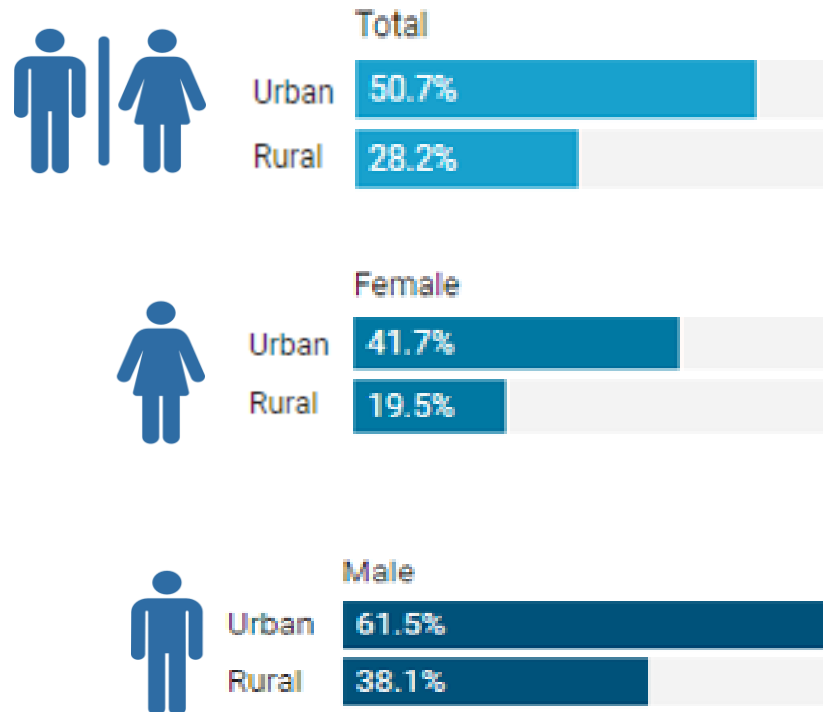
Bulawayo province had an employment to population ratio of **51.5** percent and Harare province was at **50.5** percent.



Employment to Population Ratio (EPR) by Rural/Urban Areas and Sex, 4th Quarter 2023

Employment to population ratio for persons in urban areas was **50.7** percent while for rural areas the ratio was **28.2** percent.

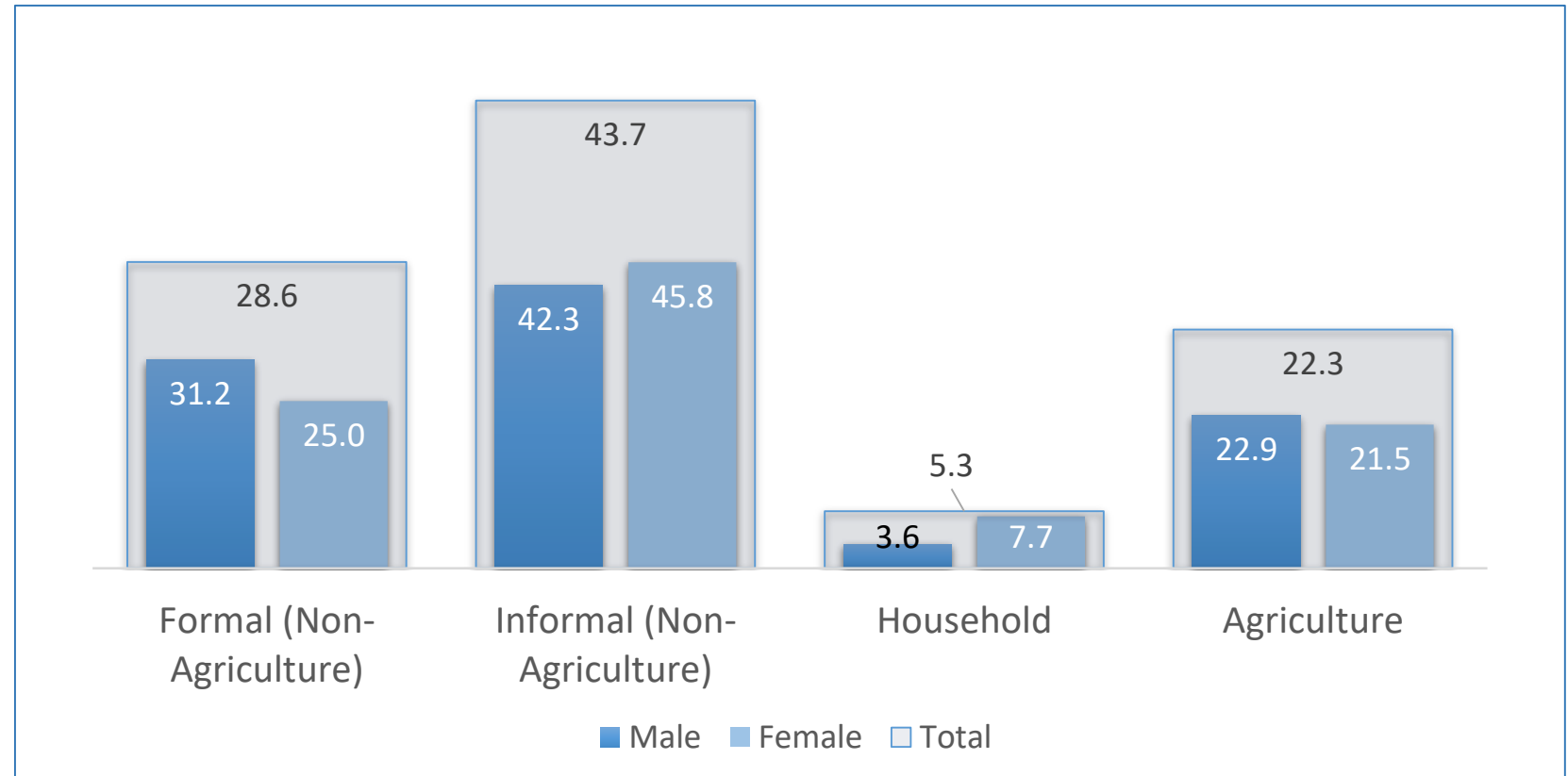
For females in rural areas, the employment to population ratio was **19.5** percent. For males in rural areas, the rate was **38.1** percent.



Distribution of Employed Population by Sector and Sex, 4th Quarter 2023

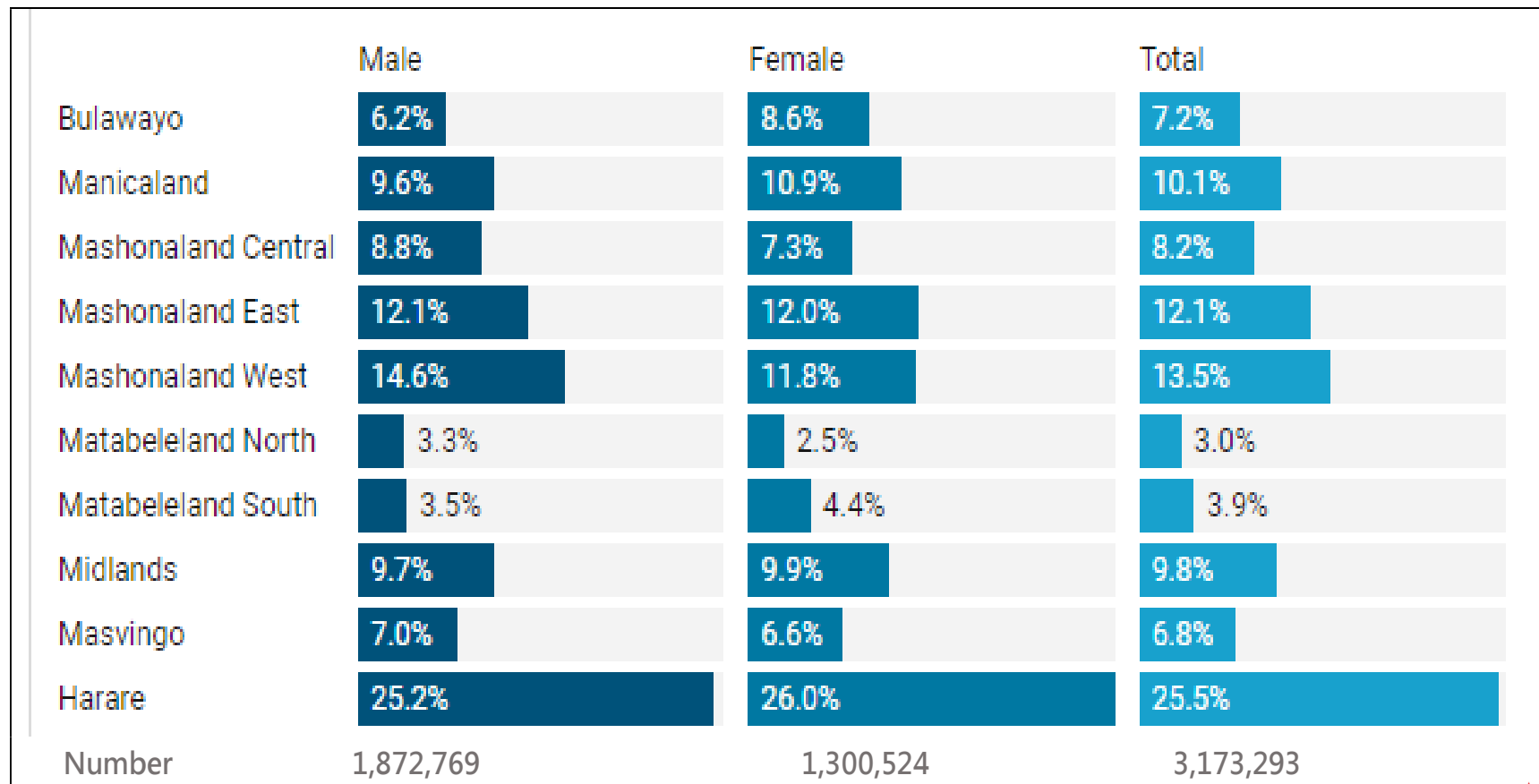
The Informal sector (Non-Agriculture) comprised **43.7** percent of the employed population, and the Agriculture sector, **22.3** percent.

Of the employed females, **21.5** percent were in the Agriculture sector, while **22.9** percent of the employed males were also in the same sector.



Distribution of Employed Population by Province and Sex, 4th Quarter 2023

Employed males in Harare province constituted **25.2** percent of all employed males, as **26.0** percent of all employed females was also in the same province.



Distribution of Employed Population by Occupation and Sex, 4th Quarter 2023

Persons in elementary occupations made up **26.4** percent of all employed persons.

| | Male | Female | Total |
|----------------------------------------------------|-----------|-----------|-----------|
| Elementary occupations | 27.8% | 24.4% | 26.4% |
| Craft and related trades workers | 17.7% | 4.9% | 12.4% |
| Service and sales workers | 16.6% | 36.2% | 24.6% |
| Skilled agricultural, forestry and fishery workers | 11.3% | 14.5% | 12.6% |
| Plant and machine operators, and assemblers | 9.6% | 0.9% | 6.1% |
| Professionals | 7.5% | 11.6% | 9.2% |
| Technicians and associate professionals | 4.2% | 2.6% | 3.5% |
| Managers | 3.7% | 2.6% | 3.2% |
| Clerical support workers | 1.2% | 2.3% | 1.6% |
| Other | 0.4% | 0.1% | 0.3% |
| Number | 1,872,769 | 1,300,524 | 3,173,293 |

Distribution of Employed Persons with at Least One Form of Functional Disability by Sex, 4th Quarter 2023

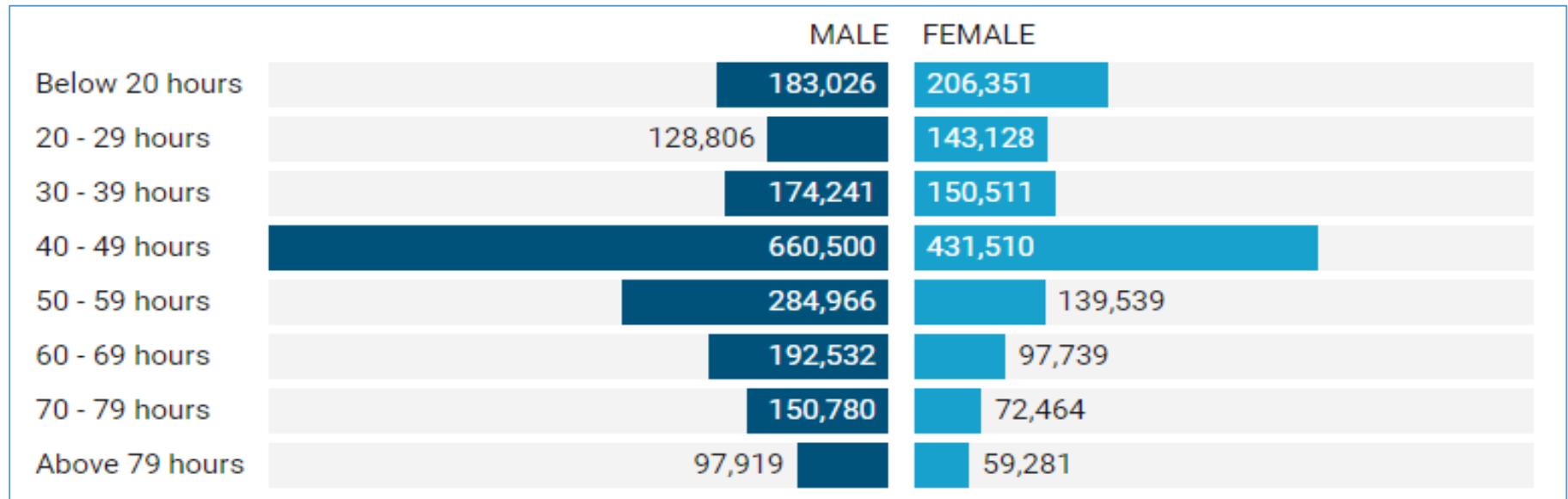
Of all employed persons, **0.8** percent had at least one form of functional disability.



| | Male | Female | Total |
|-------------------------------|-----------|-----------|-----------|
| With Functional Disability | 0.8% | 0.7% | 0.8% |
| Without Functional Disability | 99.2% | 99.3% | 99.2% |
| Number | 1,872,769 | 1,300,524 | 3,173,293 |

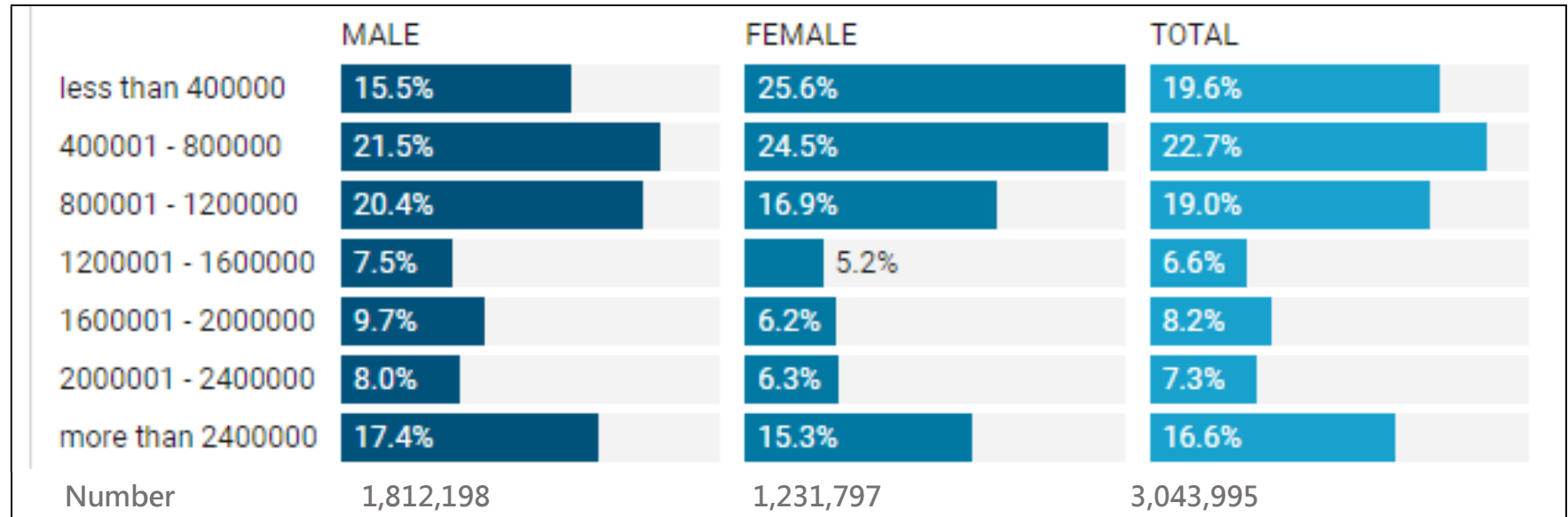
Distribution of Employed Population by Hours of Work Per Week and Sex , 4th Quarter 2023

Most of the male (**660,500**) and female (**431,510**) employed population, reported having 40 – 49 hours per week as usual working hours.



Distribution of Employed Persons by Income Band in ZWL , 4th Quarter 2023

Of the employed persons, **22.7** percent had labour incomes ranging from **ZWL400,001 to ZWL800,000**

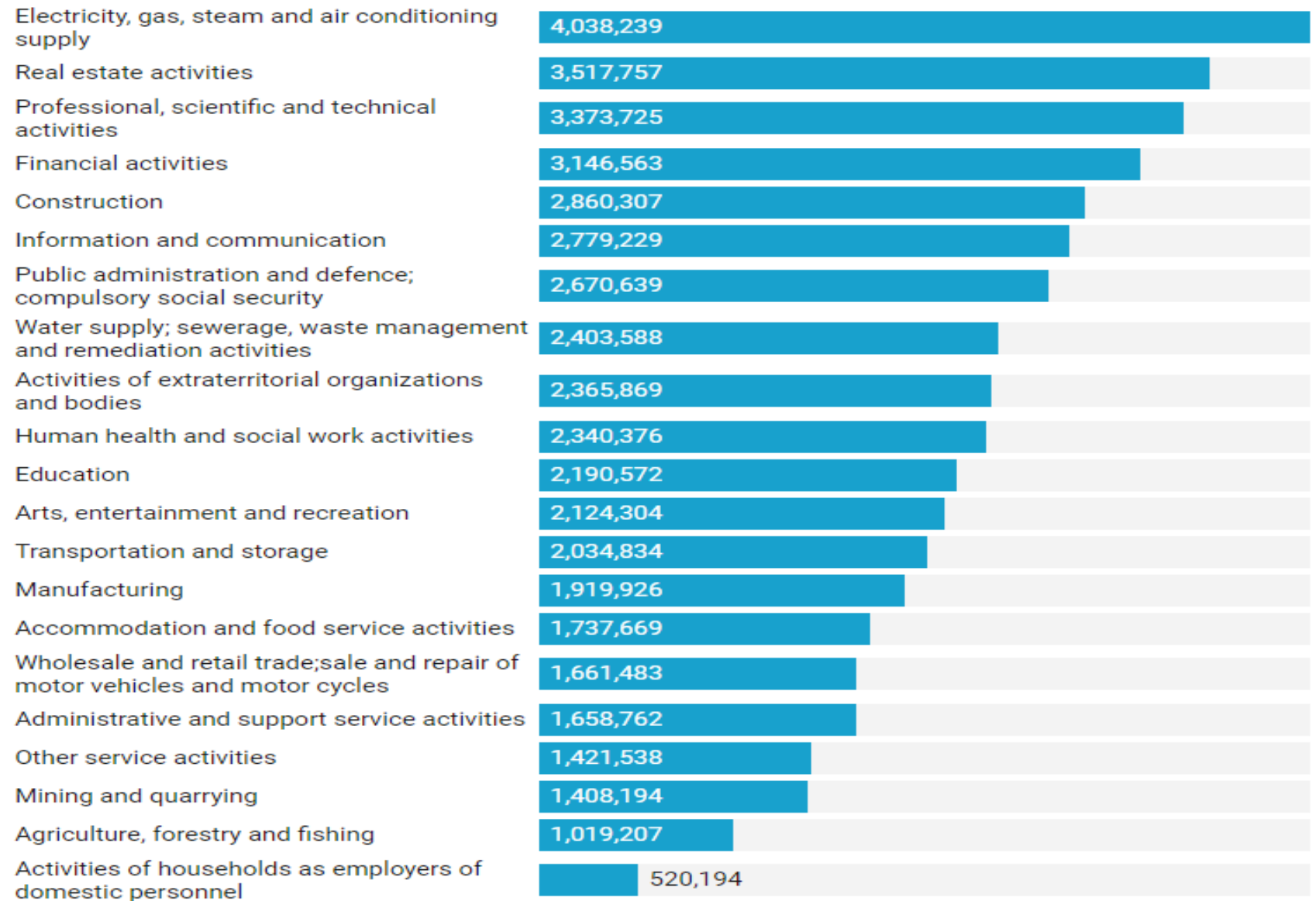


Note: The income bands are based on those who reported their incomes

Average Monthly Income for Employed Persons by Industry in ZWL, 4th Quarter 2024

Average monthly incomes ranged from **\$520,194** in the “Activities of Households as Employers of Domestic Personnel” sector to **\$4,038,239** in the “Electricity, Gas, Steam and Air Conditioning Supply” sector.

Note: The average monthly income is based on those who reported their incomes



Employment in Informal Economy

Employment in informal economy comprises of persons employed in informal sector and informally employed persons.

Employed persons in the Informal Sector (Non-Agriculture) constituted 43.7 percent of all employed persons.

Informally employed persons were 86.8 percent of all employed persons.

Of all persons employed in non-agriculture sectors, informally employed persons constituted 83.8 percent.

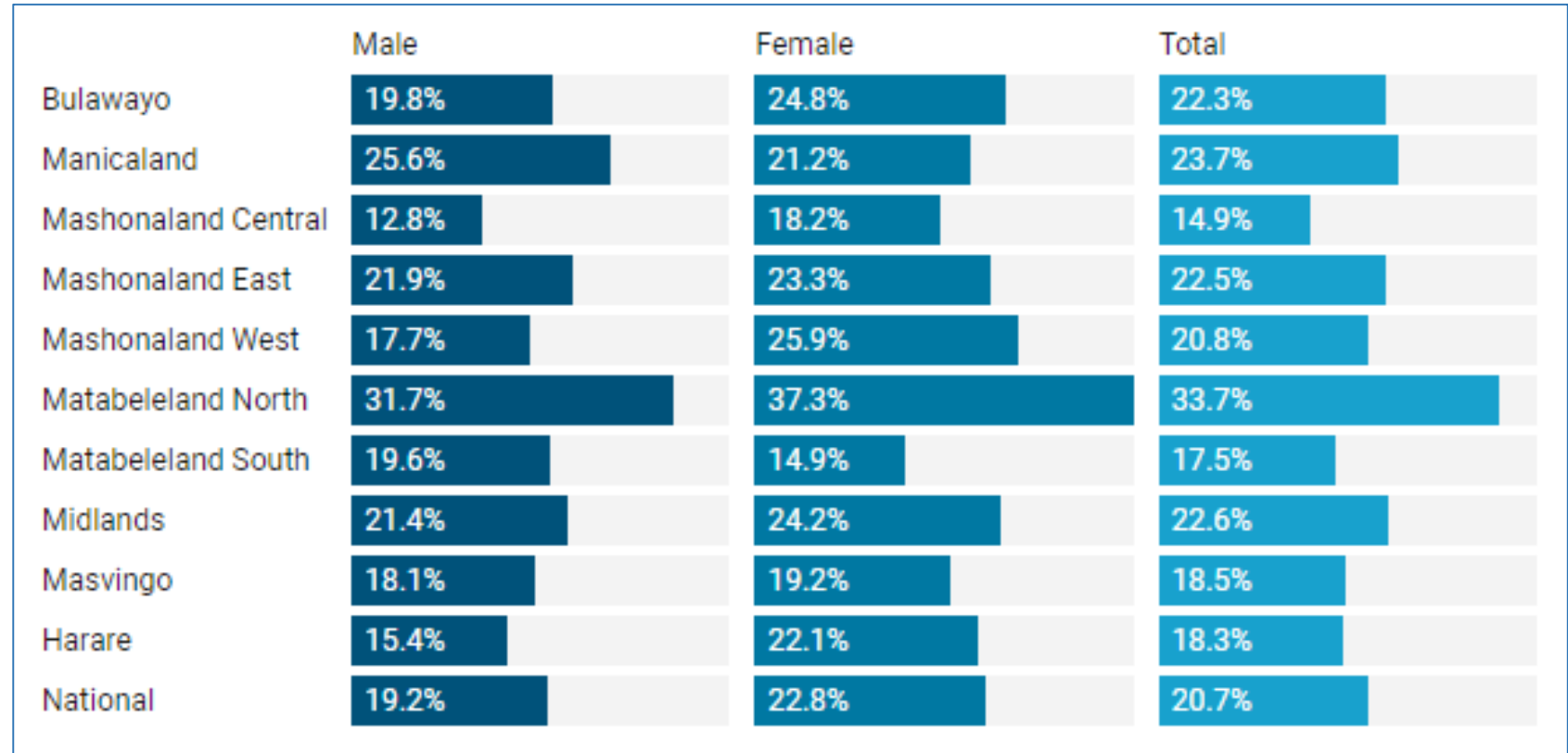
Unemployment Rates, 4th Quarter 2023

| | Official Unemployment Rates | Expanded Unemployment Rates |
|-------------------------------|------------------------------------|------------------------------------|
| National (16 years and above) | 20.7% | 38.4% |
| Youth (15-24 years) | 38.4% | 58.7% |
| Youth (15-35 years) | 28.7% | 47.1% |

Unemployment Rate by Province and Sex, 4th Quarter 2023

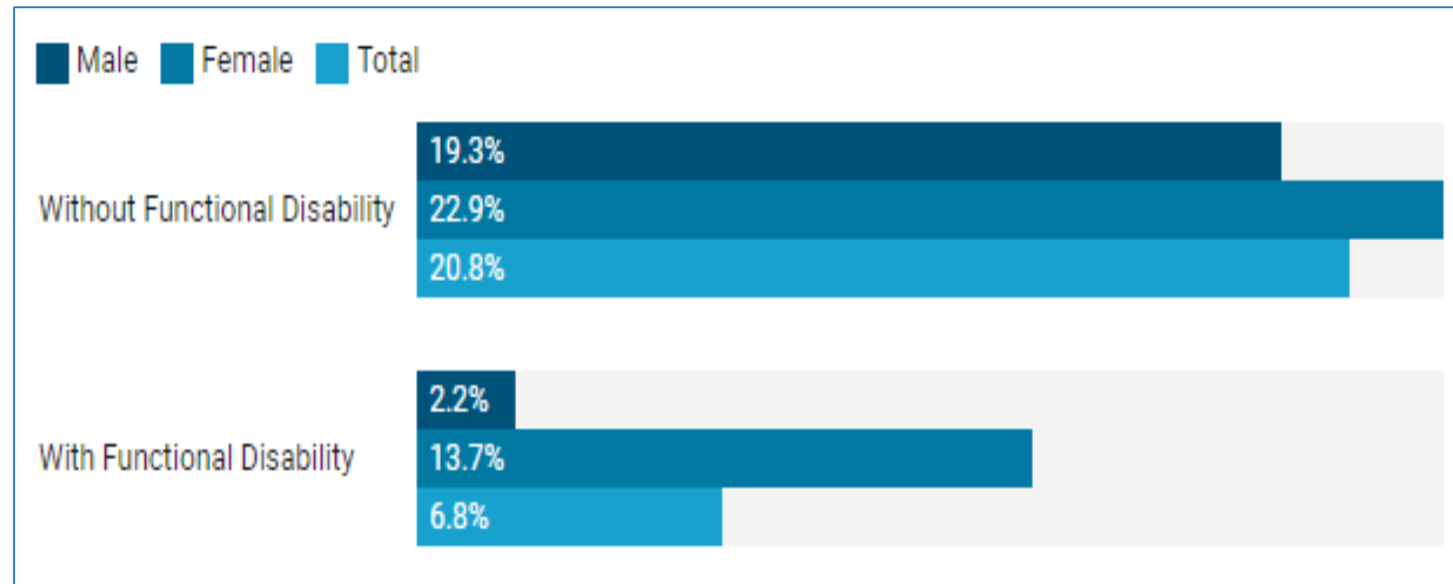
Unemployment rate for Mashonaland Central province was **14.9** percent.

Female unemployment rate for the province was **18.2** percent while the male unemployment rate was 12.8 percent.



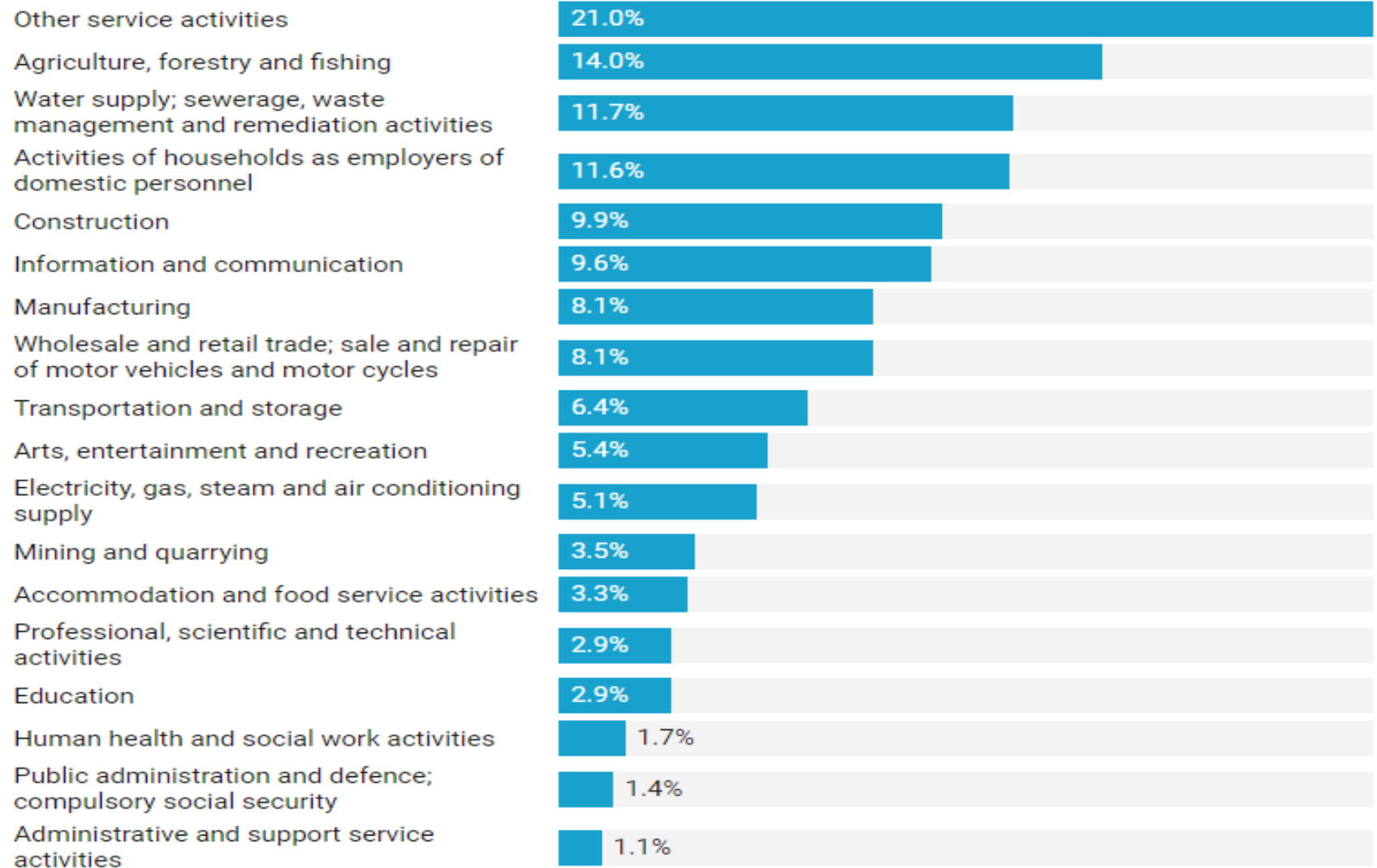
Unemployment Rate for Persons with at least one Form of Functional Disability by Sex, 4th Quarter 2023

The unemployment rate for persons with at least one form of functional disability was **6.8** percent.



Proportion of Employed Population in Time Related Underemployment by Industry, 4th Quarter 2023

The **Other services Activities** sector had the highest proportion (**21%**) of employed persons who were in time related underemployment.

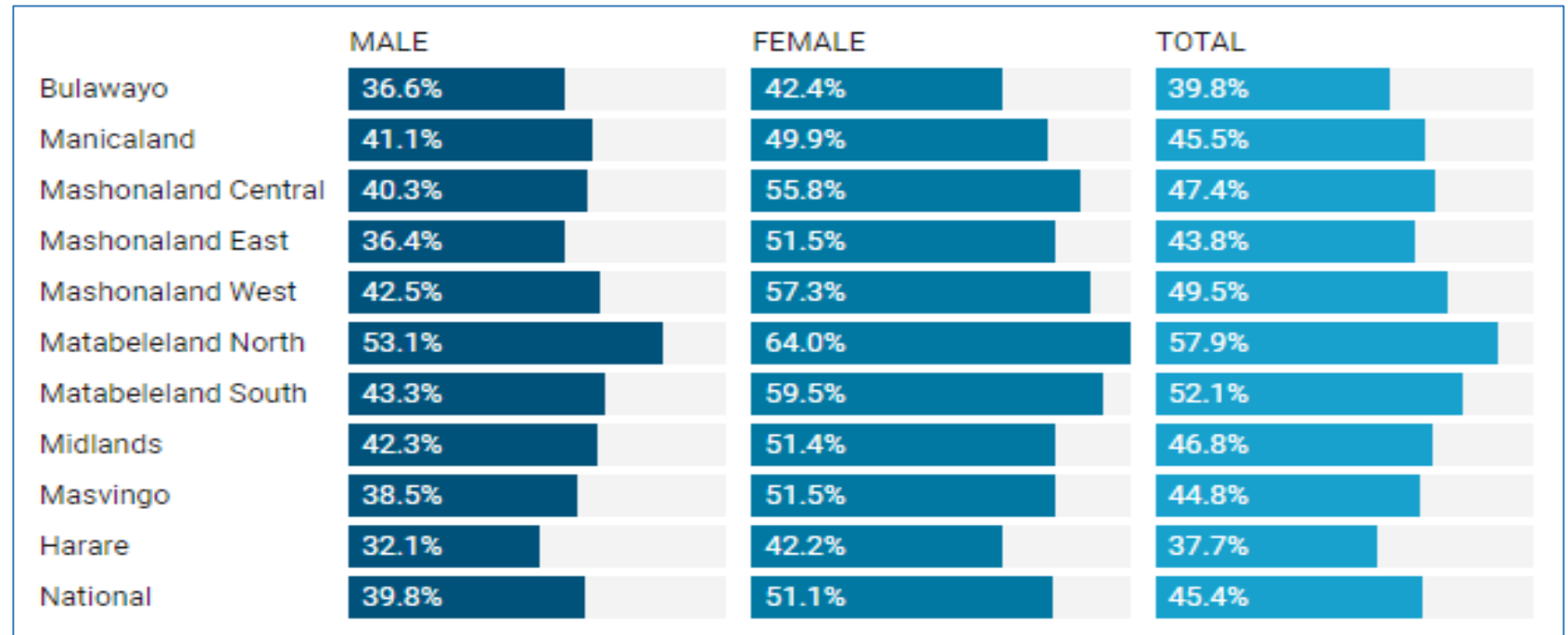


Youth Not in Education, Employment or Training (NEET), 4th Quarter 2023

| Category | 15 -24 years | 15-35 years |
|---------------|--------------|-------------|
| Youth (total) | 45.4% | 48.5% |
| Female | 51.1% | 56.9% |
| Male | 39.8% | 39.4% |

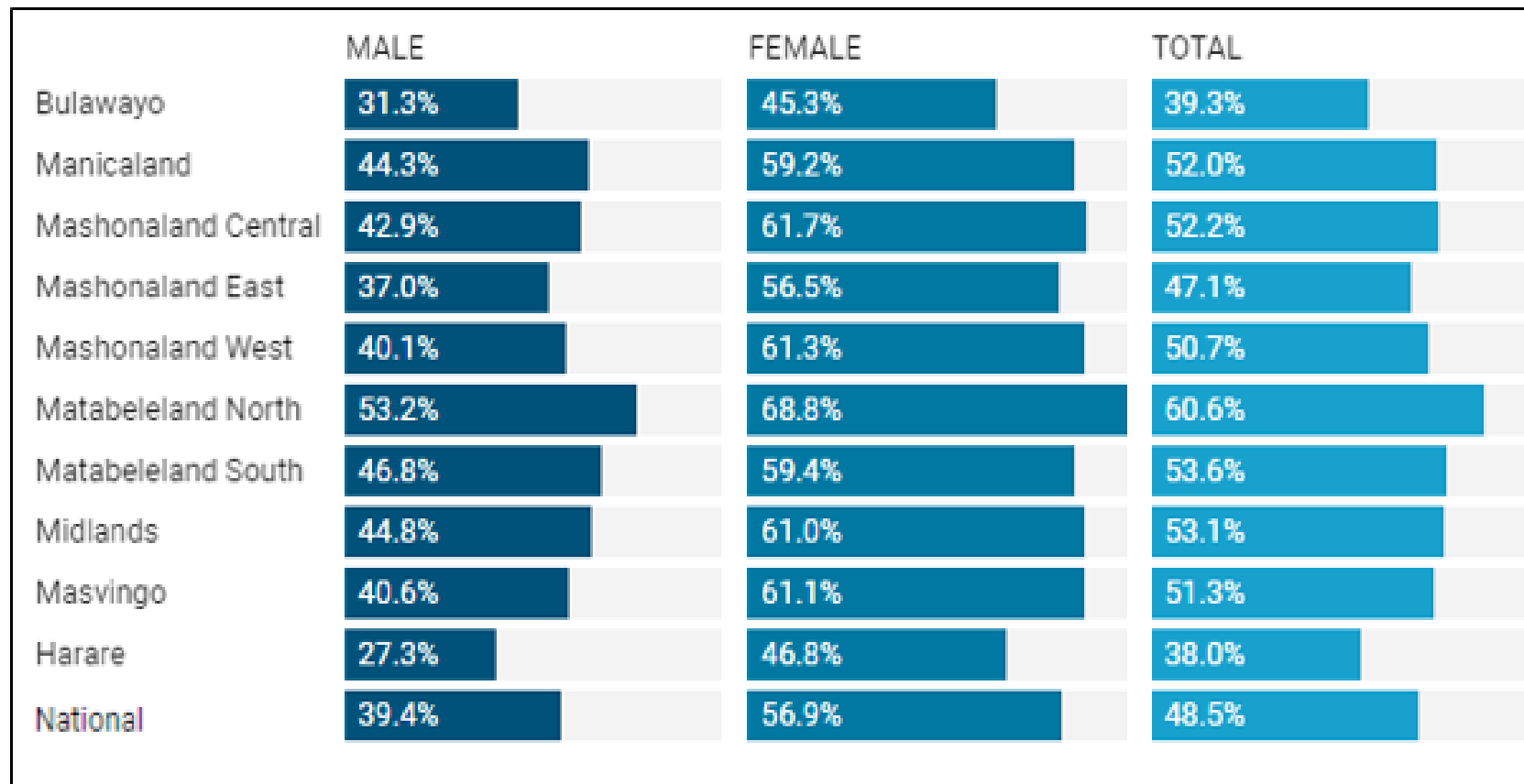
Proportion of Youth NEET (15-24 Years) by Province and Sex, 4th Quarter 2023

Proportions of youth not in education, employment or training (NEET) for the age group 15 – 24 years, was **37.7** percent in Harare province and **57.9** percent in Matabeleland North .



Proportion of Youth NEET (15-35 Years) by Province and Sex, 4th Quarter 2023

For the 15-35 years age group, the youth NEET proportion was **39.3** percent for Bulawayo province.

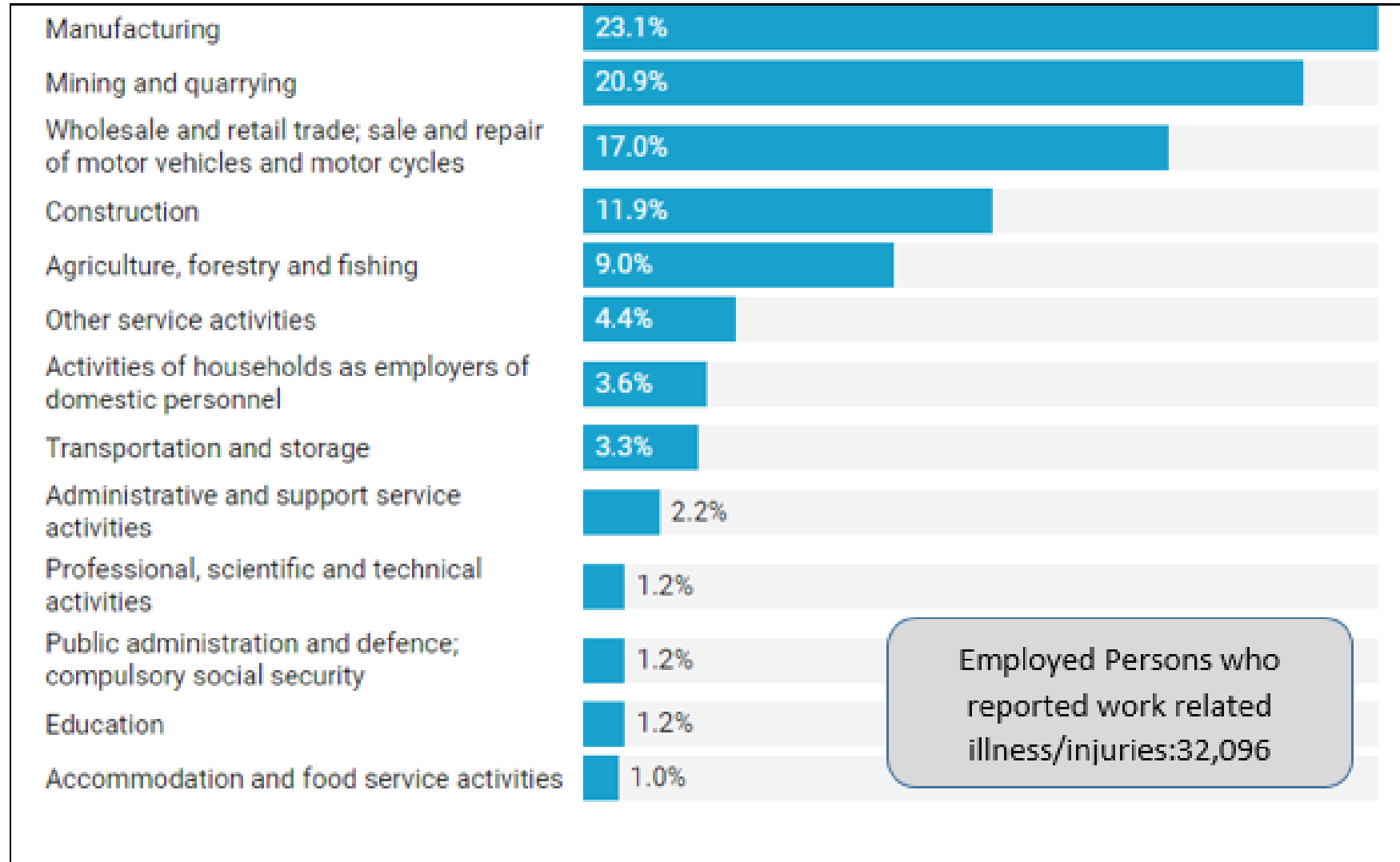


Work Related Safety & Job Losses



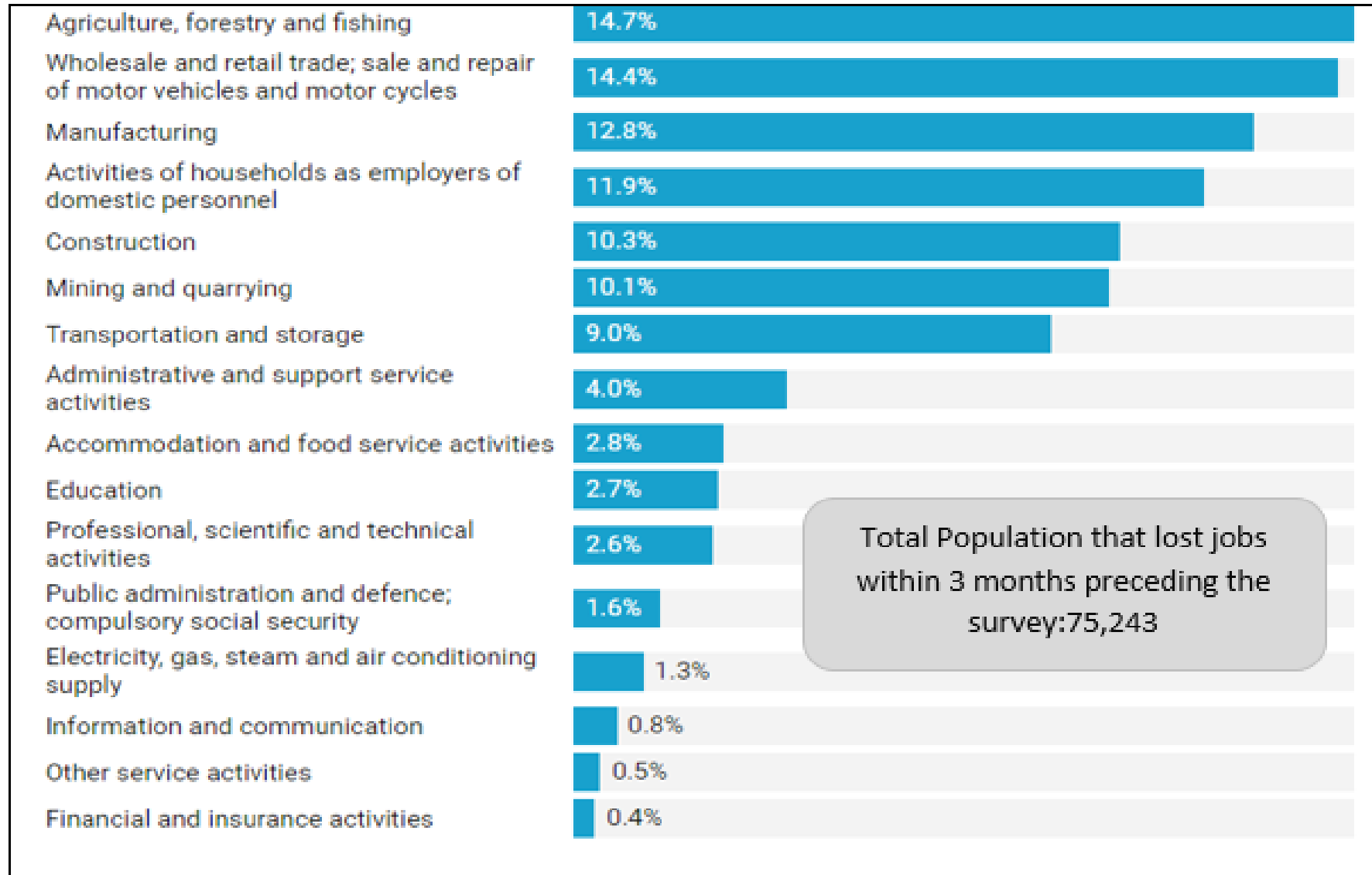
Distribution of Employed Persons who Reported Work Related Illnesses/Injuries by Industry, 4th Quarter 2023

The highest proportion of employed persons who reported work related illnesses/injuries (**23.1%**), were in the Manufacturing sector



Distribution of Persons who Lost Jobs in 3 Months Preceding the Survey by Industry, 4th Quarter 2023

The Agriculture, Forestry and Fishing sector, had the largest proportion of persons who lost jobs in the 3 months preceding the survey at **14.7** percent.



Labour migrants

| Category | Male | Female | Total |
|---------------------------|--------|--------|--------|
| Number of Labour migrants | 22,346 | 11,874 | 34,220 |

Thank you

