

**2023 SECOND QUARTER
QUARTERLY LABOUR FORCE
SURVEY REPORT**



JULY 2023

The 2023 Second Quarter, Quarterly Labour Force Survey report was produced by Zimbabwe National Statistics Agency (ZIMSTAT).

Additional information about the 2023 Second Quarter, Quarterly Labour Force Survey report may be obtained from:

ZIMSTAT:

E-mail: pr@zimstat.co.zw;

Website: <http://www.zimstat.co.zw> ;

Twitter: @zimstat

Telephone: +263 242706681/8

Recommended citation:

Zimbabwe National Statistics Agency, 2023 Second Quarter, Quarterly Labour Force Survey Report.

Table of Contents

1.0 Introduction.....	1
2.0 Survey Objectives	1
3.0 Survey Methodology.....	1
4.0 Definitions of Key Labour Market Indicators	1
5.0 Summary of 2023 Second Quarter, QLFS Findings.....	4

List of Tables

Table 1a: Key findings (Quarter to Quarter).....	4
Table 1b: Key findings (Year on Year)	5

List of Figures

Figure 1: Labour Force Participation Rates by Province and Sex	6
Figure 2: Percentage Change in Labour Force Participation Rates	6
Figure 3: Labour Force Participation Rates by Urban/Rural Areas and Sex	6
Figure 4: Labour Force Participation Rates by Age Group and Sex.....	7
Figure 5: Employment to Population Ratio by Province and Sex	7
Figure 6: Percentage Change in Employment to Population Ratio by Sex.....	7
Figure 7: Employment to Population Ratio by Age Group and Sex.....	8
Figure 8: Employment to Population Ratio by Urban/Rural Areas and Sex	8
Figure 9: Trends in Labour Force Participation Rates and Employment to Population Ratio.....	9
Figure 10: Distribution of Employed Population, 15 Years and Above, by Sector of Employment and Sex	9
Figure 11: Percentage Change in Employed Population, 15 Years and Above, by Sector of Employment	10
Figure 12: Distribution of Employed Population, 15 Years and Above by Province	10
Figure 13: Distribution of Employed Population, 15 Years and Above by Province and Sex	11
Figure 14: Distribution of Employed Population, 15 Years and Above, by Industry.....	11
Figure 15: Distribution of Employed Population, 15 Years and Above, by Status in Employment and Sex	12
Figure 16: Distribution of Employed Population, 15 Years and Above, by Occupation and Sex	12
Figure 17: Distribution of Employed Population, 15 Years and above, in Informal Sector (Non-Agriculture) by Industry	13
Figure 18: Distribution of Informally Employed Persons, 15 Years and Above, by Industry.....	14
Figure 19: Informally Employed Persons, 15 Years and Above, in Non-Agriculture Sectors by Industry	15
Figure 20: Distribution of Employed Persons with at Least One Form of Disability by Sex.....	16
Figure 21: Employed Population 15 Years and Above in Time-related Underemployment by Industry...	16
Figure 22: Distribution of Paid Employees 15 Years and Above by Income Band in ZWL	17
Figure 23: Distribution of Paid Employees 15 Years and above by sex and Income Band in ZWL.....	17
Figure 24: Average Income for Employed Persons 15 Years and Above by Industry	18
Figure 25: Distribution of Employed Population, 15 Years and above, by Hours of Work and Sex	18
Figure 26: Unemployment Rates by Province and Sex	19
Figure 27: Percentage Change in Unemployment Rates.....	19
Figure 28: Unemployment Rates by Urban/Rural Area and Sex	19

Figure 29: Unemployment Rates by Age Group and Sex	20
Figure 30: Unemployment Rates by Highest Level of Education Completed and Sex	20
Figure 31: Unemployment Rate Trend	21
Figure 32: Unemployment Rate for Persons with Functional Disability by Sex	21
Figure 33: Expanded Unemployment Rates by Province and Sex	21
Figure 34: Distribution of Discouraged Job Seekers by Province and Sex	22
Figure 35: Proportion of Youth (15-24 Years) Not in Education, Employment or Training and Sex	22
Figure 36: Proportion of Youth (15-34 Years) Not in Education, Employment or Training by Province and Sex	23
Figure 37: Distribution of Employed Persons Who Reported Work Related Illnesses/Injuries by Industry	23
Figure 38: Distribution of Persons who lost Jobs 3 Months Preceding the Survey by Industry	24
Figure 39: Distribution of Labour Migrants by Country of Origin	24

1.0 Introduction

Quarterly Labour Force Survey (QLFS) is a household based survey conducted in both rural and urban areas across all provinces in Zimbabwe. The Survey is conducted in line with recommendations and guidelines of the 19th and 20th International Conference of Labour Statisticians (ICLS) as well as International Labour Organisation (ILO) Statistical Manual on the Informal Sector and Informal Employment (2013).

2.0 Survey Objectives

Objectives of the Quarterly Labour Force Survey are to establish:

- a) Employment level
- b) Employment status of the labour force
- c) Employment in the informal economy
- d) Income levels
- e) Labour migration
- f) Labour underutilisation

3.0 Survey Methodology

A two stage sample design was used for the Survey. The first stage was selection of enumeration areas using the probability proportional to size method. The second stage entailed selection of households in selected enumeration areas using the systematic random sampling technique. A total of 12,500 households were selected from 500 enumeration areas. The Survey response rate was 95.7 percent.

4.0 Definitions of Key Labour Market Indicators

- a. Working Age Population refers to persons aged 15 and above
- b. *Labour Force = Employed Persons + Unemployed Persons*
- c. Labour Force Participation Rate (LFPR)

$$LFPR = \frac{\text{Labour Force}}{\text{Working Age Population}} \times 100$$

- d. Employment-to-Population Ratio (EPR)

$$EPR = \frac{\text{Number of employed persons in working age population}}{\text{Working age population}} \times 100$$

e. Employment by Industry

This indicator disaggregates employed persons into 21 sections of the International Standard Industrial Classification of all Economic Activities (ISIC Revision 4) and expresses each sector as a percentage of total employment.

f. Employment by occupation

This indicator disaggregates employed persons into 10 major groups of the International Standard Classification of Occupations (ISCO-08) and expresses each group as a percentage of total employment.

g. Employment in informal economy

Employment in informal economy covers two concepts namely;

- i. employment in informal sector,
- ii. informal employment.

Employment in informal sector is determined by the characteristics of an enterprise in which a person is employed. An economic unit is considered to be in informal sector if it is not registered with the Registrar of Companies.

Informal employment is determined by characteristics of the job a person holds. Informal employment includes the following jobs:

- i. own account workers and employers who work in their own informal sector enterprises,
- ii. unpaid contributing family workers irrespective of whether they work in formal or informal sector enterprises and
- iii. paid employees not entitled to any of the following: contribution to pension fund by employer, paid annual leave, paid sick leave and written contract with employer.

h. Unemployment Rate

$$\text{Unemployment Rate} = \frac{\text{Total number of unemployed persons}}{\text{Labour Force}} \times 100$$

- i. Youth Not in Employment, Education or Training (NEET)

$$NEET = \frac{N_y - (N_{ye} + N_{yt})}{N_y} \times 100$$

Where: N_y is Total Number of youth

N_{ye} is Number of youth in employment

N_{yt} is Number of youth not in employment but in education or training)

Africa Union definition of youth is 15-34 years

United Nations definition of youth is 15-24 years

- j. Expanded unemployment rate

$$= \frac{(\text{Total number of unemployed persons} + PLF)}{(\text{Labour Force} + PLF)} \times 100$$

Where PLF is Potential Labour Force

- k. Time-Related Underemployment

Refers to all persons in employment who wanted to work additional hours, whose working time in all jobs was less than 40 hours per week, and who were available to work additional hours given an opportunity for more work.

5.0 Summary of 2023 Second Quarter, QLFS Findings

Tables 1a and 1b show summary of key findings of the 2023 second quarter QLFS in comparison with 2023 first quarter and 2022 second quarter, QLFS results respectively.

Table 1a: Key findings (Quarter to Quarter)

Indicator	1 st Quarter 2023		2 nd Quarter 2023	
	Number	Percent	Number	Percent
Labour Force				
Working Age Population (15 years and above)	9,054,007		8,976,472	
Labour Force (15 years and above)	3,975,746		4,034,721	
Labour Force Participation Rate (LFPR)		43.9		44.9
Total Employed	3,207,535		3,239,965	
Employment to Population Ratio (EPR)		35.4		36.1
Sector of Employment				
Formal (non-agriculture)	912,036	28.4	931,507	28.8
Informal (non-agriculture)	1,298,828	40.5	1,375,493	42.5
Agriculture	800,087	24.9	769,629	23.8
Households	196,584	6.1	163,335	5.0
Unemployment				
National (15 years and above)	768,211	19.3	794,757	19.7
Youth (15-24 years)	276,674	34.4	288,964	35.2
Youth (15-34 years)	506,325	26.1	515,906	26.5
Expanded/Relaxed Unemployment				
National (15 years and above)	2,811,350	46.7	2,737,278	45.8
Youth (15-24 years)	992,454	65.3	975,088	64.7
Youth (15-34 years)	1,790,514	55.6	1,725,138	54.7
Youth Not in Education, Employment or Training (NEET)				
Youth (15-24 years) NEET	1,418,658	51.6	1,370,309	49.9
Youth (15-34 years) NEET	2,440,075	51.9	2,394,787	51.0

Table 1b: Key findings (Year on Year)

Indicator	2nd Quarter 2022		2nd Quarter 2023	
	Number	Percent	Number	Percent
Labour Force				
Working Age Population (15 years and above)	9,185,103		8,976,472	
Labour Force (15 years and above)	4,077,003		4,034,721	
Labour Force Participation Rate (LFPR)		44.4		44.9
Total Employed	3,250,550		3,239,965	
Employment to Population Ratio (EPR)		35.4		36.1
Sector of Employment				
Formal (non-agriculture)	933,718	28.7	931,507	28.8
Informal (non-agriculture)	1,445,139	44.5	1,375,493	42.5
Agriculture	695,566	21.4	769,629	23.8
Activities of Households as an Employer	176,127	5.4	163,335	5.0
Unemployment				
National (15 years and above)	826,453	20.3	794,757	19.7
Youth (15-24 years)	293,485	36.6	288,964	35.2
Youth (15-34 years)	546,682	28.5	515,906	26.5
Expanded/Relaxed Unemployment				
National (15 years and above)	2,969,281	47.7	2,737,278	45.8
Youth (15-24 years)	1,032,202	67.0	975,088	64.7
Youth (15-34 years)	1,861,476	57.6	1,725,138	54.7
Youth Not in Education, Employment or Training (NEET)				
Youth (15-24 years) NEET	1,367,291	48.8	1,370,309	49.9
Youth (15-34 years) NEET	2,342,630	50.2	2,394,787	51.0

Figure 1: Labour Force Participation Rates by Province and Sex

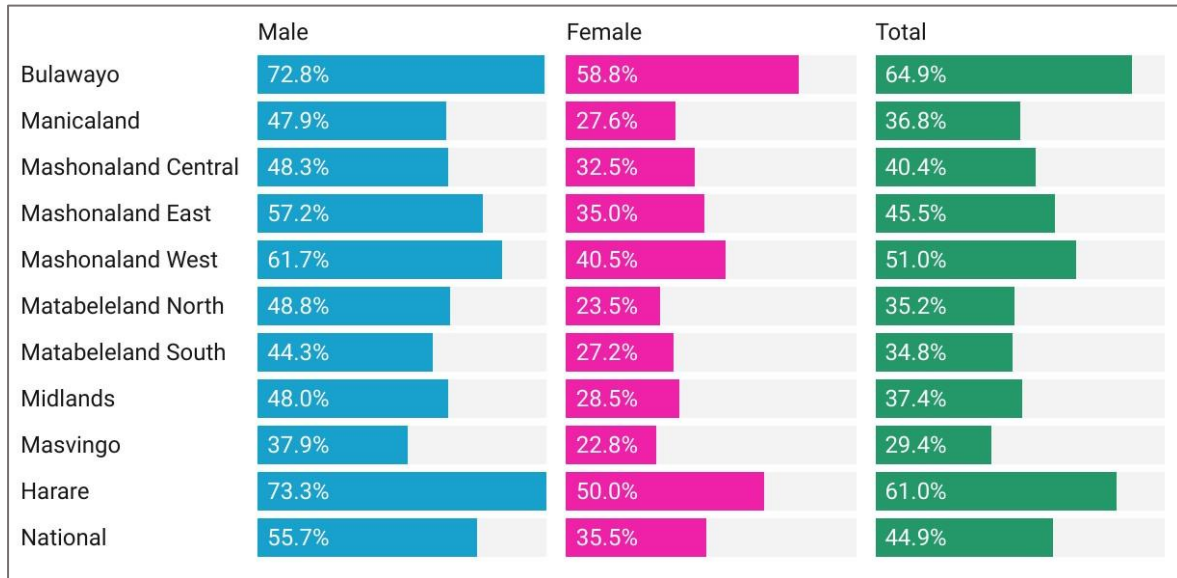


Figure 2: Quarterly and Annual Percentage Changes in Labour Force Participation Rates

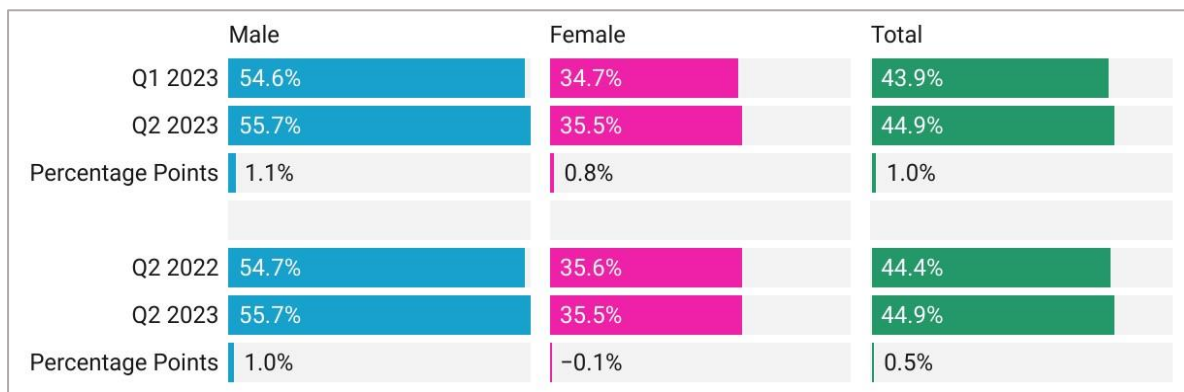


Figure 3: Labour Force Participation Rates by Urban/Rural Areas and Sex

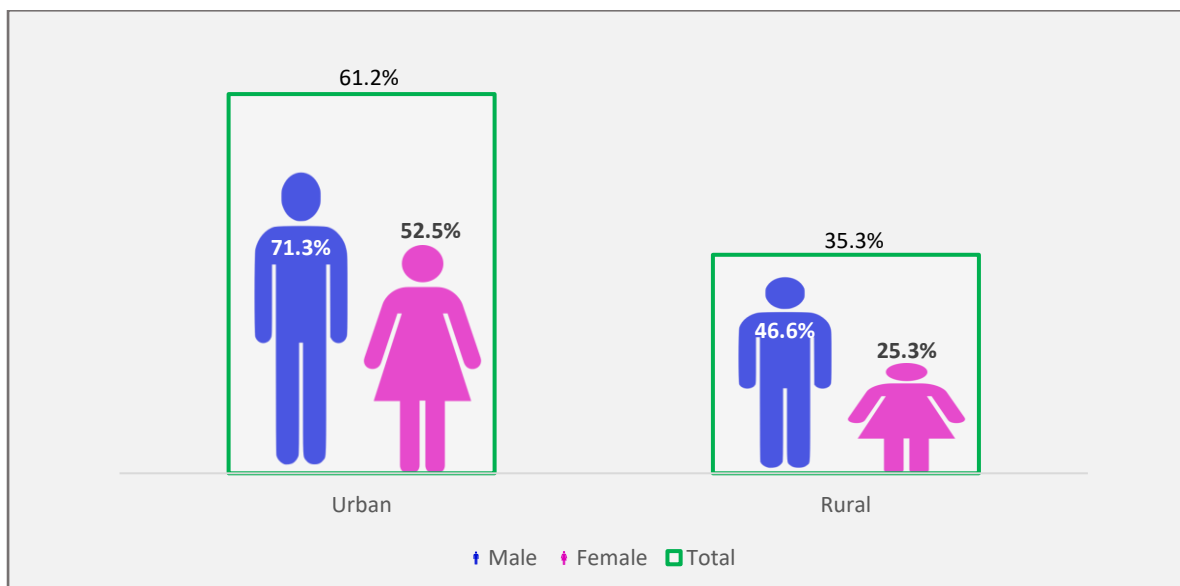


Figure 4: Labour Force Participation Rates by Age Group and Sex

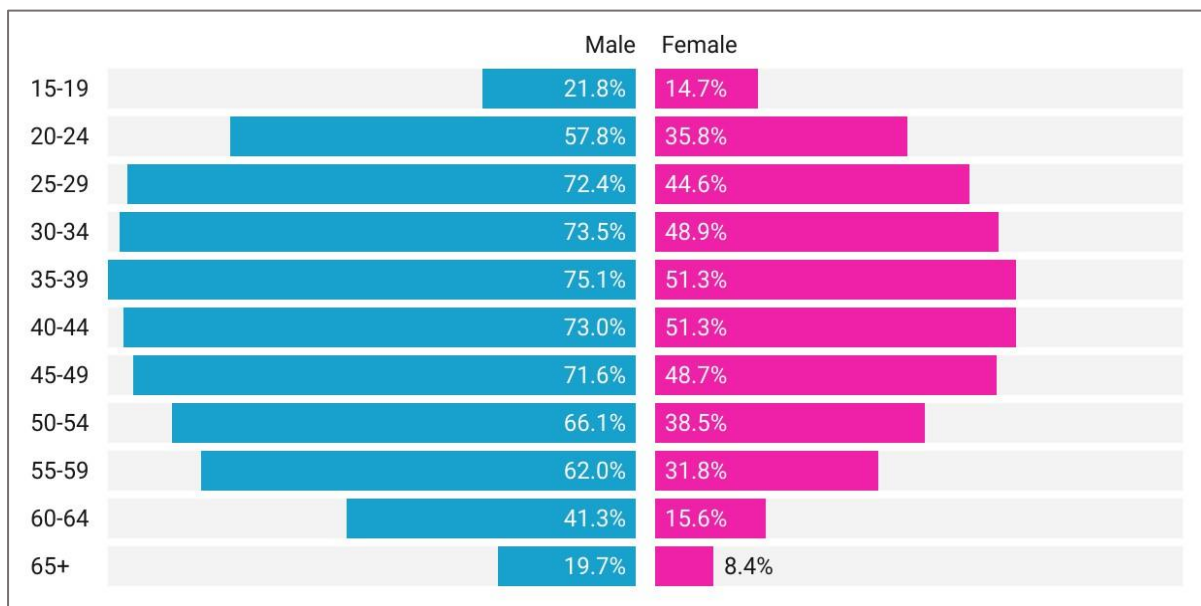


Figure 5: Employment to Population Ratio by Province and Sex

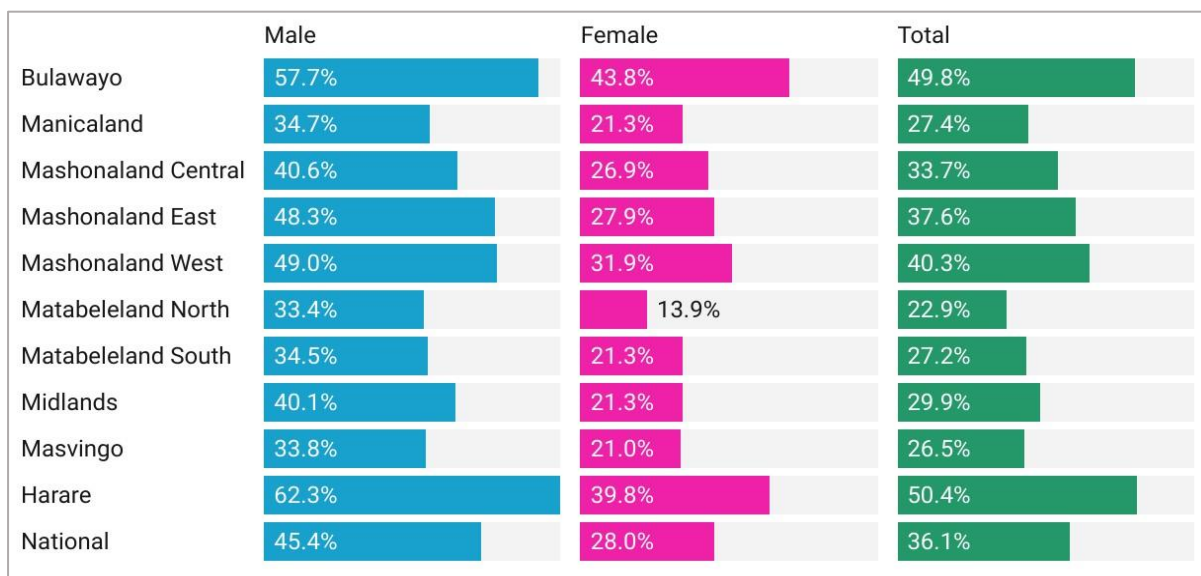


Figure 6: Quarterly and Annual Percentage Changes in Employment to Population Ratio by Sex

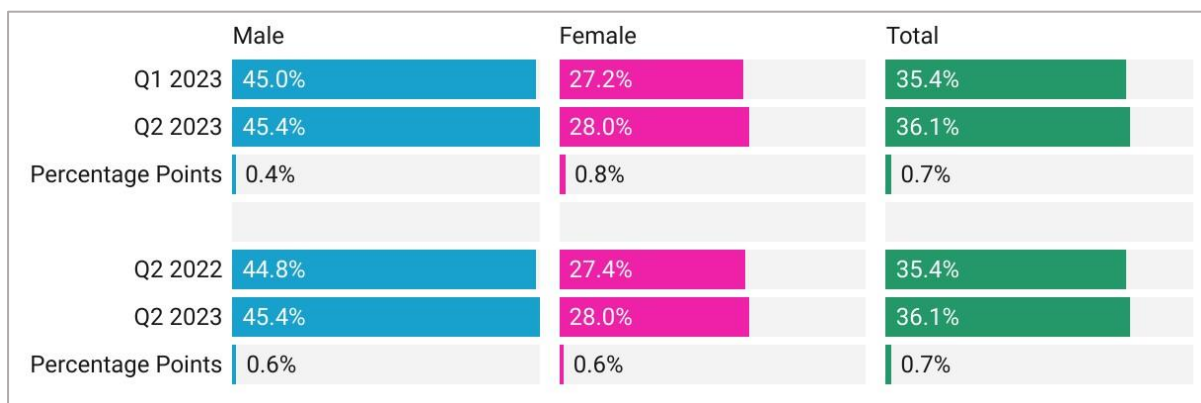


Figure 7: Employment to Population Ratio by Age Group and Sex

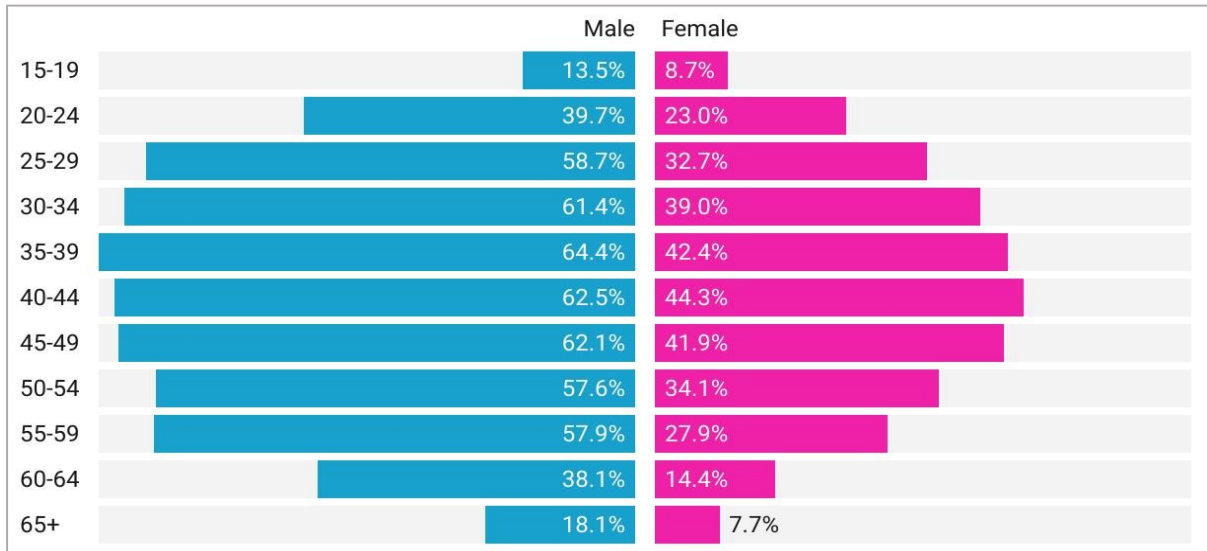


Figure 8: Employment to Population Ratio by Urban/Rural Areas and Sex

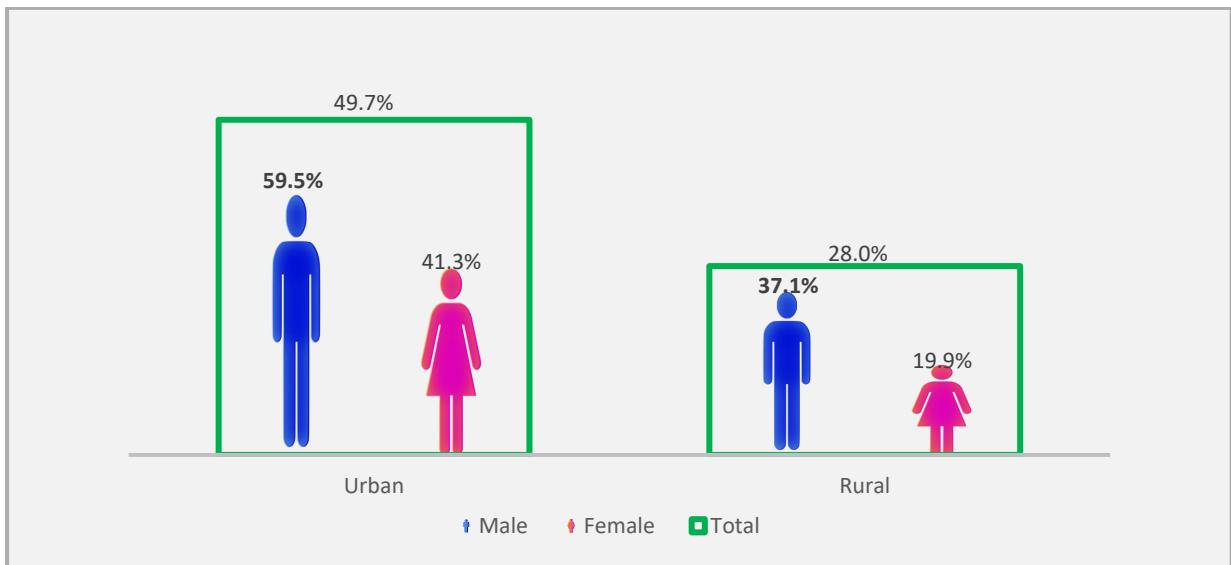


Figure 9: Trends in Labour Force Participation Rates and Employment to Population Ratio

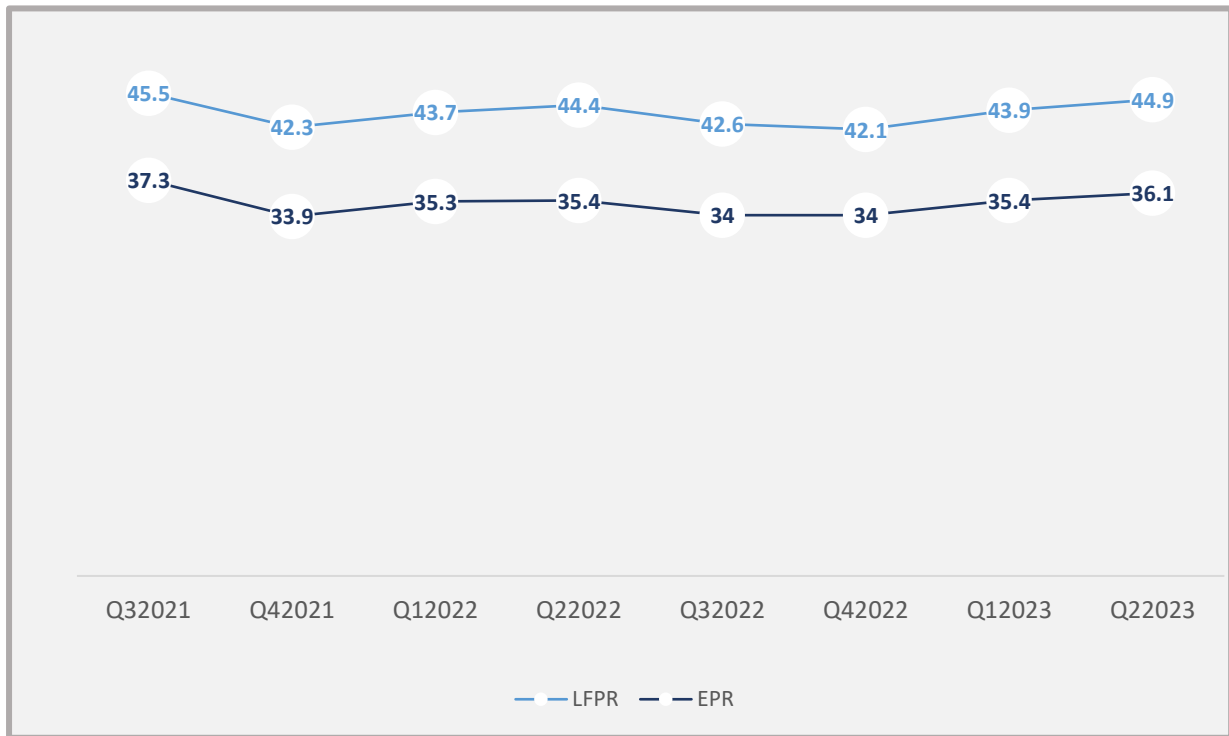


Figure 10: Distribution of Employed Population by Sector of Employment and Sex

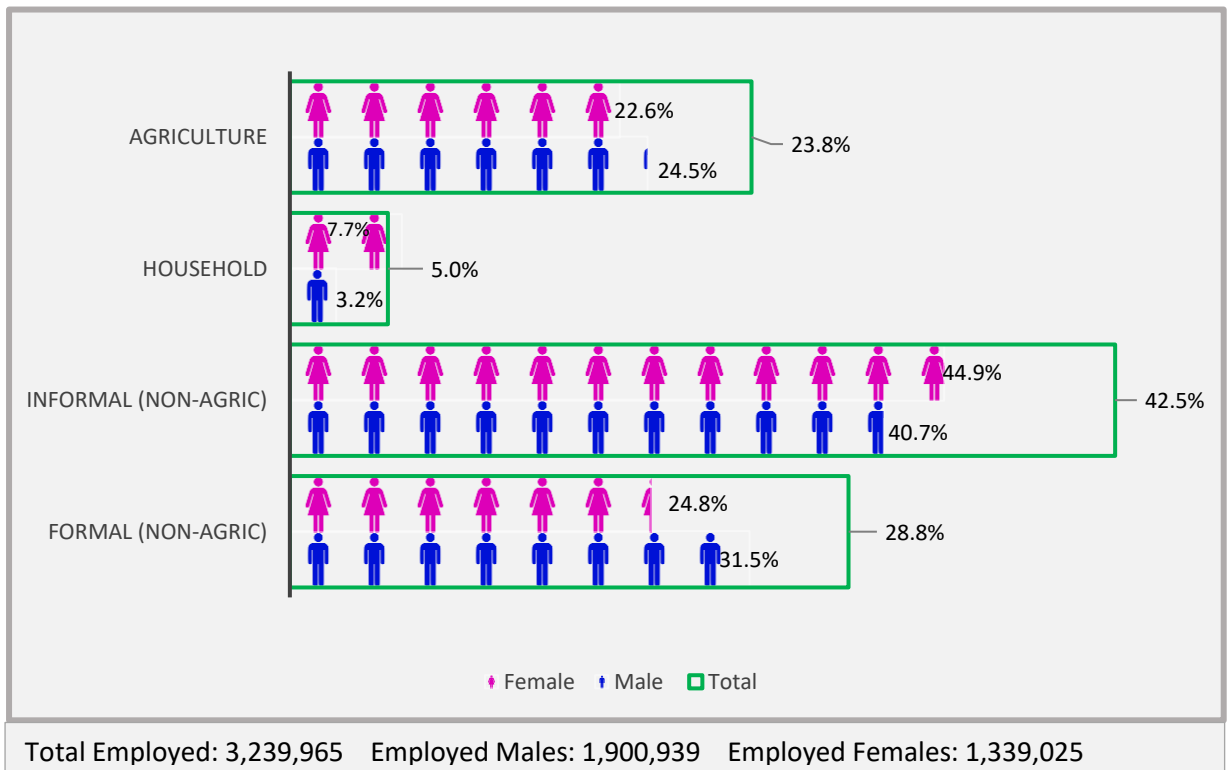


Figure 11: Quarterly and Annual Percentage Changes in Employed Population by Sector of Employment

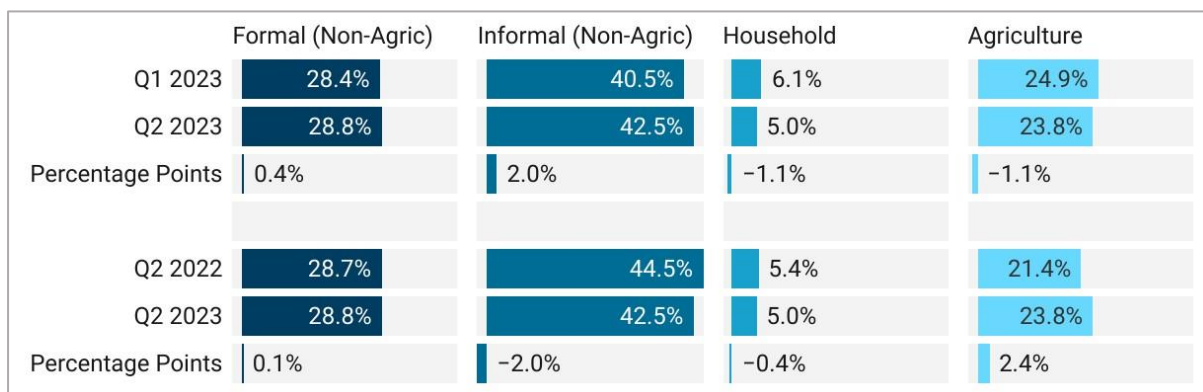


Figure 12: Distribution of Employed Population by Province

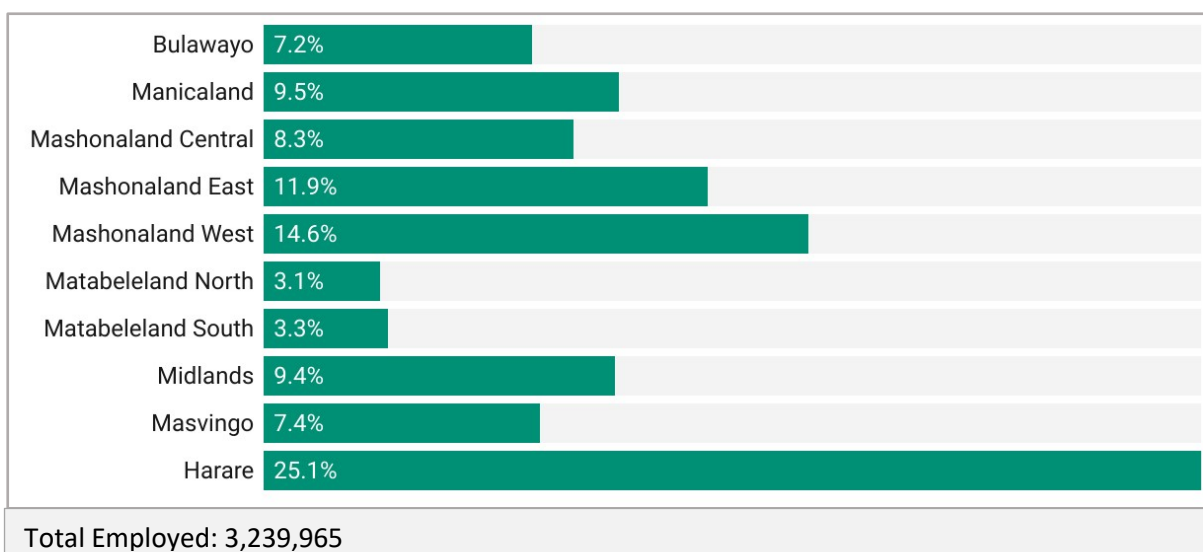


Figure 13: Distribution of Employed Population, 15 Years by Province and Sex

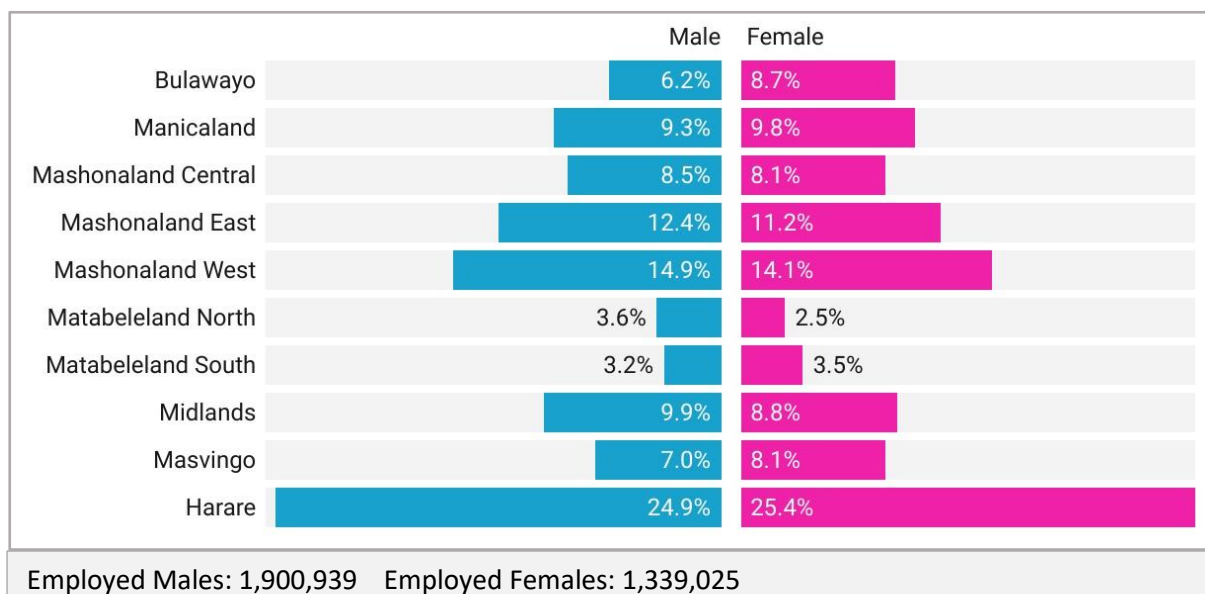


Figure 14: Distribution of Employed Population by Industry

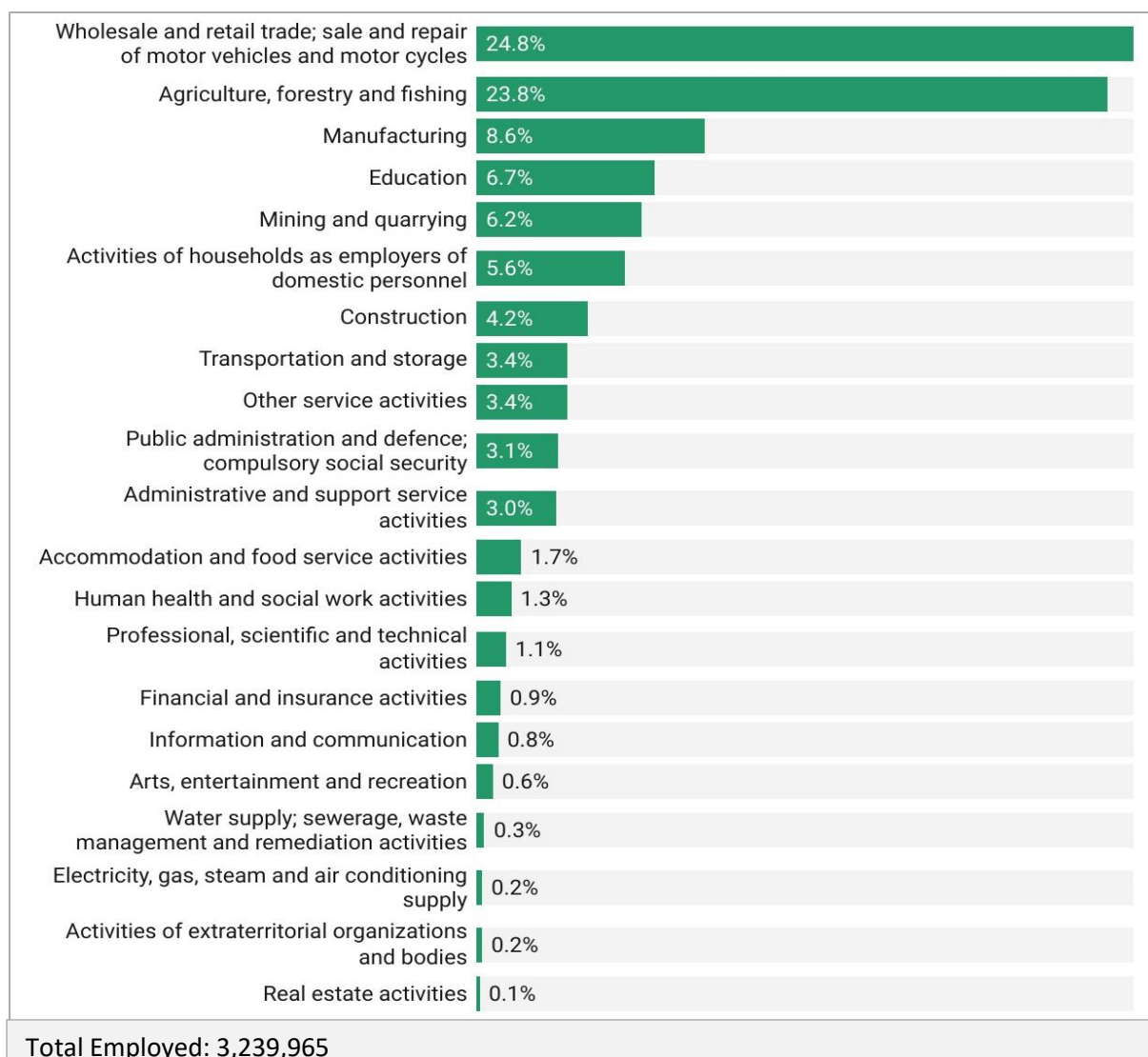


Figure 15: Distribution of Employed Population by Status in Employment and Sex

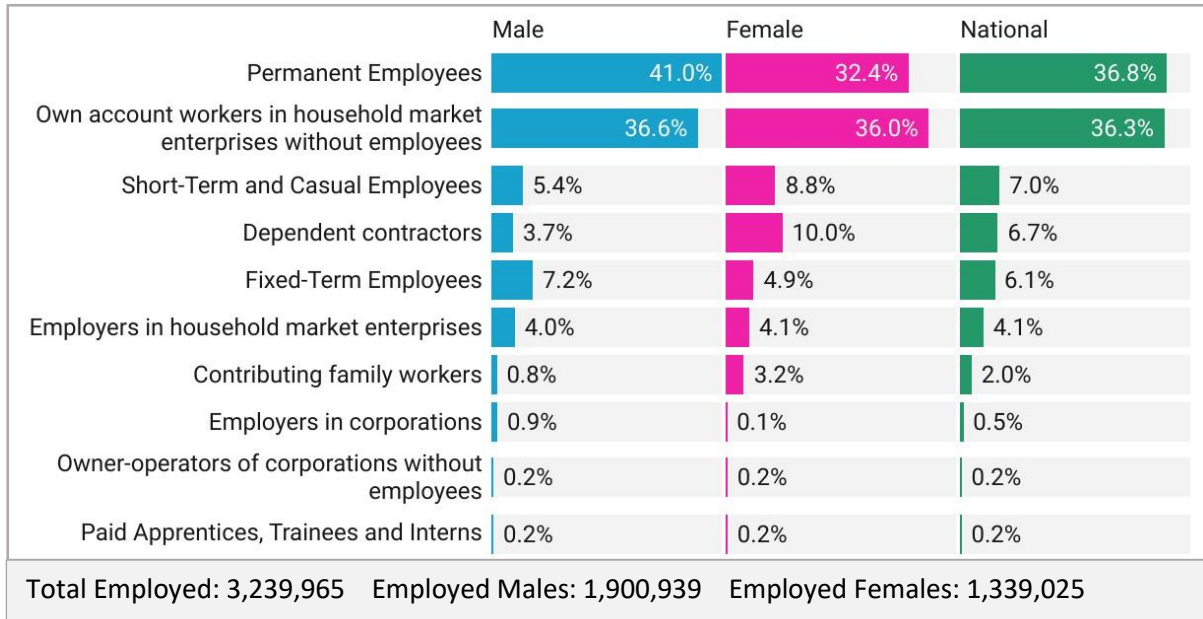


Figure 16: Distribution of Employed Population by Occupation and Sex

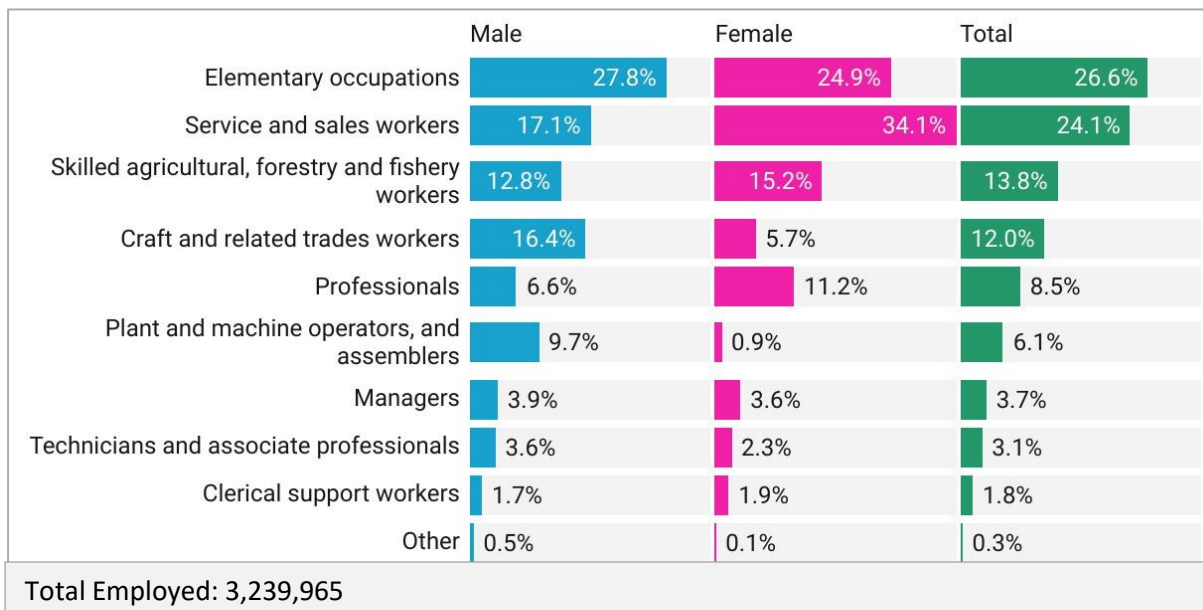


Figure 17: Distribution of Employed Population in Informal Sector (Non-Agriculture) by Industry

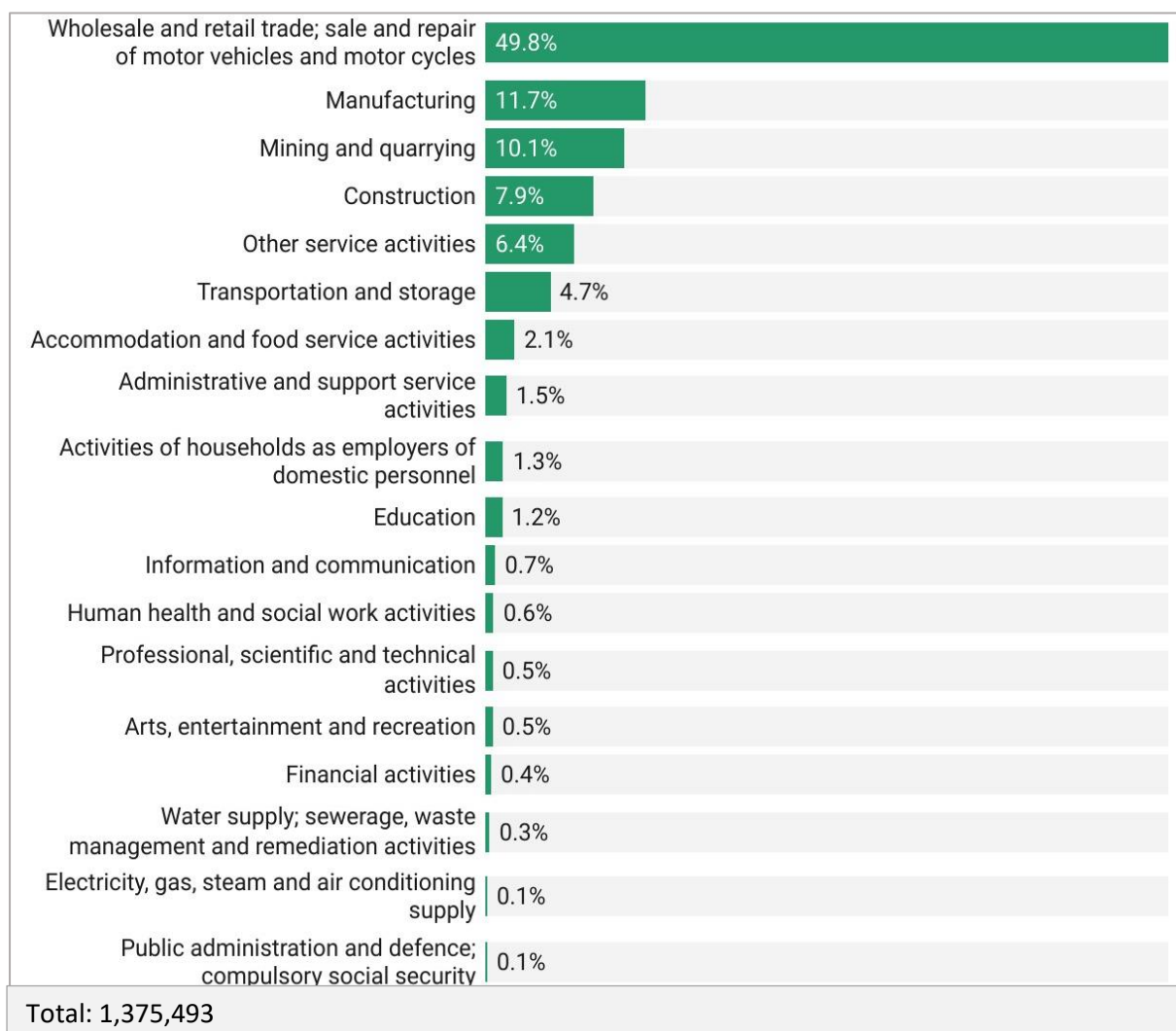


Figure 18: Distribution of Informally Employed Persons by Industry

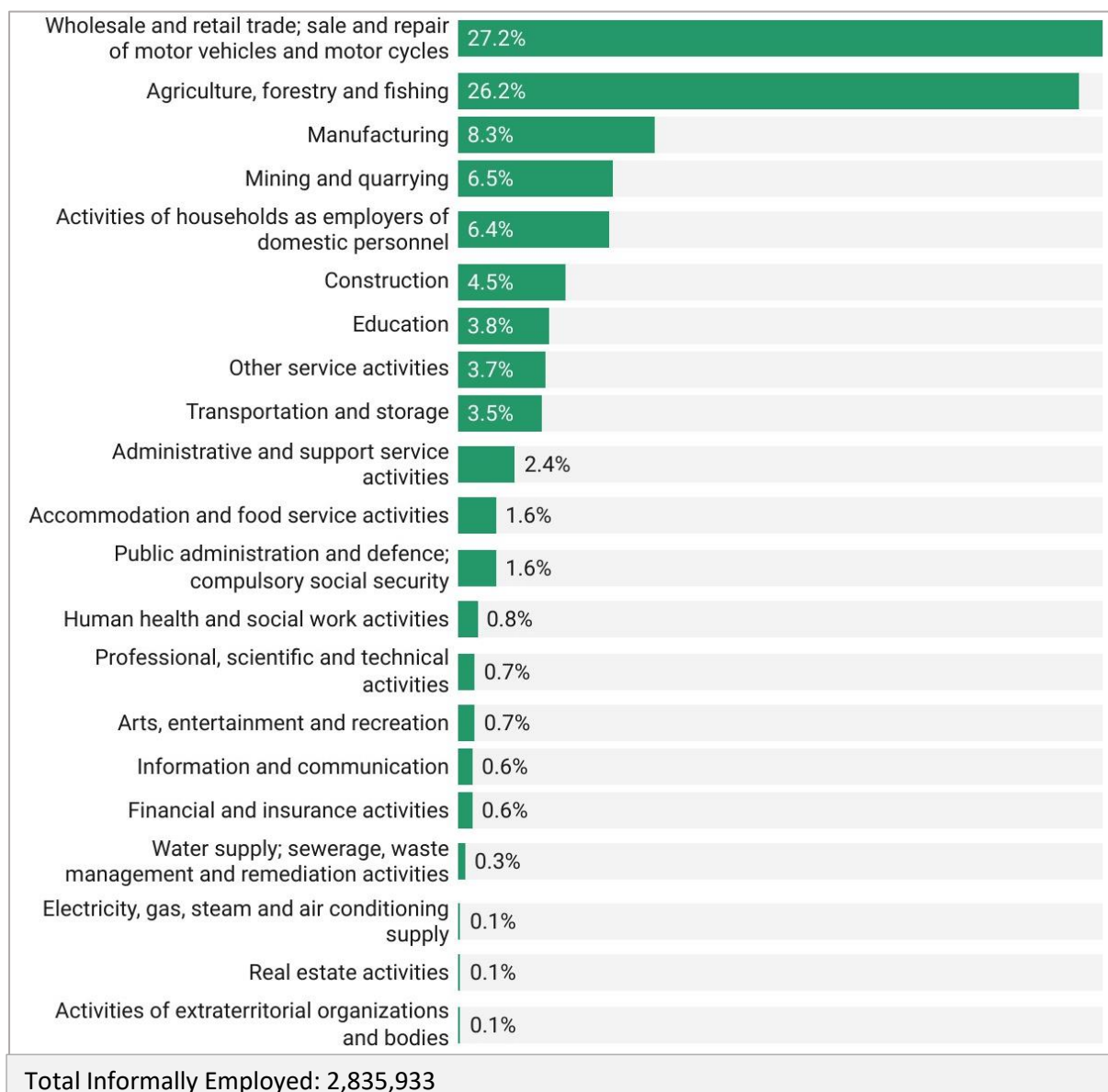


Figure 19: Informally Employed Persons in Non-Agriculture Sectors by Industry

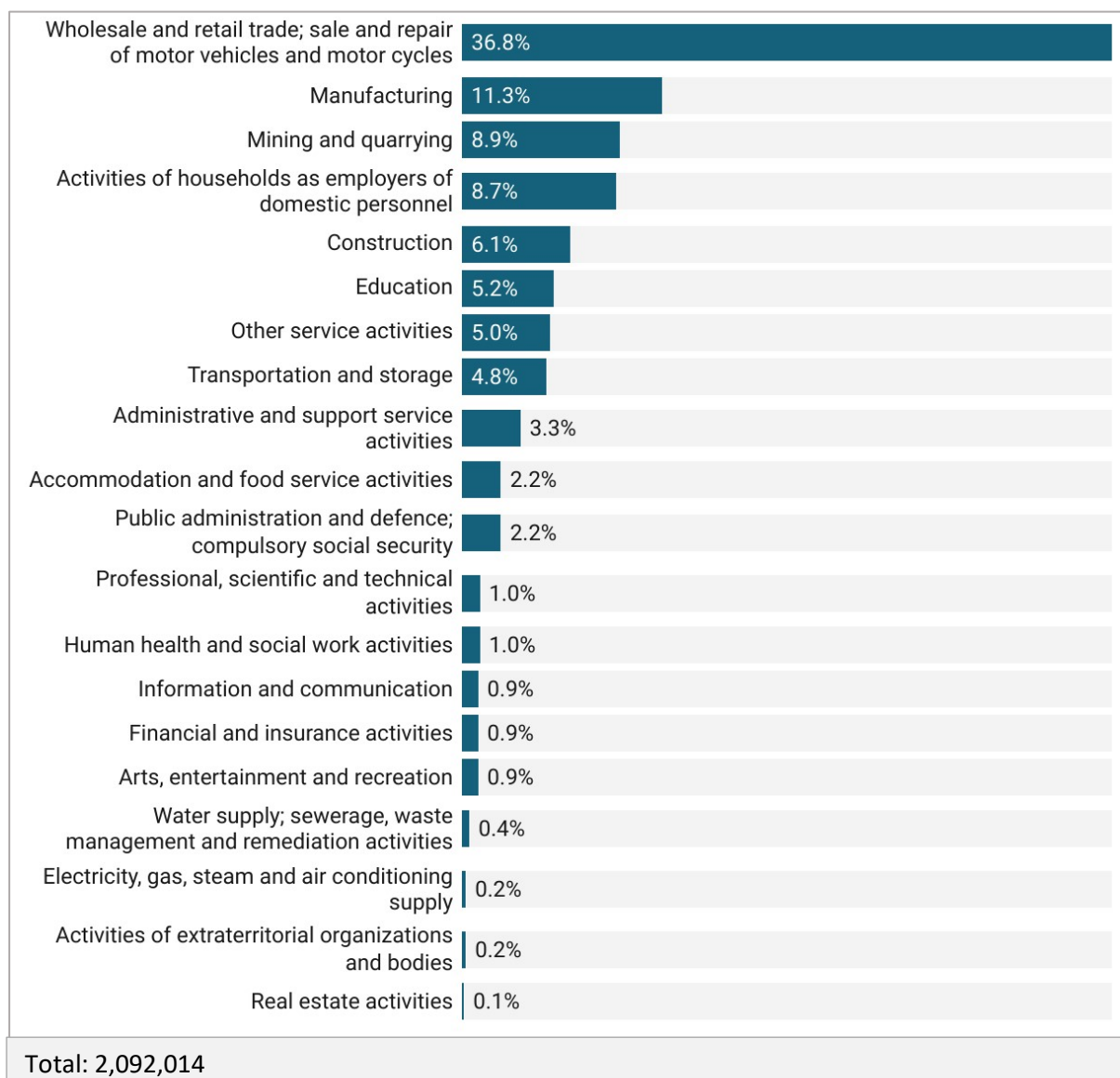


Figure 20: Distribution of Employed Persons with at Least One Form of Disability by Sex

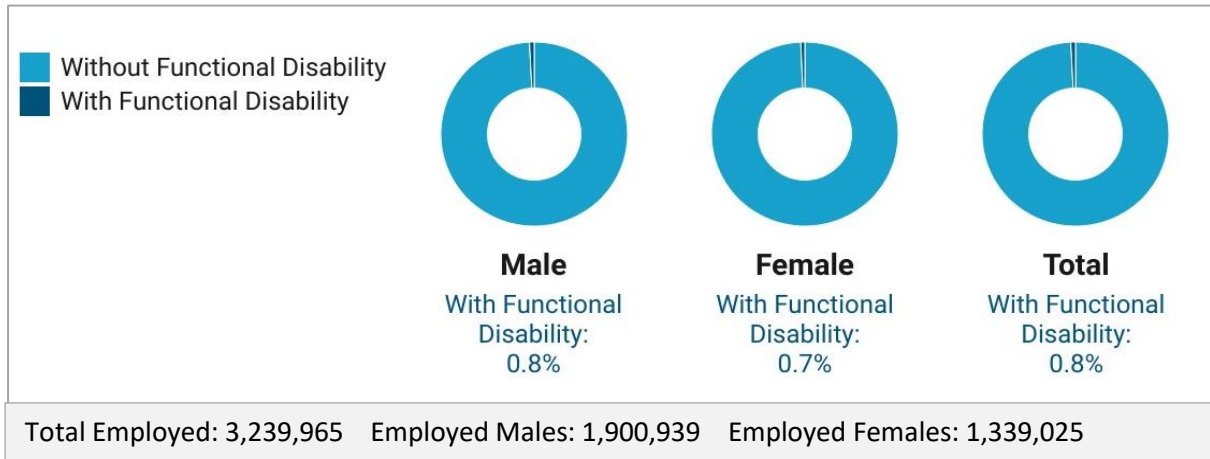


Figure 21: Employed Population in Time-related Underemployment by Industry

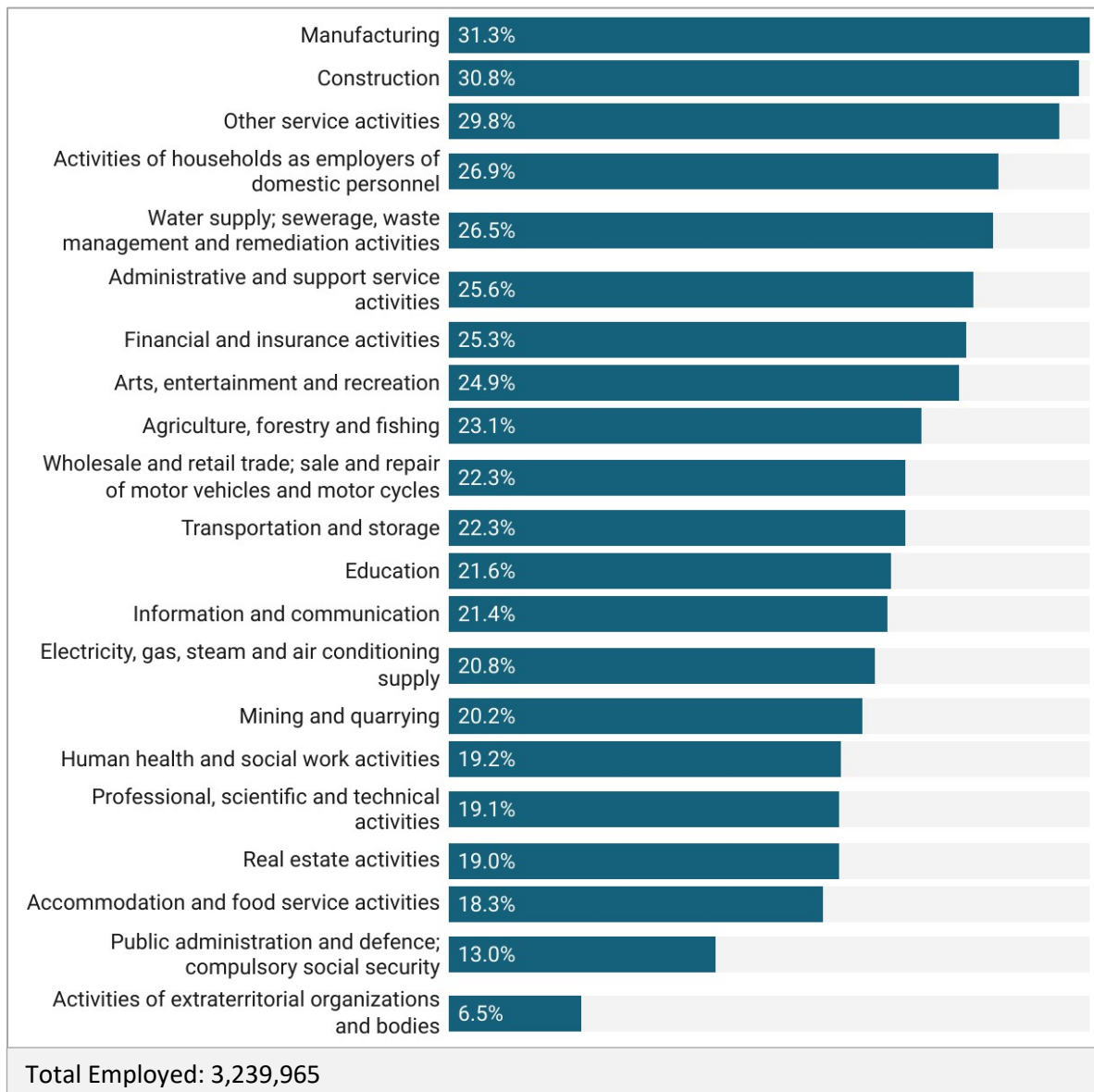


Figure 22: Distribution of Paid Employees by Income Band in ZWL

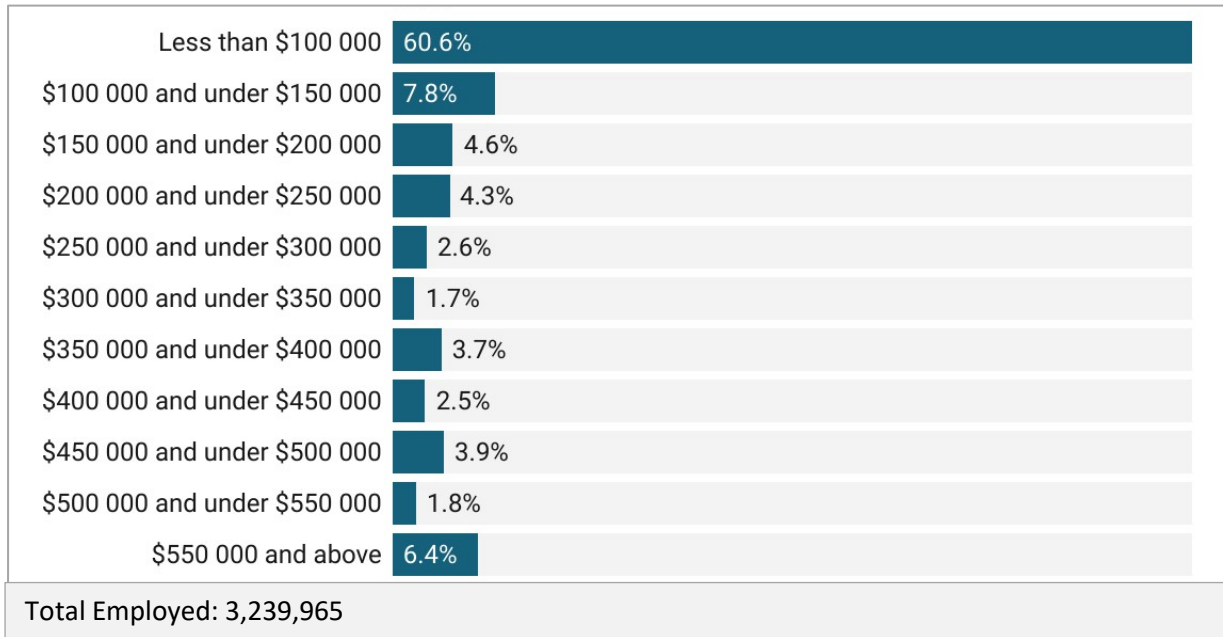


Figure 23: Distribution of Paid Employees by Sex and Income Band in ZWL

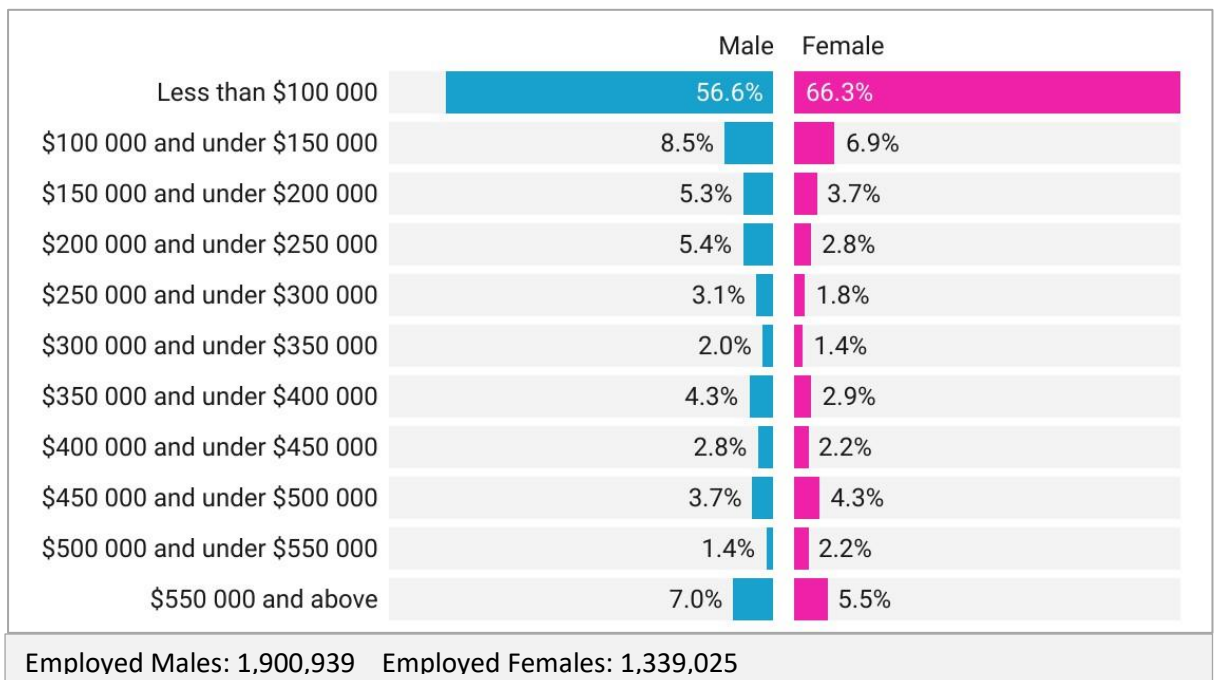


Figure 24: Average Income for Employed Persons by Industry

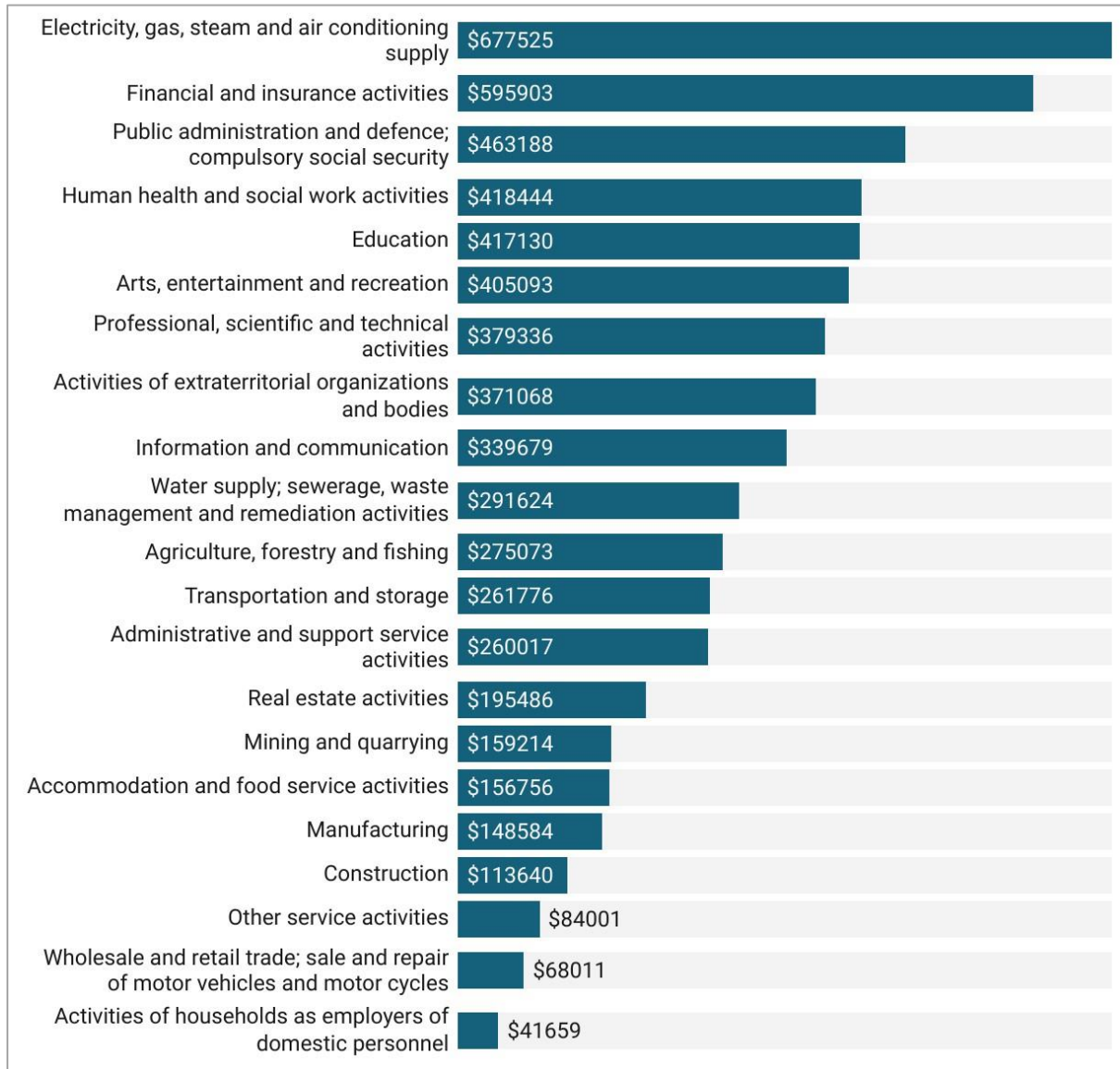


Figure 25: Distribution of Employed Population by Hours of Work and Sex

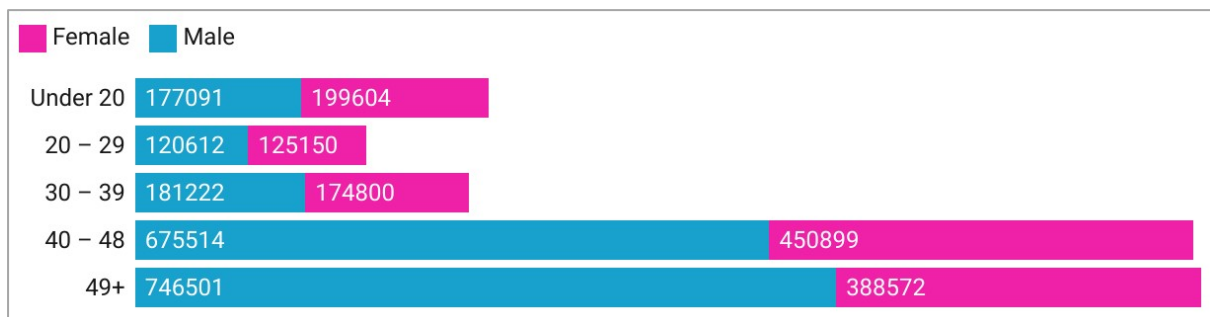


Figure 26: Unemployment Rates by Province and Sex

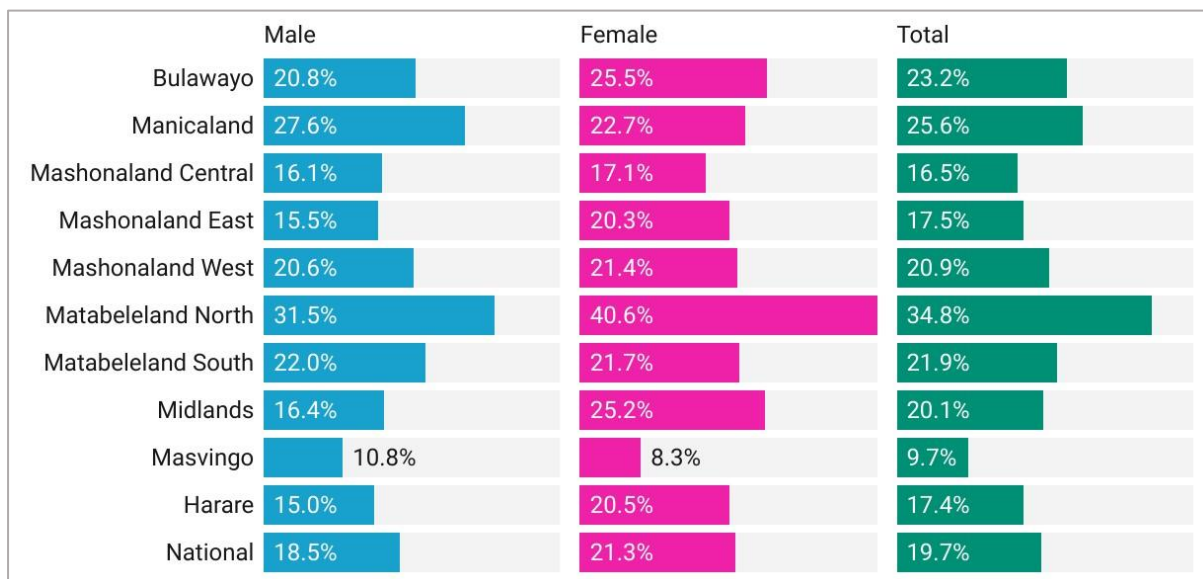


Figure 27: Quarterly and Annual Percentage Changes in Unemployment Rates by Sex

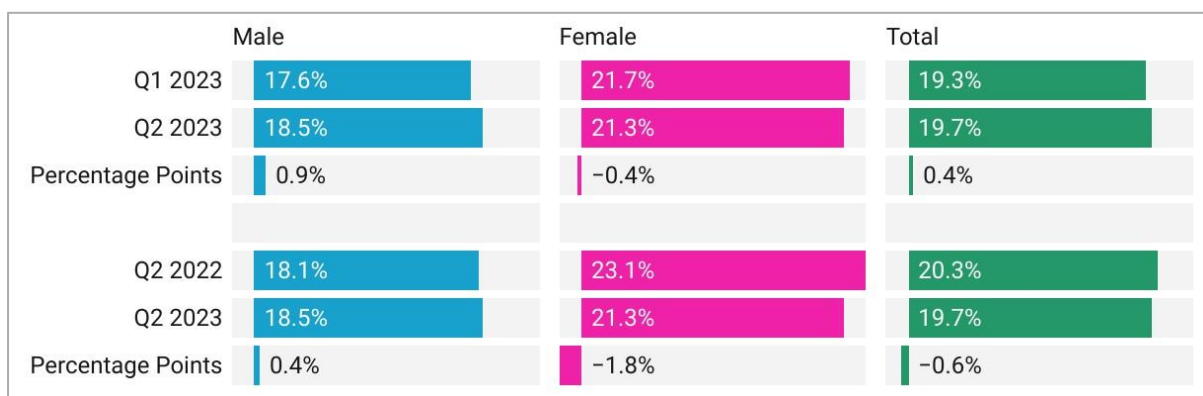


Figure 28: Unemployment Rates by Urban/Rural Area and Sex

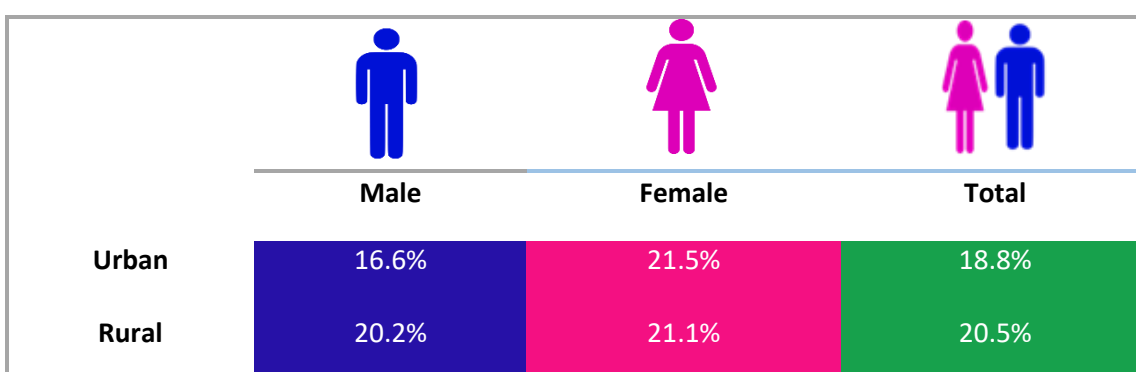


Figure 29: Unemployment Rates by Age Group and Sex

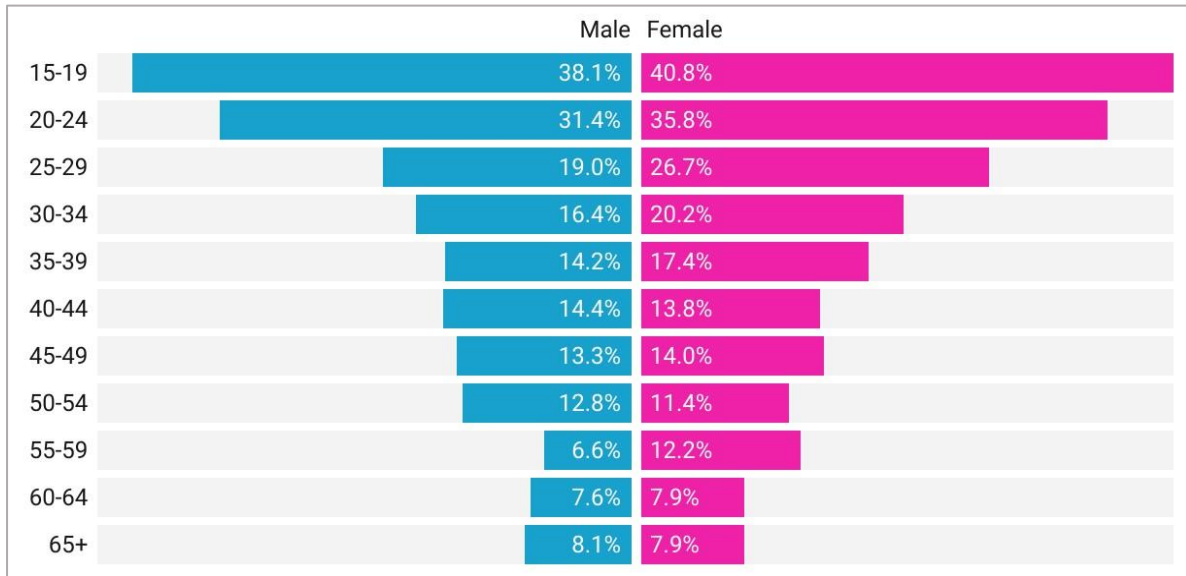


Figure 30: Unemployment Rates by Highest Level of Education Completed and Sex

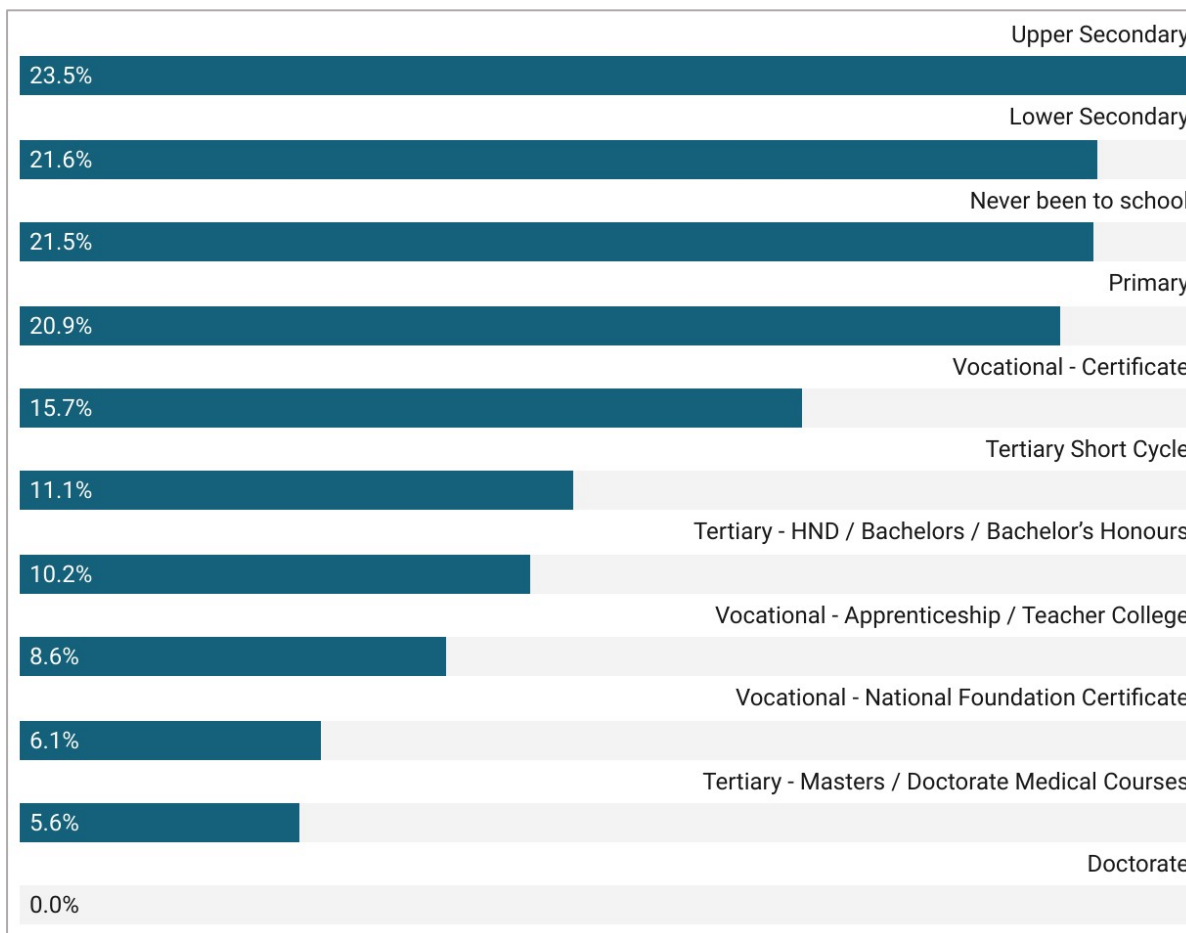


Figure 31: Unemployment Rate Trend

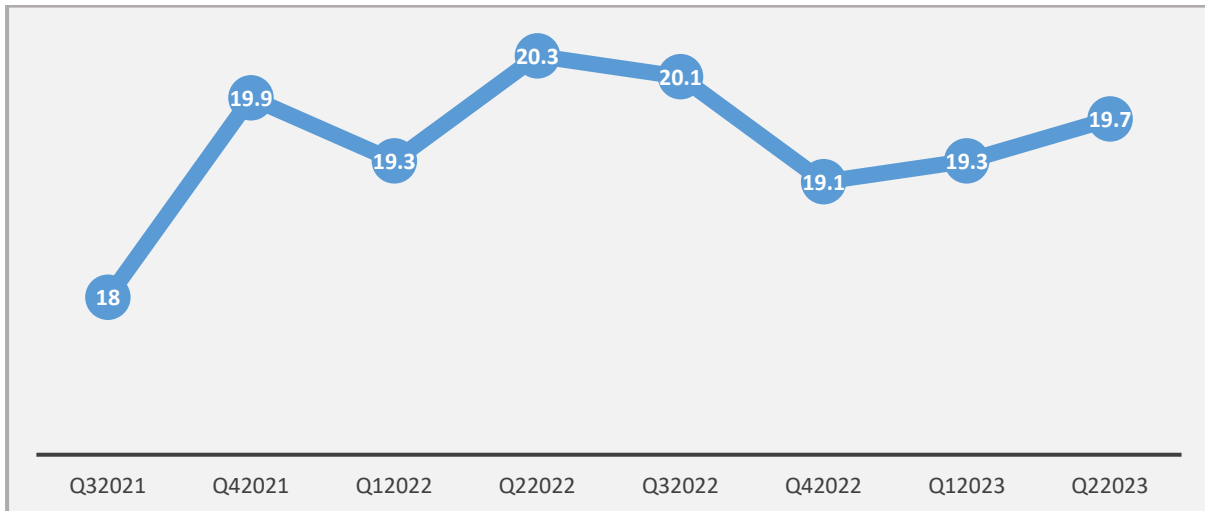


Figure 32: Unemployment Rate for Persons with Functional Disability by Sex

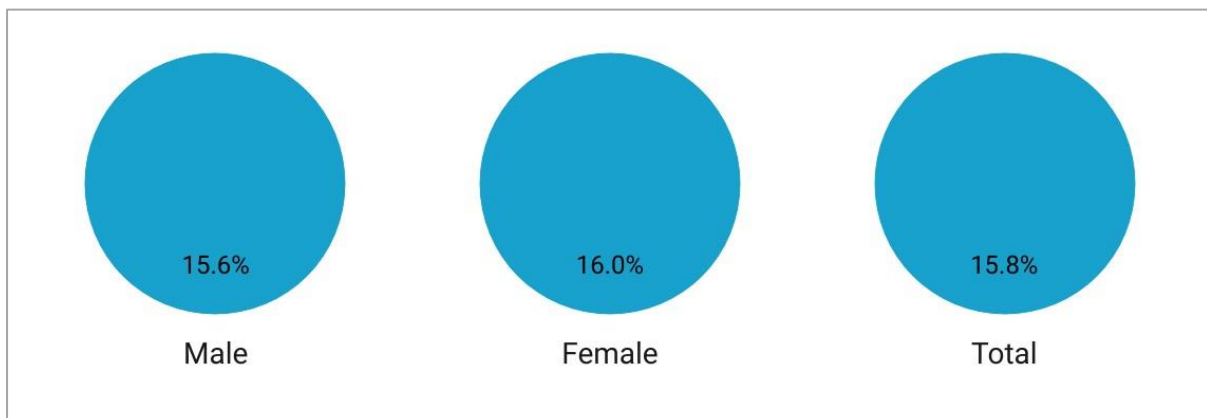


Figure 33: Expanded Unemployment Rate by Province and Sex

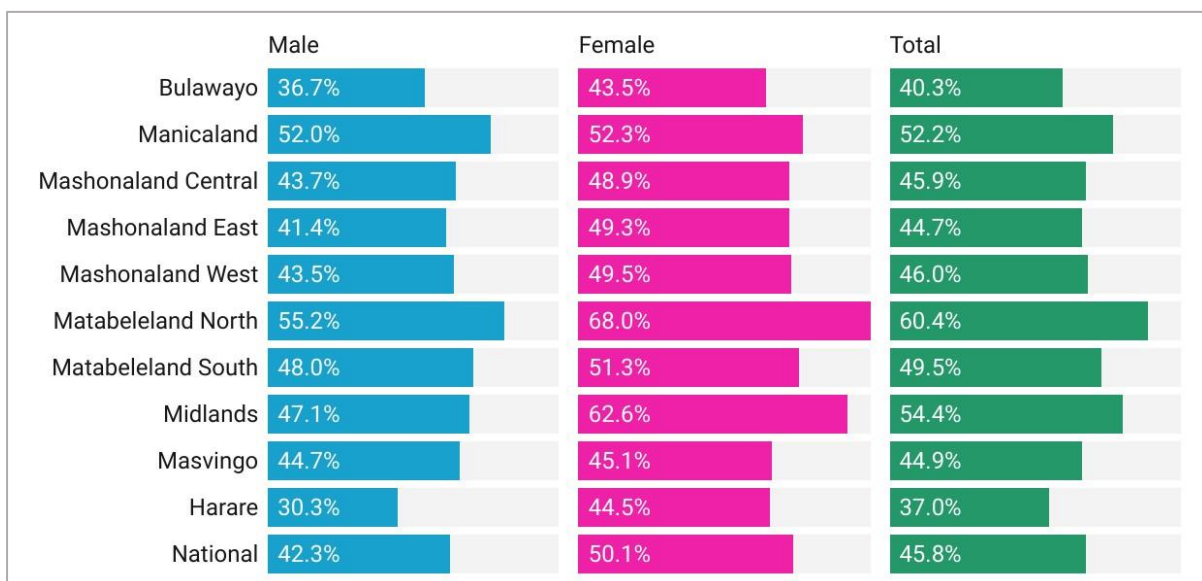


Figure 34: Distribution of Discouraged Job Seekers by Province and Sex

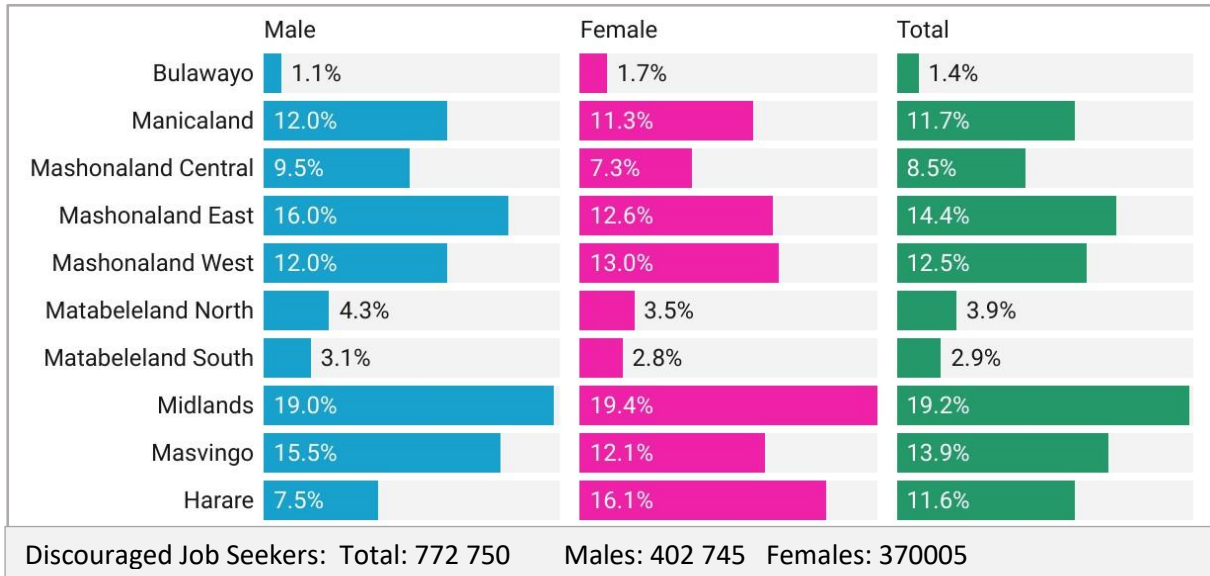


Figure 35: Proportion of Youth (15-24 Years) Not in Education, Employment or Training and Sex

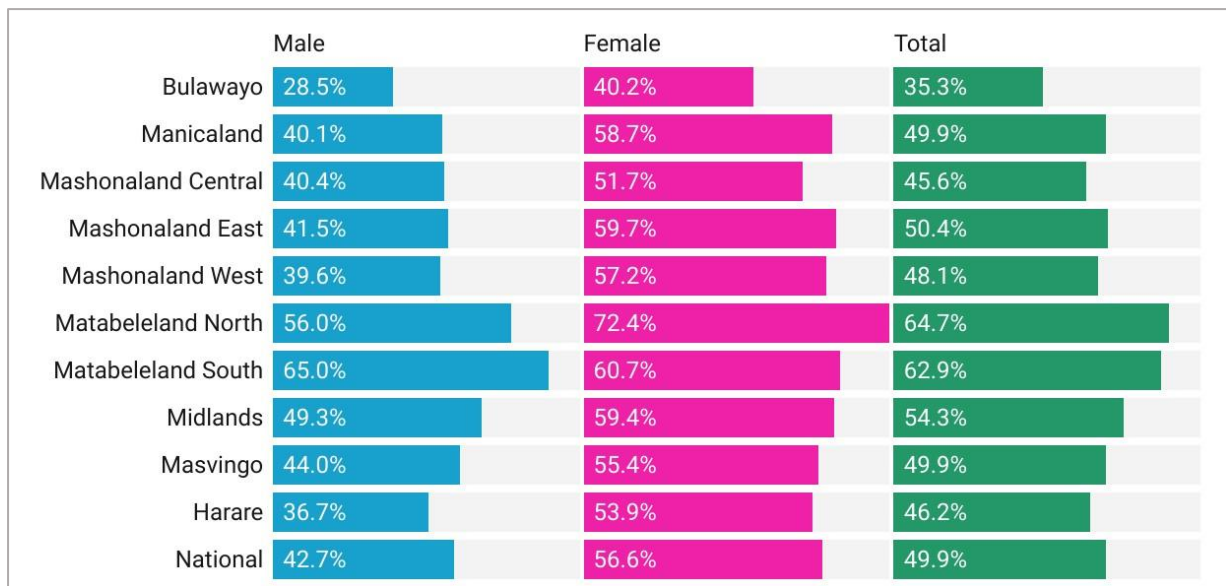


Figure 36: Proportion of Youth (15-34 Years) Not in Education, Employment or Training by Province and Sex

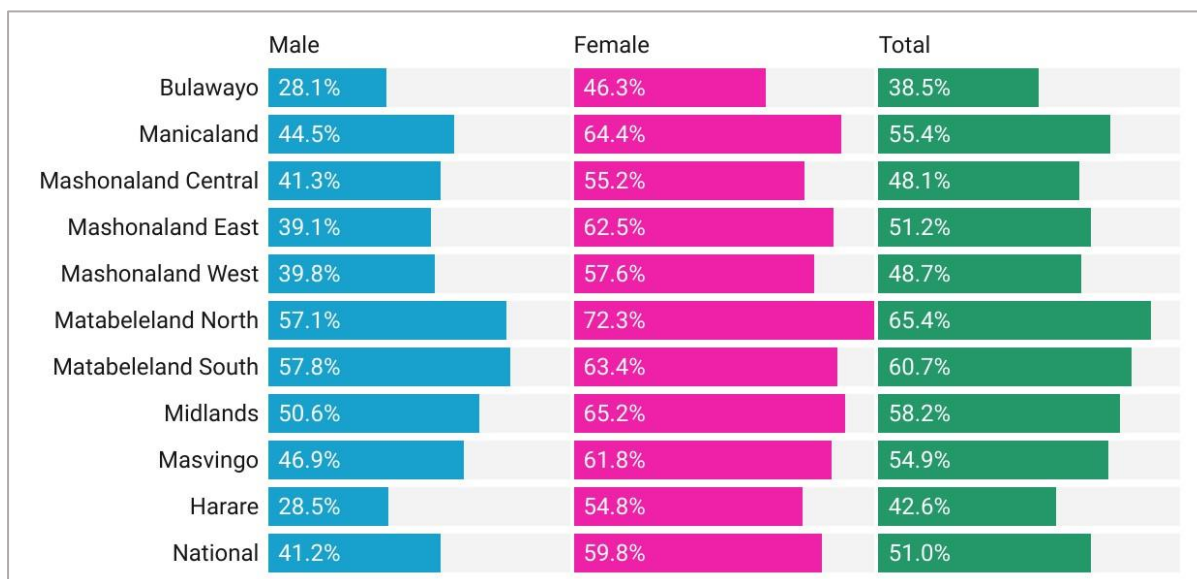


Figure 37: Distribution of Employed Persons Who Reported Work Related Illnesses/Injuries by Industry

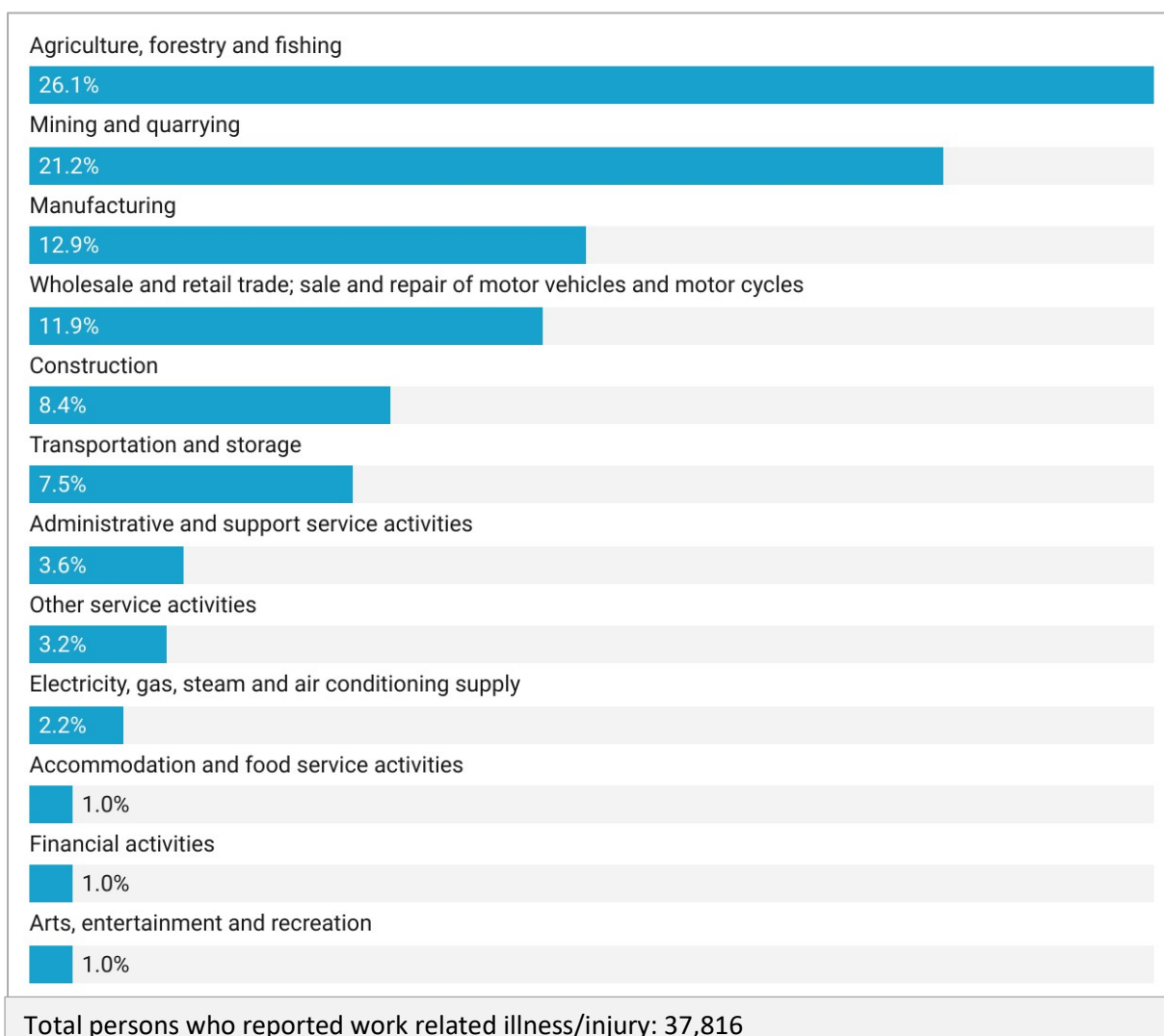


Figure 38: Distribution of Persons who lost Jobs 3 Months Preceding the Survey by Industry

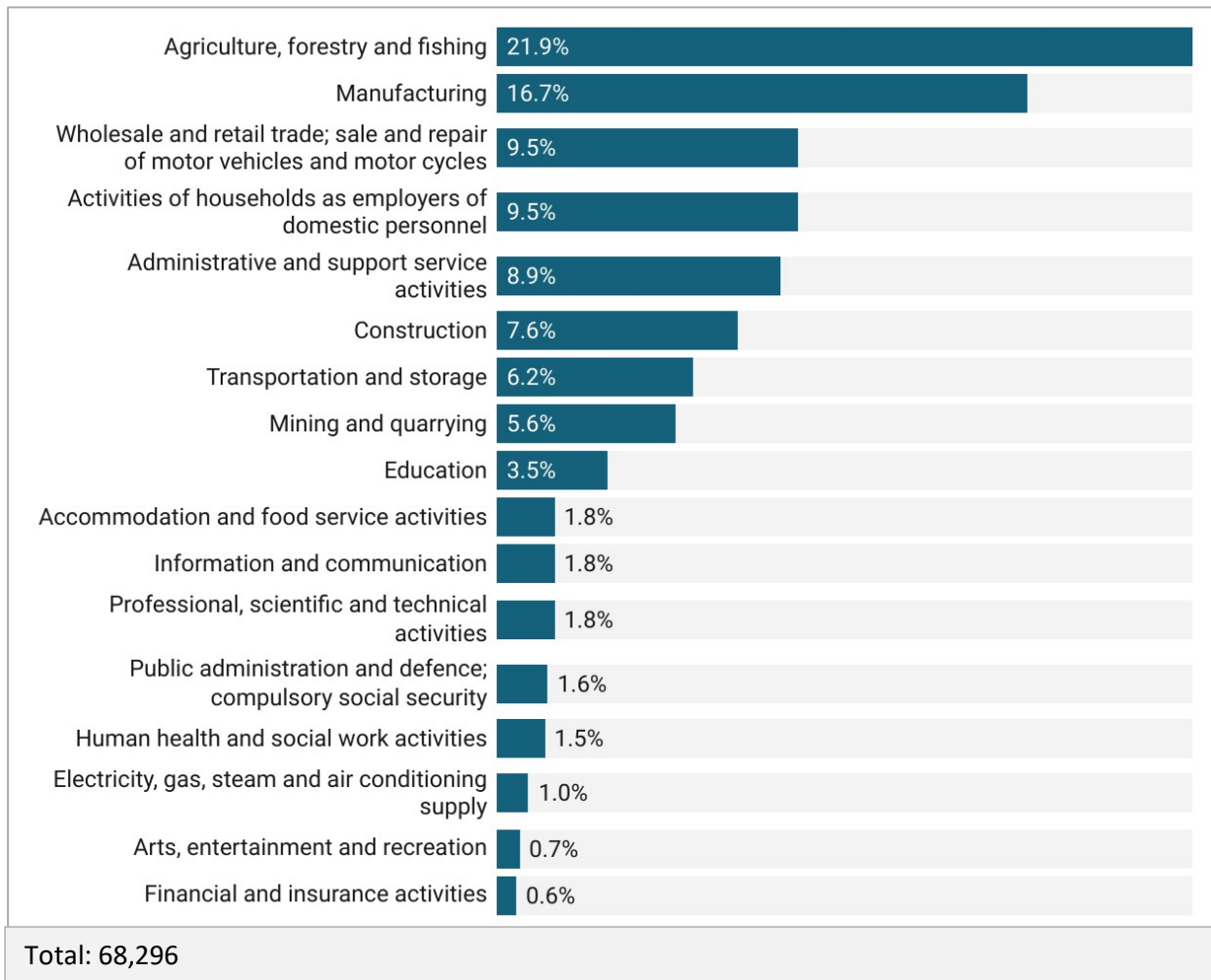


Figure 39: Distribution of Labour Migrants by Country of Origin

